



AGENDA

REGULAR MEETING OF THE TABER MUNICIPAL POLICE COMMISSION OF THE TOWN OF TABER, TO BE HELD IN THE COUNCIL CHAMBERS, ADMINISTRATION BUILDING, ON WEDNESDAY, OCTOBER 16, 2019 AT 4:30 PM.

MOTION

1. CALL TO ORDER

2. ADOPTION OF THE AGENDA

X

3. DELEGATIONS

4. ADOPTION OF THE MINUTES

ITEM No.4.1 Minutes of the Regular Meeting of Taber Municipal Police Commission: **X**
September 11, 2019

ITEM No.4.2 Minutes of the Special Meeting of Taber Municipal Police Commission: **X**
September 16, 2019

5. BUSINESS ARISING FROM MINUTES

6. ACTION ITEMS

ITEM No.6.1 SRO Report **X**

ITEM No.6.2 2019 Police Youth Survey **X**

ITEM No.6.3 Strategic Plan Report Card **X**

ITEM No.6.4 Public Complaints Director Report **X**

ITEM No.6.5 Taber Municipal Police Commission Financial Information **X**

ITEM No.6.6 Chief of Police Report to the Commission **X**

ITEM No.6.7 Commission Member Reports (Verbal) **X**

7. MEDIA INQUIRIES

8. CLOSED SESSION

X

ITEM No.8.1 Chief of Police Closed Session Report
Closed Session to prevent disclosure of positions, plans, procedures, criteria or instructions developed for the purpose of contractual or other negotiations by or on behalf of the Government of Alberta or a public body, or considerations that relate to those negotiations in accordance with Section 24(1) of the Freedom of Information and Protection of Privacy Act.



ITEM No.8.2 Commission Action Plan Listing
Closed Session to prevent disclosure of positions, plans, procedures, criteria or instructions developed for the purpose of contractual or other negotiations by or on behalf of the Government of Alberta or a public body, or considerations that relate to those negotiations in accordance with Section 24(1) of the Freedom of Information and Protection of Privacy Act.

9. OPEN SESSION X

10 CLOSE OF MEETING X



Taber Municipal Police Commission Request for Decision

Meeting Date: October 16, 2019

Subject:

Minutes of the Regular Meeting of Taber Municipal Police Commission: September 11, 2019

Recommendation:

The Taber Municipal Police Commission adopts the minutes of the Regular Meeting held on September 11, 2019, as presented.

Background:

N/A

Legislation / Authority:

Municipal Government Act, Section 208(1)(a)(c)

Strategic Plan Alignment:

N/A

Financial Implication:

N/A

Service Level / Staff Resource Implication:

N/A

Justification:

Approval of minutes is in accordance with the Municipal Government Act, Section 208.



Alternative(s):

That the Taber Municipal Police Commission adopts the Minutes of the Regular Meeting held on September 11, 2019, as amended.

Attachment(s): Minutes

APPROVALS:

Originated By:
Raeanne Keer

Chief Administrative Officer (CAO) or Designate: _____

MINUTES OF THE REGULAR MEETING OF THE TABER MUNICIPAL POLICE COMMISSION OF THE TOWN OF TABER, IN THE PROVINCE OF ALBERTA, HELD IN THE COUNCIL CHAMBERS, ADMINISTRATION BUILDING, ON WEDNESDAY, SEPTEMBER 11, 2019, AT 4:30 PM.

Chairperson

Ken Holst

Members

Jack Brewin

John MacDonald

Wanda Osburne-Campbell

Wanda Renner

Martin Sorensen

Joe Strojwas (Arrived at 4:36 PM)

Staff

Graham Abela

Raeanne Keer

CALL TO ORDER

Chair Holst called the meeting to Order at 4:32 PM.

ADOPTION OF THE AGENDA

Chair Holst inquired if there were any additions or deletions to the Agenda, and there were none.

RES. 83/2019 MOVED by J. MacDonald that the Taber Municipal Police Commission adopts the Agenda, as presented.

CARRIED UNANIMOUSLY

DELEGATIONS

None.

ADOPTION OF THE MINUTES

1) Minutes of the Regular Meeting of Taber Municipal Police Commission: June 19, 2019

RES. 84/2019 MOVED by J. MacDonald that the Taber Municipal Police Commission adopts the minutes of the Regular Meeting held on June 19, 2019, as presented.

CARRIED UNANIMOUSLY

BUSINESS ARISING FROM MINUTES

None.

ACTION ITEMS

1) Public Complaints Director Report

The Commission reviewed the Public Complaints Directors Report.

RES. 85/2019 MOVED by W. Renner that the Taber Municipal Police Commission accepts the Public Complaints Director (PCD) report for information purposes.

CARRIED UNANIMOUSLY

Councillor Strojwas arrived at 4:36 PM

ACTION ITEMS – CONT'D

2) Taber Municipal Police Commission Financial Information

Chief G. Abela presented the Financial Statements for May 31, 2019 – Final, June 30, 2019 – Final, July 31, 2019 – Final, and August 31, 2019 – Interim.

The Commission discussed potential dates for a Special Meeting to discuss the Taber Municipal Police Commission budget.

RES. 86/2019 MOVED by J. MacDonald that the Taber Municipal Police Commission accepts the Financial Information of May 31, 2019 – Final, June 30, 2019 – Final, July 31, 2019 – Final, and August 31, 2019 – Interim, for information purposes.

CARRIED UNANIMOUSLY

RES. 87/2019 MOVED by Councillor Brewin that the Taber Municipal Police Commission will have a Special Meeting on September 16, 2019 at 11:30 AM in the Dreddy Room of the Taber Police Service Building.

CARRIED UNANIMOUSLY

3) Chief of Police Report to the Commission

Chief G. Abela presented the Chief of Police Report to the Commission.

RES. 88/2019 MOVED by M. Sorensen that the Taber Municipal Police Commission accepts the Chief of Police, and Community Standards Reports for information purposes.

CARRIED UNANIMOUSLY

ACTION ITEMS – CONT'D

4) Commission Member Reports (Verbal)

The Commission members presented their verbal reports.

RES. 89/2019 MOVED by Councillor Brewin that the Taber Municipal Police Commission accepts the Commission Member Reports for information.

CARRIED UNANIMOUSLY

MEDIA INQUIRIES

T. Busch, of the Taber Times, requested clarification of Chief G. Abela's reference to Section 46.1 of the *Police Act*.

Chief G. Abela provided further information and clarification to Section 46.1 of the *Police Act*.

T. Busch inquired about who made the motion to accept Agenda Item 6.1) Public Complaint Director Report.

R. Keer, Administrative Assistant, stated the Commission member W. Renner made the motion regarding Agenda Item 6.1) Public Complaint Director Report.

RES. 90/2019 MOVED by Councillor Strojwas that the Taber Municipal Police Commission moves into Closed Session to prevent disclosure of positions, plans, procedures, criteria or instructions developed for the purpose of contractual or other negotiations by or on behalf of the Government of Alberta or a public body, or considerations that relate to those negotiations in accordance with Section 24(1) of the Freedom of Information and Protection of Privacy Act.

CARRIED UNANIMOUSLY AT 5:09 PM

CLOSED SESSION

1) Chief of Police Closed Session Report

Closed Session to prevent disclosure of positions, plans, procedures, criteria or instructions developed for the purpose of contractual or other negotiations by or on behalf of the Government of Alberta or a public body, or considerations that relate to those negotiations in accordance with Section 24(1) of the Freedom of Information and Protection of Privacy Act.

Pursuant to Section 197(6) of the *Municipal Government Act*, the following members of Administration were in attendance for Closed Session Agenda Item 9.1) Chief of Police Closed Session Report: Chief G. Abela, Chief of the Taber Police Service, and R. Keer, Administrative Assistant.

2) Commission Action Plan Listing

Closed Session to prevent disclosure of positions, plans, procedures, criteria or instructions developed for the purpose of contractual or other negotiations by or on behalf of the Government of Alberta or a public body, or considerations that relate to those negotiations in accordance with Section 24(1) of the Freedom of Information and Protection of Privacy Act.

Pursuant to Section 197(6) of the *Municipal Government Act*, the following members of Administration were in attendance for Closed Session Agenda Item 9.2) Commission Action Plan Listing: Chief G. Abela, Chief of the Taber Police Service, and R. Keer, Administrative Assistant.

OPEN SESSION

RES. 91/2019 MOVED by W. Osburne-Campbell that the Taber Municipal Police Commission reconvene into Open Session.

CARRIED UNANIMOUSLY AT 6:42 PM

RES. 92/2019 MOVED by Councillor Strojwas that the Taber Municipal Police Commission accept the Chief of Police Closed Session report for information.

CARRIED UNANIMOUSLY

CLOSE OF MEETING

RES. 93/2019 MOVED by Councillor Brewin that the Regular Meeting of the Taber Municipal Police Commission is hereby Closed.

CARRIED UNANIMOUSLY AT 6:43 PM

CHAIR

CHIEF ADMINISTRATIVE OFFICER



Taber Municipal Police Commission Request for Decision

Meeting Date: October 16, 2019

Subject:

Minutes of the Special Meeting of Taber Municipal Police Commission: September 16, 2019

Recommendation:

The Taber Municipal Police Commission adopts the minutes of the Special Meeting held on September 16, 2019, as presented.

Background:

N/A

Legislation / Authority:

Municipal Government Act, Section 208(1)(a)(c)

Strategic Plan Alignment:

N/A

Financial Implication:

N/A

Service Level / Staff Resource Implication:

N/A

Justification:

Approval of minutes is in accordance with the Municipal Government Act, Section 208.



Alternative(s):

That the Taber Municipal Police Commission adopts the Minutes of the Special Meeting held on September 16, 2019, as amended.

Attachment(s): Minutes

APPROVALS:

Originated By:
Raeanne Keer

Chief Administrative Officer (CAO) or Designate: _____

MINUTES OF THE SPECIAL MEETING OF THE TABER MUNICIPAL POLICE COMMISSION OF THE TOWN OF TABER, IN THE PROVINCE OF ALBERTA, HELD IN THE DREADDY ROOM AT THE TABER POLICE SERVICE BUILDING, ON MONDAY, SEPTEMBER 16, 2019, AT 11:30 AM.

Chairperson

Ken Holst

Members

Jack Brewin

John MacDonald (Arrived at 12:07 PM)

Wanda Osburne-Campbell

Wanda Renner (Arrived at 11:35 AM)

Martin Sorensen

Joe Strojwas

Chief Administrative Officer

Cory Armfelt

Staff

Graham Abela

Dana Bell

Dave Gyepesi

Raeanne Keer

Howard Kehler

John Orwa

CALL TO ORDER

Chair Holst called the meeting to Order at 11:34 AM.

ADOPTION OF THE AGENDA

Chair Holst inquired if there were any additions or deletions to the Agenda, and there were none.

ADOPTION OF THE AGENDA – CONT'D

RES. 94/2019 MOVED by W. Osburne-Campbell that the Taber
Municipal Police Commission adopts the Agenda,
as presented.

CARRIED UNANIMOUSLY

DELEGATIONS

None.

ADOPTION OF THE MINUTES

None.

BUSINESS ARISING FROM MINUTES

None.

ACTION ITEMS

None.

MEDIA INQUIRIES

None.

MEDIA INQUIRIES – CONT'D

RES. 95/2019 MOVED by Councillor Brewin that the Taber Municipal Police Commission move into Closed Session to prevent disclosure of positions, plans, procedures, criteria or instructions developed for the purpose of contractual or other negotiations by or on behalf of the Government of Alberta or a public body, or considerations that relate to those negotiations in accordance with Section 24(1) of the *Freedom of Information and Protection of Privacy Act*.

CARRIED UNANIMOUSLY AT 11:35 AM

CLOSED SESSION

1) Proposed Police Commission Budget

Closed Session to prevent disclosure of positions, plans, procedures, criteria or instructions developed for the purpose of contractual or other negotiations by or on behalf of the Government of Alberta or a public body, or considerations that relate to those negotiations in accordance with Section 24(1) of the Freedom of Information and Protection of Privacy Act.

Pursuant to Section 197(6) of the *Municipal Government Act*, the following members of Administration were in attendance for Closed Session Agenda Item 9.2) Proposed Police Commission Budget: C. Armfelt, Chief Administrative Officer, J. Orwa, Director of Finance, R. Keer, Administrative Assistant, Chief G. Abela, Sergeant H. Kehler, Constable D. Gyepesi, D. Bell, of the Taber Police Service.

W. Renner arrived at 11:35 AM.

J. MacDonald arrived at 12:07 PM.

W. Renner left the meeting at 12:43 PM.

W. Renner returned at 12:48 PM.

C. Armfelt left the meeting at 1:09 PM.

55/2019

Meeting Date
9/16/2019

CLOSED SESSION – CONT'D

1) Proposed Police Commission Budget – CONT'D

Closed Session to prevent disclosure of positions, plans, procedures, criteria or instructions developed for the purpose of contractual or other negotiations by or on behalf of the Government of Alberta or a public body, or considerations that relate to those negotiations in accordance with Section 24(1) of the Freedom of Information and Protection of Privacy Act.

C. Armfelt returned at 1:11 PM.

OPEN SESSION

RES. 96/2019 MOVED by Councillor Strojwas that the Taber Municipal Police Commission reconvene into Open Session.

CARRIED UNANIMOUSLY AT 1:23 PM

RES. 97/2019 MOVED by M. Sorensen that the Commission moves to accept the 2020 amended budget with amendments and the 2021-2023 three year rolling budget with amendments, and recommends its submission to Council.

CARRIED UNANIMOUSLY

CLOSE OF MEETING

RES. 98/2019 MOVED by J. MacDonald that the Special Meeting of the Taber Municipal Police Commission is hereby Closed.

CARRIED UNANIMOUSLY AT 1:24 PM

CHAIR

CHIEF ADMINISTRATIVE OFFICER



Taber Municipal Police Commission Request for Decision

Meeting Date: October 16, 2019

Subject:
SRO Report

Recommendation:

The Taber Municipal Police Commission accepts the School Resource Officer 2018/19 Report and SRO Partner Survey Results for information purposes.

Background:

The School Resource Officer Report is supplied for Commission information. In most cases, this communication is provided simply as information to the Commission and no comment is needed. In some cases, though, the Commission may wish to seek clarification on the matter from its administration or from the originator of the communication, or even to challenge the matter through Commission discussion. Placing the communication on the Commission's agenda allows these opportunities.

Legislation / Authority:

The Police Act, Section 32(1)

Strategic Plan Alignment:

Governance:

Make the Town of Taber an employer of choice, where employees are self-assured, valued, respected and viewed as the corporation's strongest assets.

Financial Implication:

N/A

Service Level / Staff Resource Implication:

The service level will remain status quo.

Justification:

To keep the Commission informed of departmental happenings.



Alternative(s):

The Commission could seek clarification on any of the matters from Administration or the Chief.

Attachment(s): School Resource Officer Survey Report
SRO PowerPoint Presentation
SRO Report to Chief of Police

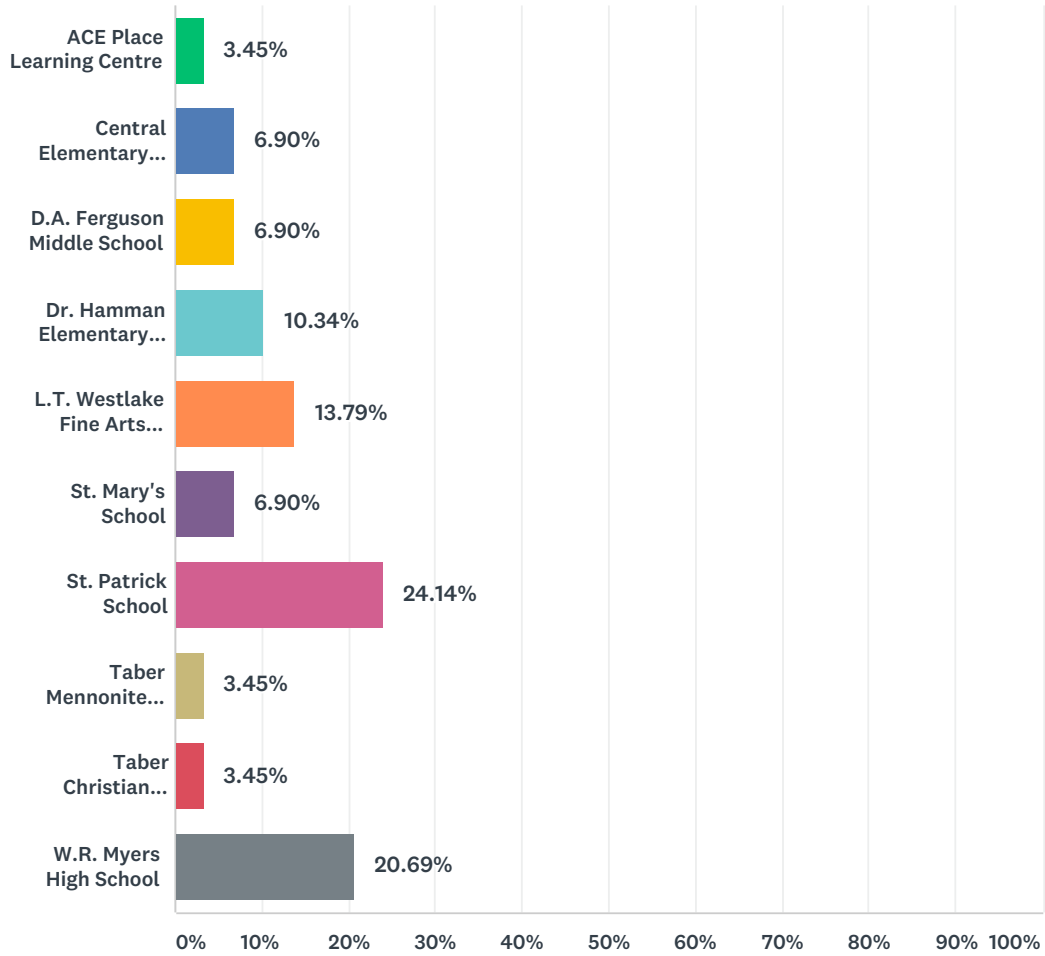
APPROVALS:

Originated By:
Graham Abela

Chief Administrative Officer (CAO) or Designate: _____

Q1 What school are you affiliated with?

Answered: 29 Skipped: 0



ANSWER CHOICES	RESPONSES	
ACE Place Learning Centre	3.45%	1
Central Elementary School	6.90%	2
D.A. Ferguson Middle School	6.90%	2
Dr. Hamman Elementary School	10.34%	3
L.T. Westlake Fine Arts Elementary School	13.79%	4
St. Mary's School	6.90%	2
St. Patrick School	24.14%	7
Taber Mennonite School	3.45%	1
Taber Christian School	3.45%	1
W.R. Myers High School	20.69%	6
TOTAL		29

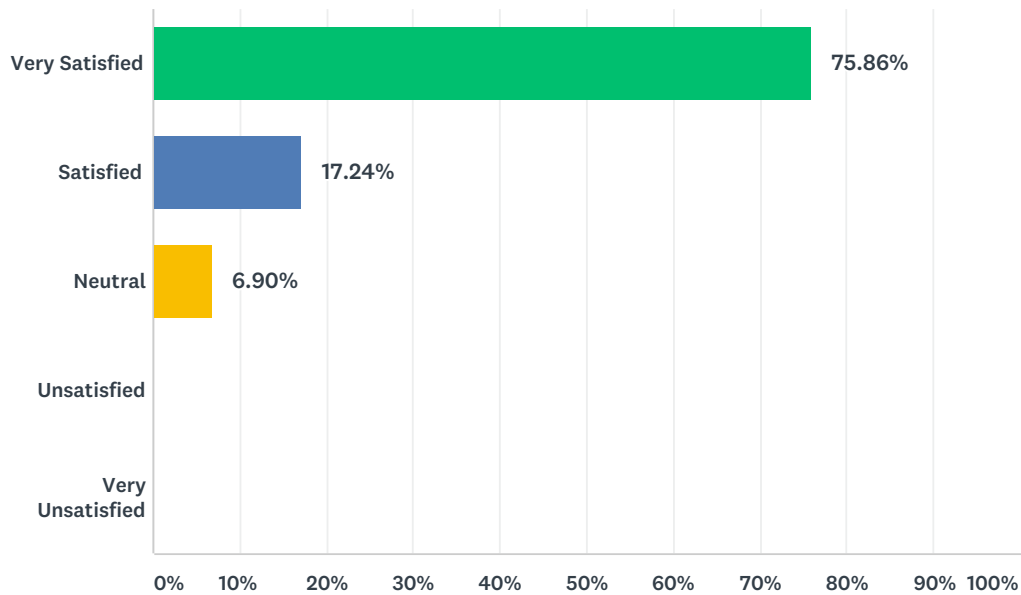
Q2 What is your name and position in the school? (name is optional)

Answered: 29 Skipped: 0

#	RESPONSES	DATE
1	Ward - Vice Principal	4/8/2019 7:47 AM
2	Assistant Principal, Grade 5 teacher	4/8/2019 5:52 AM
3	Kelly Mankow, Admin Asst.	4/8/2019 2:19 AM
4	Theresa LaValley, teacher	4/6/2019 2:31 PM
5	Sean Ethier - Associate Principal	4/5/2019 4:13 PM
6	Child and Youth Care Worker	4/5/2019 4:50 AM
7	Brock Campbell, Principal	4/5/2019 4:33 AM
8	Teacher	4/5/2019 12:23 AM
9	Teacher	4/4/2019 2:18 PM
10	Pam deJong - Grade 2/3 teacher	4/4/2019 1:08 PM
11	Michelle Nevil, principal	4/4/2019 12:26 PM
12	Andra Johnson Supervisor of Early Learning	4/3/2019 2:59 PM
13	FSLC	4/3/2019 2:54 AM
14	teacher	4/2/2019 7:59 AM
15	VP - Bryan Pritchard	4/2/2019 7:54 AM
16	Principal	4/2/2019 5:56 AM
17	Mark Harding, Principal	4/2/2019 5:35 AM
18	Associate Principal	4/2/2019 4:30 AM
19	FSLC	4/2/2019 4:07 AM
20	FSLC	4/2/2019 4:06 AM
21	Darryl Moser Principal	4/2/2019 4:00 AM
22	Kimberley Wasylowich FSLC	4/2/2019 3:55 AM
23	Clinical Team Lead	4/2/2019 3:43 AM
24	Principal	4/2/2019 3:15 AM
25	Rand Spennath-Principal	4/2/2019 2:53 AM
26	Alyson Archibald, Principal	4/2/2019 2:49 AM
27	Klaas Hoekstra, principal	4/2/2019 2:43 AM
28	Ken Pon - Principal	4/2/2019 2:43 AM
29	Assistant Principal, Learning support teacher	4/2/2019 2:35 AM

Q3 How satisfied are you with the programming used by police in their presentations to students?

Answered: 29 Skipped: 0

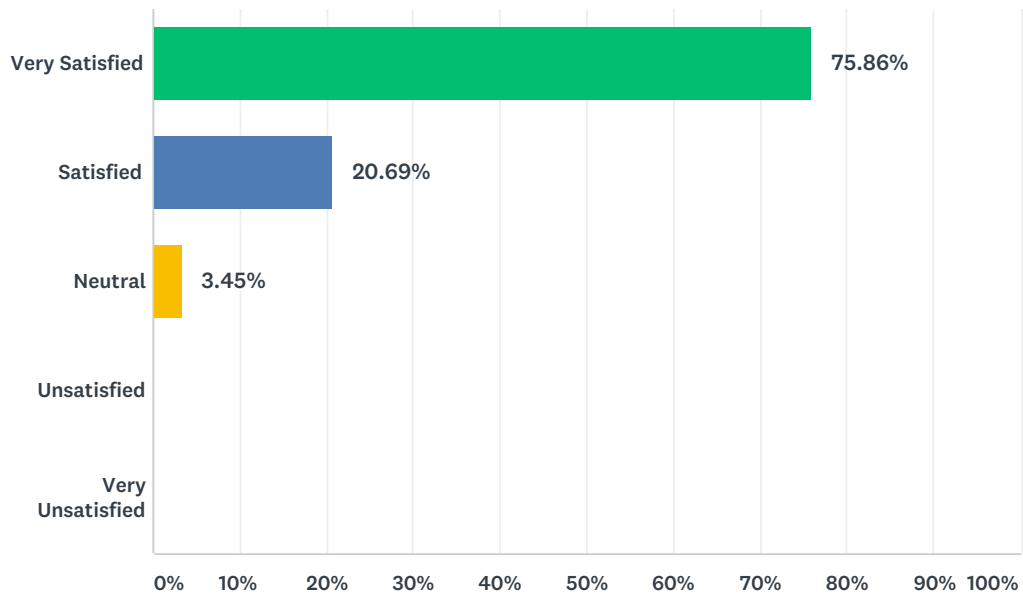


ANSWER CHOICES	RESPONSES	
Very Satisfied	75.86%	22
Satisfied	17.24%	5
Neutral	6.90%	2
Unsatisfied	0.00%	0
Very Unsatisfied	0.00%	0
TOTAL		29

#	COMMENTS:	DATE
1	I have not observed any presentations	4/3/2019 3:00 PM
2	I haven't seen any presentations and so am unable to comment	4/2/2019 4:06 AM
3	I think Chris does an amazing job connecting with students and being visible in the schools. He is always willing to do presentations or help out our counsellors/mental health teams in presentations.	4/2/2019 3:44 AM
4	They are informative, relevant and engaging. Top notch!	4/2/2019 2:54 AM
5	Chris is highly skilled at public speaking, connecting with kids and is up to speed on current trends and safety needs for our students.	4/2/2019 2:50 AM
6	Chris has been readily available for presentations in our school.	4/2/2019 2:43 AM

Q4 How satisfied are you with the intervention of the SRO in threat assessments, etc?

Answered: 29 Skipped: 0

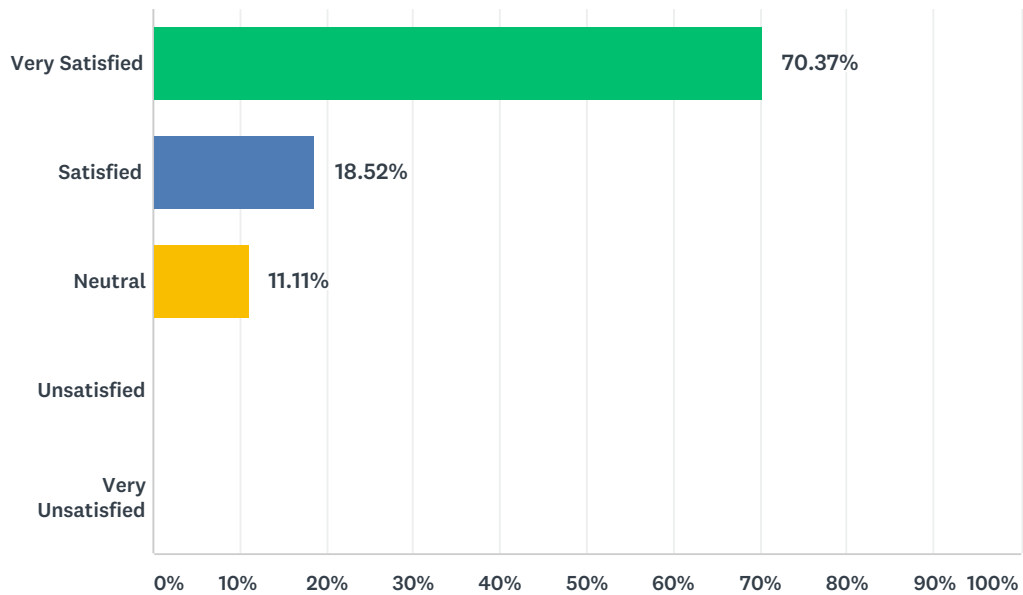


ANSWER CHOICES	RESPONSES	
Very Satisfied	75.86%	22
Satisfied	20.69%	6
Neutral	3.45%	1
Unsatisfied	0.00%	0
Very Unsatisfied	0.00%	0
TOTAL		29

#	OTHER (PLEASE SPECIFY)	DATE
1	protocol regarding including CTL has been missed a couple of times	4/3/2019 2:56 AM
2	I think Chris is great at responding, I think we need to try and meet and discuss how sometimes schools forget the process and we want to ensure Chris and the CTL are responding as a team.	4/2/2019 3:45 AM
3	They are an integral part of our team	4/2/2019 2:55 AM

Q5 How satisfied are you with the enforcement activities of the SRO program, for example traffic, smoking, trespassing, fighting, drugs etc?

Answered: 27 Skipped: 2

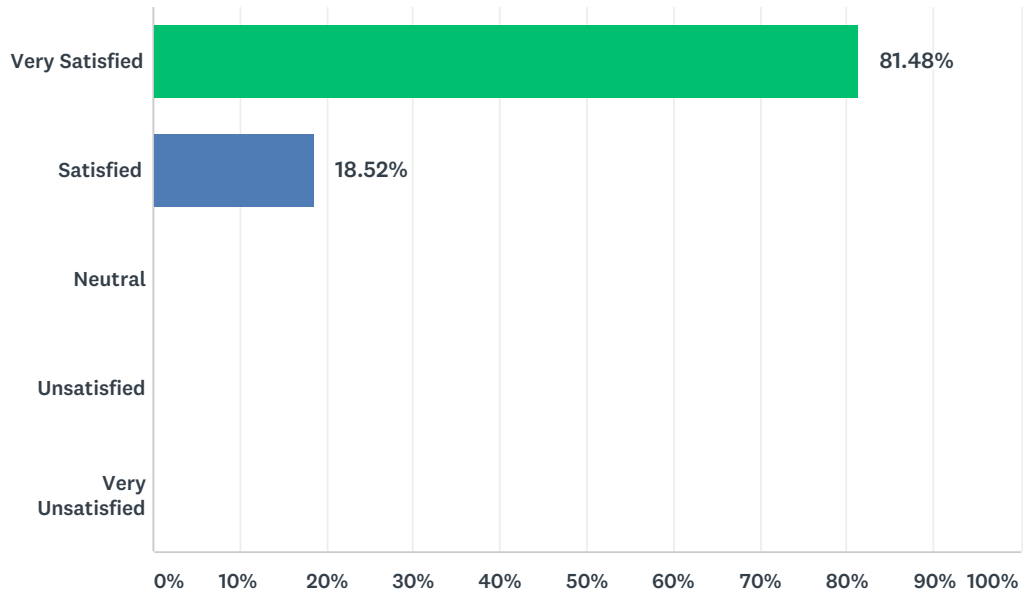


ANSWER CHOICES	RESPONSES	
Very Satisfied	70.37%	19
Satisfied	18.52%	5
Neutral	11.11%	3
Unsatisfied	0.00%	0
Very Unsatisfied	0.00%	0
TOTAL		27

#	OTHER (PLEASE SPECIFY)	DATE
1	Have not really had any reason to see any of this being used at our elementary school thankfully.	4/8/2019 7:48 AM
2	unable to comment	4/2/2019 4:06 AM

Q6 How satisfied are you with the participation of the SRO, for example in assemblies, functions, administrative meetings etc?

Answered: 27 Skipped: 2

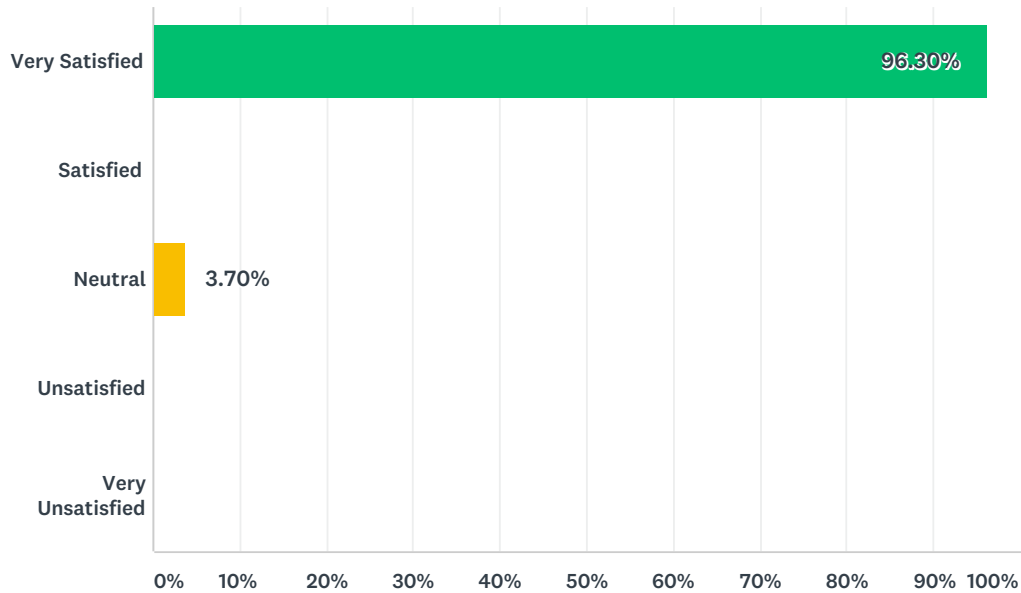


ANSWER CHOICES	RESPONSES	
Very Satisfied	81.48%	22
Satisfied	18.52%	5
Neutral	0.00%	0
Unsatisfied	0.00%	0
Very Unsatisfied	0.00%	0
TOTAL		27

#	OTHER (PLEASE SPECIFY)	DATE
1	Would love to see you pop into classrooms more. Don't worry about interrupting us, we want you to be visible and accessible to our students.	4/4/2019 2:20 PM
2	Our SROs past and present are an integral part of our school staff and	4/2/2019 2:57 AM
3	Chris makes sure to attend any school wide and community events.	4/2/2019 2:52 AM

Q7 How satisfied are you with the communication of the SRO, for example in emails, phone, timely response, frequency, clarity etc?

Answered: 27 Skipped: 2

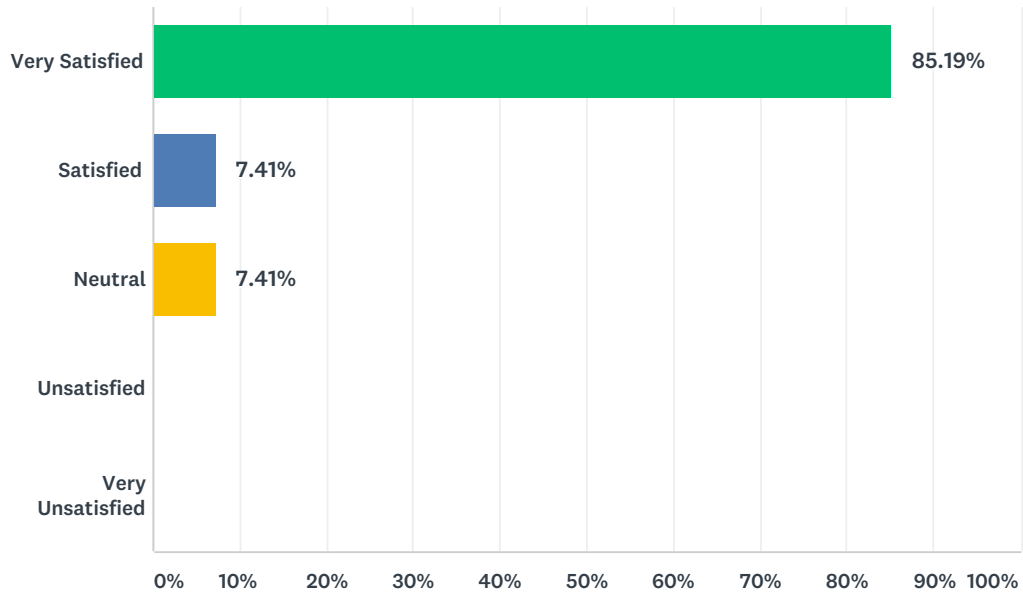


ANSWER CHOICES	RESPONSES	
Very Satisfied	96.30%	26
Satisfied	0.00%	0
Neutral	3.70%	1
Unsatisfied	0.00%	0
Very Unsatisfied	0.00%	0
TOTAL		27

#	OTHER (PLEASE SPECIFY)	DATE
1	Chris always responds and informs CTL of VTRA's or other important information.	4/2/2019 3:47 AM
2	Taber SROs have always been available for both regular times and emergencies which is GREATLY appreciated	4/2/2019 2:58 AM

Q8 How satisfied are you with the impromptu attendance of the SRO, including their frequency and visibility?

Answered: 27 Skipped: 2

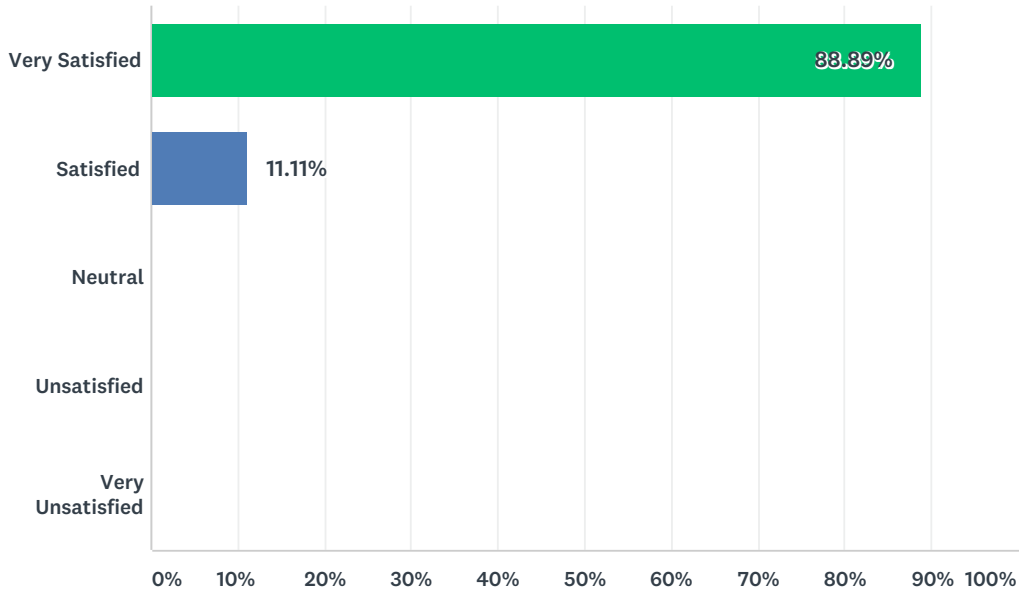


ANSWER CHOICES	RESPONSES	
Very Satisfied	85.19%	23
Satisfied	7.41%	2
Neutral	7.41%	2
Unsatisfied	0.00%	0
Very Unsatisfied	0.00%	0
TOTAL		27

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q9 How satisfied are you with the availability of the SRO, for example short notice requests, scheduled requests, answering phone calls, texts etc?

Answered: 27 Skipped: 2

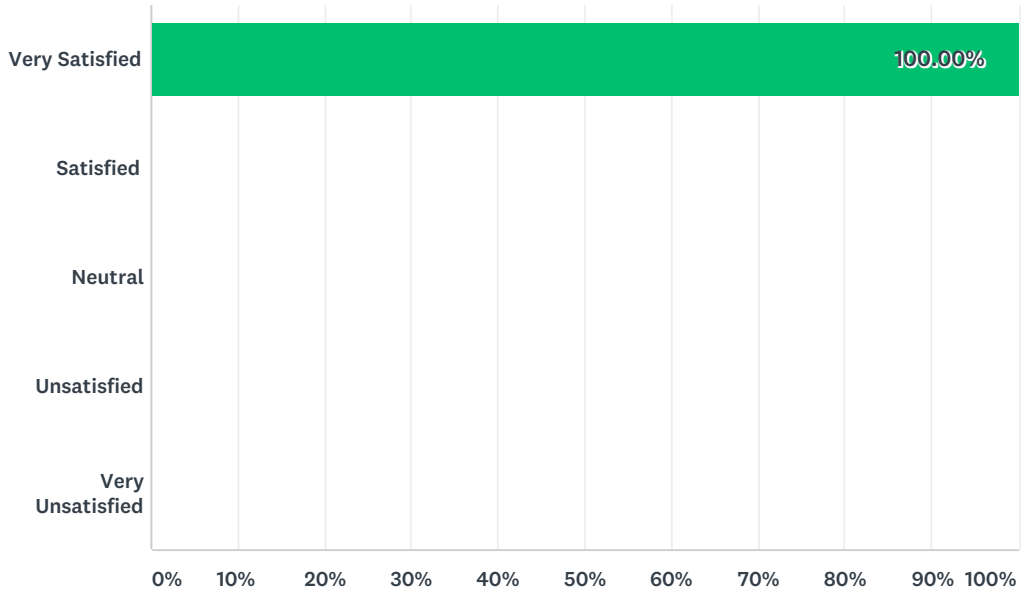


ANSWER CHOICES	RESPONSES	
Very Satisfied	88.89%	24
Satisfied	11.11%	3
Neutral	0.00%	0
Unsatisfied	0.00%	0
Very Unsatisfied	0.00%	0
TOTAL		27

#	OTHER (PLEASE SPECIFY)	DATE
1	We heavily rely on our SROs and they make themselves available to support our students and staff	4/2/2019 3:01 AM

Q10 How satisfied are you with the SRO's professionalism with staff and students?

Answered: 26 Skipped: 3



ANSWER CHOICES	RESPONSES	
Very Satisfied	100.00%	26
Satisfied	0.00%	0
Neutral	0.00%	0
Unsatisfied	0.00%	0
Very Unsatisfied	0.00%	0
TOTAL		26

#	OTHER (PLEASE SPECIFY)	DATE
1	Cst. Chris is always welcomed into our school, is might as well be one of our staff members! All of our students are always very happy to see him, and he is always very good with answering their MANY questions.	4/5/2019 4:15 PM

Q11 If you are dissatisfied in any way with the SRO Program or have any suggestions for improvement please make those comments below.

Answered: 7 Skipped: 22

#	RESPONSES	DATE
1	I am very grateful to have a member of the TPS in our schools building relationships with students.	4/8/2019 7:49 AM
2	Like all of the SRO's, Chris has been fantastic. Keep it up.	4/5/2019 4:34 AM
3	I am very happy - I do feel that the SRO is stretched thin with the demand at times.	4/2/2019 7:56 AM
4	Extremely happy with the SRO Program and value the time and commitment to the position.	4/2/2019 6:00 AM
5	Great program!	4/2/2019 5:36 AM
6	I wanted to give Chris something to improve on... But nothing is coming to mind right now. Maybe don't tell him that.	4/2/2019 4:33 AM
7	The Taber SROs are the best!	4/2/2019 3:03 AM

TPS 2019 SRO Program Assessment

Sunday, September 22, 2019

29

Total Responses

Date Created: Friday, March 15, 2019

Date Closed: Friday, June 21, 2019

Respondents included administrators and teaching staff of various Taber schools.

Rationale

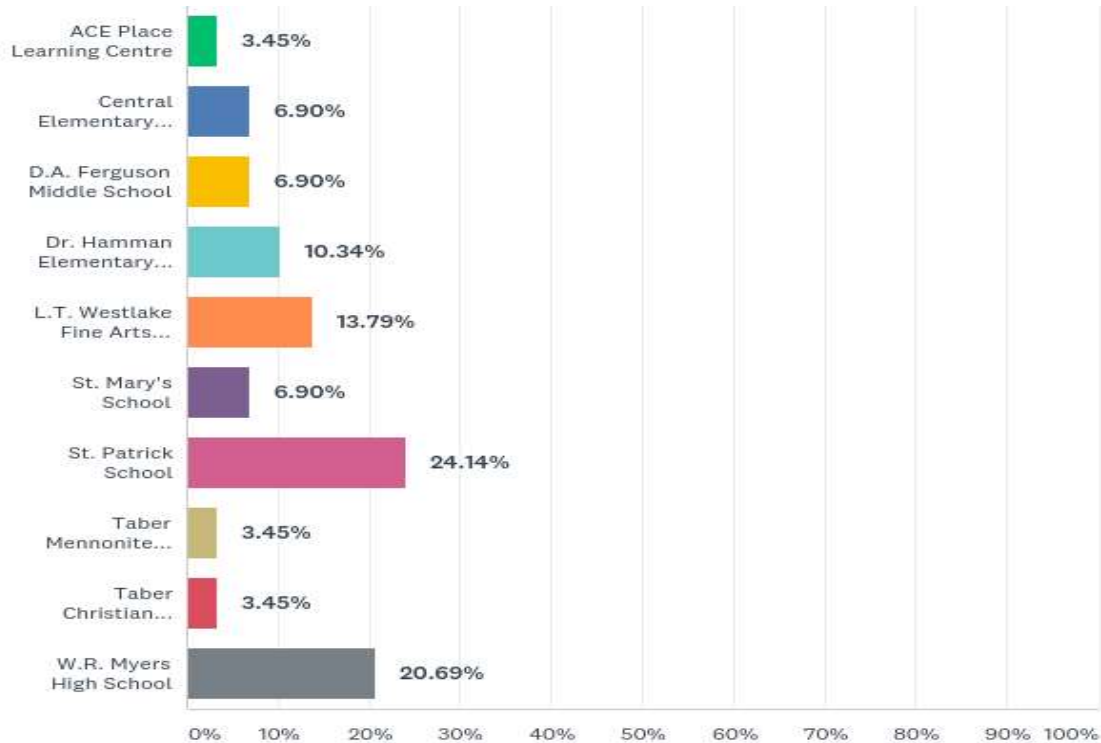
- E-surveys are an effective method for the collection of public opinions and attitudes and may provide opportunity for higher response rates, accessibility to larger group of participants, is lower cost than traditional methods, and provides for anonymity. (Hewson 2007)

Design and Implementation

- The web-based online survey software used in the deployment of this E-Survey was SurveyMonkey.com.
- Once the survey was designed, and beta tested to ensure it was appropriate and accurate, a web link was created which would allow access to the web page where the survey could be completed.
- This web link was shared with Taber school administrators through email with instructions to have them and their teaching staff complete the survey.

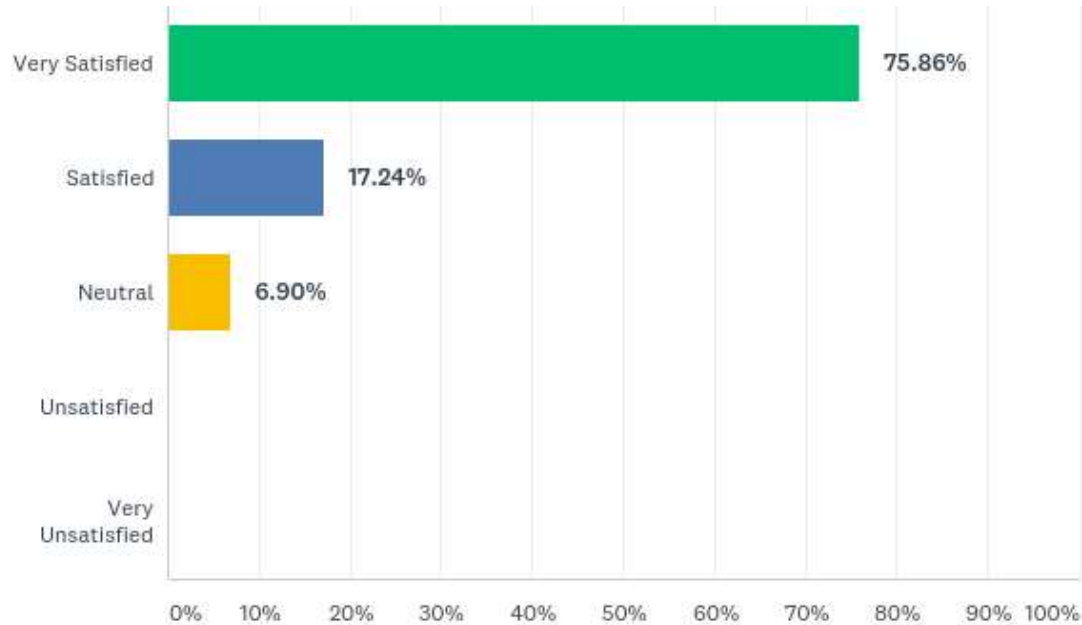
Q1: What school are you affiliated with?

Answered: 29 Skipped: 0



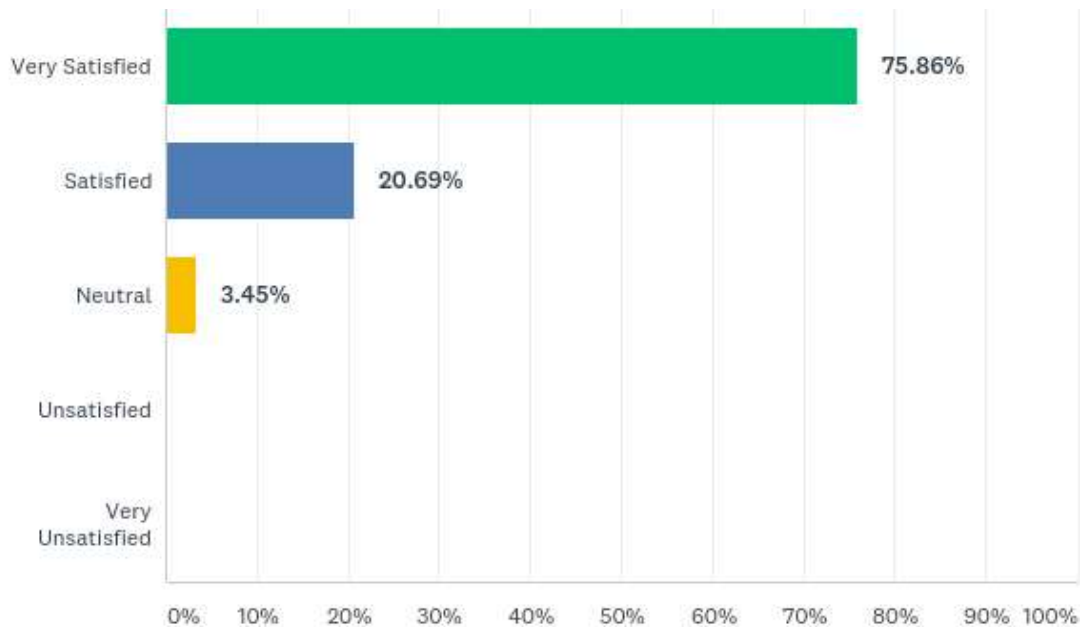
Q3: How satisfied are you with the programming used by police in their presentations to students?

Answered: 29 Skipped: 0



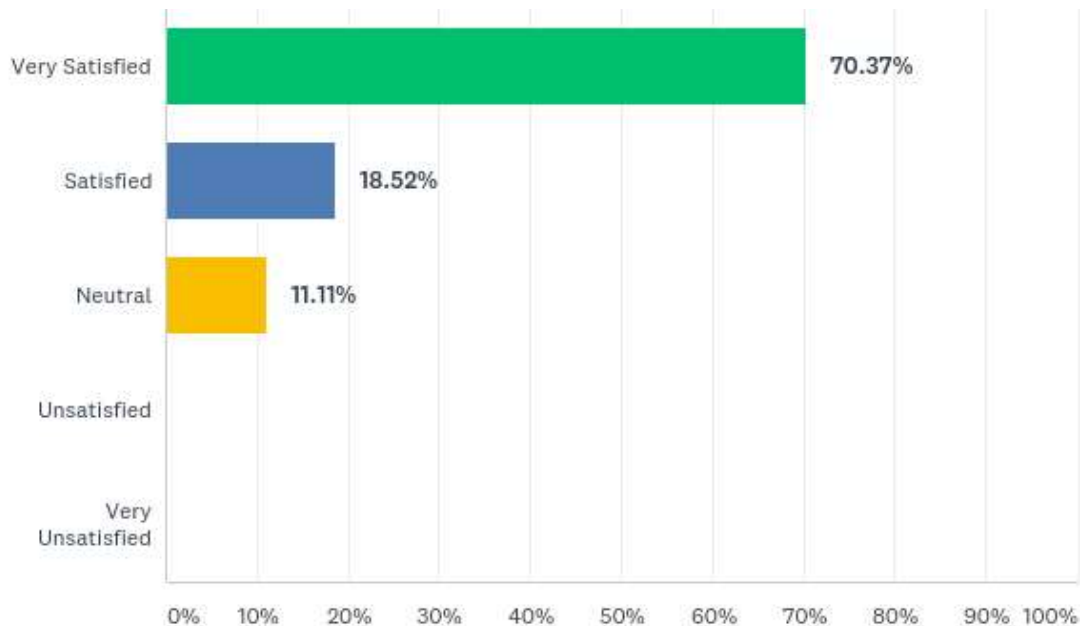
Q4: How satisfied are you with the intervention of the SRO in threat assessments, etc?

Answered: 29 Skipped: 0



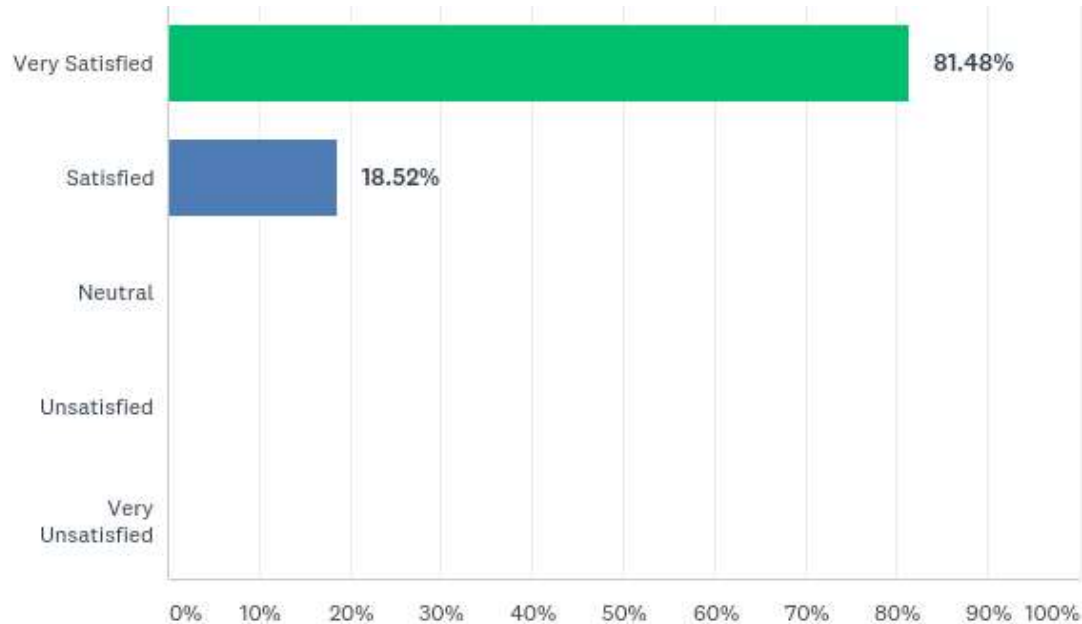
Q5: How satisfied are you with the enforcement activities of the SRO program, for example traffic, smoking, trespassing, fighting, drugs etc?

Answered: 27 Skipped: 2



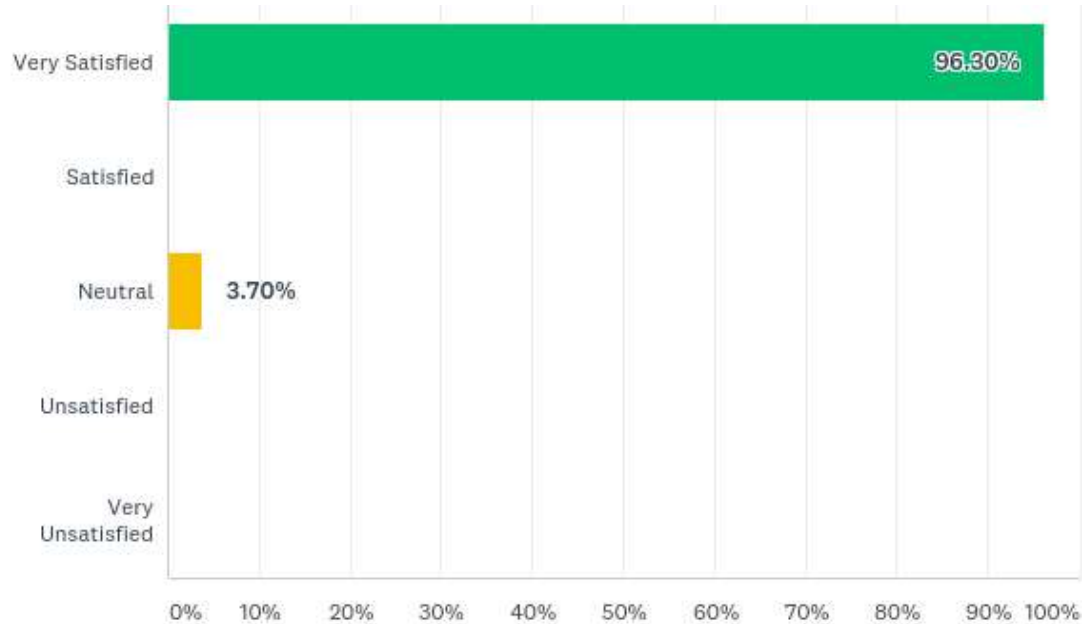
Q6: How satisfied are you with the participation of the SRO, for example in assemblies, functions, administrative meetings etc?

Answered: 27 Skipped: 2



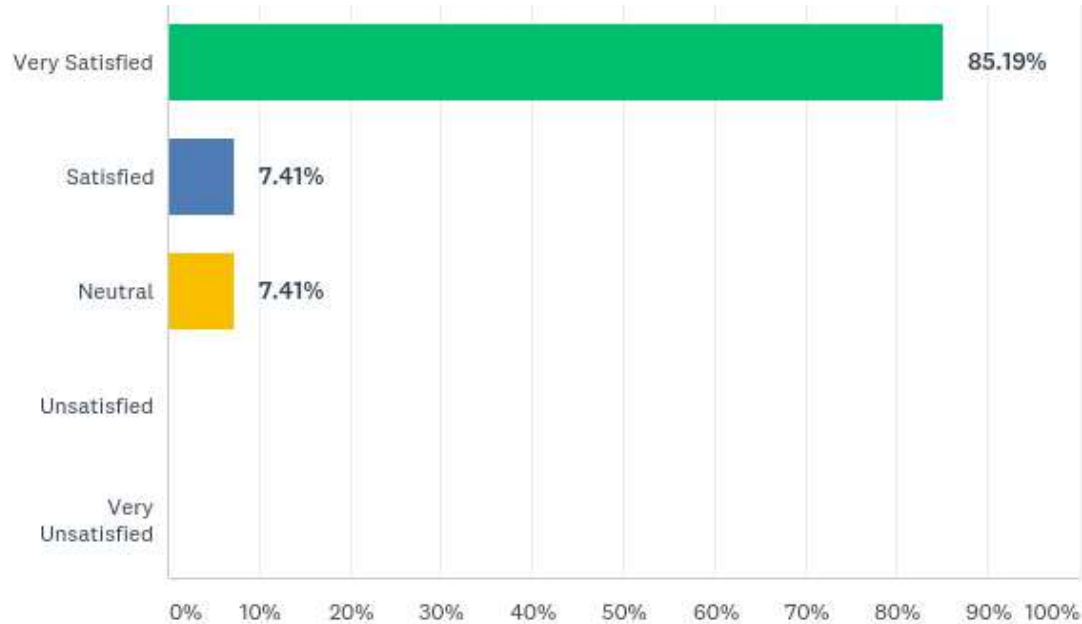
Q7: How satisfied are you with the communication of the SRO, for example in emails, phone, timely response, frequency, clarity etc?

Answered: 27 Skipped: 2



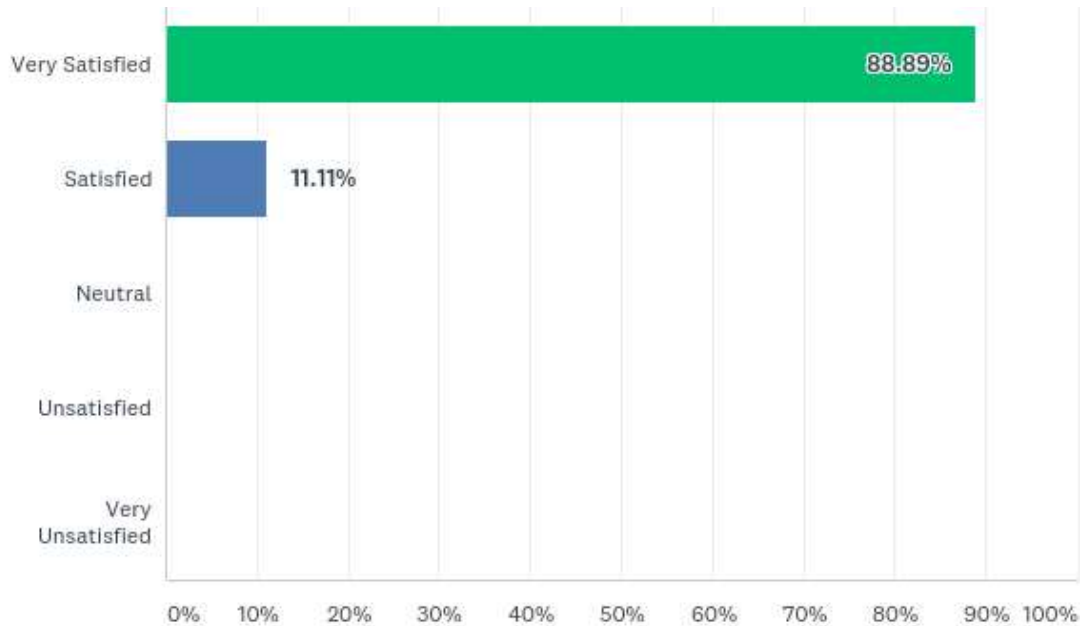
Q8: How satisfied are you with the impromptu attendance of the SRO, including their frequency and visibility?

Answered: 27 Skipped: 2



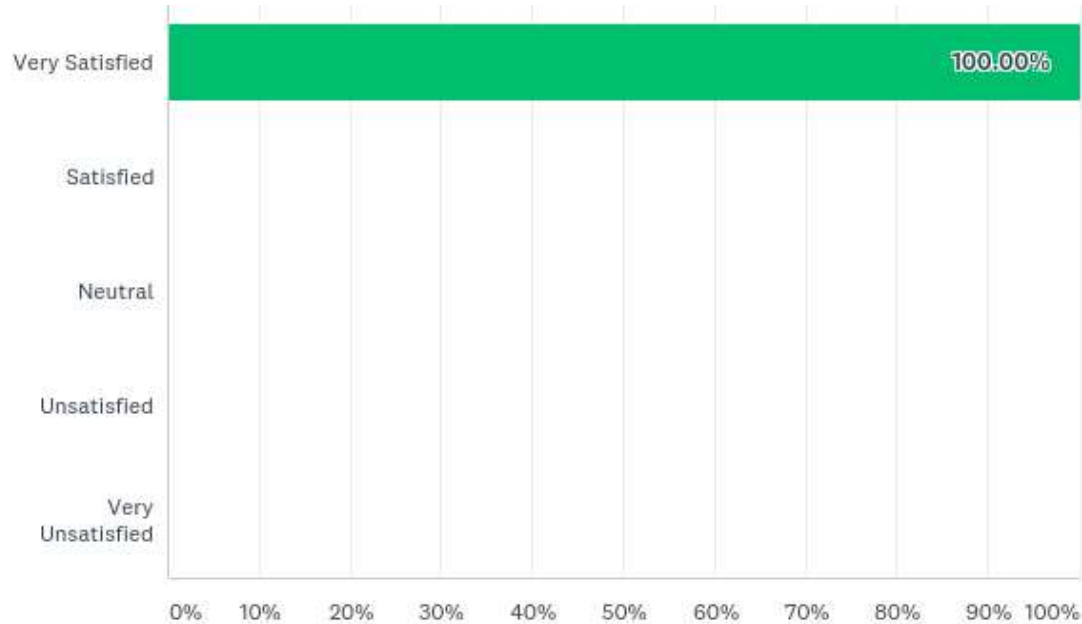
Q9: How satisfied are you with the availability of the SRO, for example short notice requests, scheduled requests, answering phone calls, texts etc?

Answered: 27 Skipped: 2



Q10: How satisfied are you with the SRO's professionalism with staff and students?

Answered: 26 Skipped: 3



CONCLUSION

- Satisfaction ratings for the School Resource Officer Program exceed 93% which has not changed since last survey which launched in December of 2017.
- The survey indicated no responses of dissatisfaction, only minimal neutral responses. The previous survey did include dissatisfied responses, albeit very low percentages at only 2.5%.
- There was opportunity for feedback for dissatisfied respondents. All comments provided in this feedback section were positive and complimentary to the SRO.
- Majority of respondents, over 24%, were from St. Patrick School. W.R. Myers High School was second highest with over 20%.
- Support for the School Resource Officer Program remains very high amongst school administrators and staff.

REFERENCE

- Hewson, C. (2007). Internet-mediated research as an emergent method and its role in facilitating mixed method research. In S.N. Hesse-Biber & P. Leavy (Ed.), *Handbook of Emergent Methods* (pp. 543-570). New York: The Guilford Press.



Taber Police Service School Resource Officer Program

The Taber School Resource Officer Program has been established in partnership with the Taber Police Service, Horizon School Division and Holy Spirit School Division. The program provides ten schools within the community of Taber with a School Resource Officer (SRO).

The sole purpose of this position is to provide the schools with a variety of problem solving resources, provide law enforcement information and advice to students, parents and staff and to provide a positive police presence within each school.

The program focuses on building positive relationships within the school community.

The Taber School Resource Officer Program operates within the Taber Police Services Core Values of:

Honesty Integrity Compassion Accountability Professionalism

Fluid

Responds to crises and calls for service
Engages students in the classroom and on field trips
Informs and involves staff, students and parents

Need Based

Not bound to follow a law enforcement/ school-liaison curriculum, but each SRO has the ability to create their own presentations.
Collaborates with school staff to design SRO presentations to enhance classroom curriculum.
Investigates criminal, provincial and drug offences
Mediates students engaged in conflict

Multi-disciplinary team

Partners with Family/School Liaison Counsellors, Family Connections, Alberta Health Services Addictions and Mental Health, Southwest Alberta Child and Family Services
Conducts Violence/Threat Risk Assessments
Assists with suicide assessments
Investigates various levels of crises
Crisis mitigation
Controls the environment to ensure a proper response. This is achieved only after establishing relationships with school staff.

“...there are rarely black and white answers when dealing in the context of a high school. It is important to work through all issues and to get input from all agencies involved. I stressed to my cohort the necessary and trusting relationship that we have and how we rely on each other when working through decisions that could ultimately have long term effects on a teens' life. I consider the SRO to be one of the most important roles when I need opinions or information on a high risk student.”

--Greg Thompson, former vice-principal of WR Myers High School

Educational / Training sessions (curriculum assist sessions)

The follow is a list of the sessions provided by the SRO program

- Forensic Presentations
- Youth Criminal Justice
- Age of Consent
- Luring
- Child Pornography Possession, distribution or production
- Healthy Relationships
- Criminal Harassment
- Cyber Bullying
- Internet safety for kids
- Internet awareness for parents
- Social Media dangers
- Digital Citizenship
- Personal Safety / self defense
- Stranger Danger
- Traffic Safety
 - Vehicle Equipment
 - Speed Enforcement
 - Parking
 - Impaired Driving
 - Bicycle Safety
- Drug Awareness
- Wellness Fair
- Lockdown Procedures and drills
 - Student Education
 - Staff Education
- Healing Circles

Community-Assist Projects

- DJ Music Service for various school events
- Colour Run
- Terry Fox Run
- Spark Fair
- Wellness Walk
- Head Strong Event
- Street Safety
- Community Helpers
- Crime Prevention through Environmental Design
- Families First Presentations
- Little Cops Camping
- Pep Rally Volleyball SMS
- Chalice Cup Hockey, Staff vs. Students SMS
- Indigenous People Festival
- Badminton

Field Trips

- Spartan Race
- Archery
- Nature Hikes
- Biking
- Volleyball
- Pickleball
- Ice Fishing
- Ice Hockey
- Wall Climbing
- Skating

Statistical Report 2018-2019

- The components previously listed embody the work conducted on a daily basis by the SRO.

The following is a snapshot of calls for service during the school year of 2018-2019. The information was gleaned from police reports and the reports of the SRO involved.

Horizon School Division No. 67	Holy Spirit School Division
Violence Threat Risk Assessment: 13	Violence/Threat Risk Assessment: 1
Criminal Code: 11	Criminal Code: 4
Drug: 10	Drug: 3
Mental Health Act: 19	Mental Health Act: 2
Non-criminal assists: 140	Non-criminal assists: 64

Year in Review

A VTRA investigation can consume 8 – 24 hours of work for each individual involved. In some cases a VTRA investigation was undertaken and was later codified by way of a Worrisome Report. In some instances multiple incidences in the school were logged under one VTRA file.

A CC investigation does not usually lead to charges, but rather the SRO engages with the students, parents/guardians, staff and/or community agencies to ensure support. These investigations may have been initiated outside the school but directly involved school students.

Drugs: Not usually initiated by SRO. But seizures are logged and exhibited. Referrals for Addictions Counselling.

MHA: one event can consume 5 – 15 hours of work for the each individual involved. From first complaint to apprehension and delivery to medical personnel and care afterwards.

Non-criminal Assistance: A broad category. Everything from keeping the peace to assisting Child/Family Services with an apprehension. **Also logged in this category for this school year is requested classroom training sessions provided by the SRO.**

These statistics do not include the daily interaction with children and staff where preventative pieces are done to work with potential problem areas. This would be the majority of the work of the SRO in the schools. Some of these incidents listed could have involved several pieces. (eg.) A criminal code investigation could have a Mental Health Component.



Taber Municipal Police Commission Request for Decision

Meeting Date: October 16, 2019

Subject:

2019 Police Youth Survey

Recommendation:

The Taber Municipal Police Commission accepts the 2019 Police Youth Survey Report for information purposes.

Background:

The 2019 Taber Police Service Youth Survey Report is supplied for Commission information.

This survey is required within our 2016-2021 Business Plan under Community Collaboration Goal #4.

Taber's youth are priority clients for the Taber Police Service and the SRO Program is our flagship community-policing program. One way of assessing this program and assess Taber youth's opinion on crime and safety is to ask them. The results are provided to you here in a redacted form. The reasons for the redaction are that the respondents mentioned some community member's names and this should be held back for privacy reasons. Also, some inappropriate language was used to describe minority groups and we won't perpetuate individual biases within our results to the community. It is important for Commission and Council to understand our efforts and this survey is one way to demonstrate our efficacy.

In most cases, this communication is provided simply as information to the Commission and no comment is needed. In some cases, though, the Commission may wish to seek clarification on the matter from its administration or from the originator of the communication, or even to challenge the matter through Commission discussion. Placing the communication on the Commission's agenda allows these opportunities.

Legislation / Authority:

The Police Act, Section 32(1),and Section 29(1)

Strategic Plan Alignment:

Governance:



Make the Town of Taber an employer of choice, where employees are self-assured, valued, respected and viewed as the corporation's strongest assets.

Financial Implication:

None

Service Level / Staff Resource Implication:

None

Justification:

To keep the Commission informed of departmental happenings.

Attachment(s): 2019 Taber Police Youth Survey Report
Youth Survey Presentation Andrew Evanson

APPROVALS:

Originated By:
Graham Abela

Chief Administrative Officer (CAO) or Designate: _____

Taber Police Service

Youth Survey

2019 Report



Prepared by:

Senior Constable Andrew Evanson

Date:

September 2019

1.0 INTRODUCTION

The Taber Police Service mission is to inform, involve, and protect the citizens of Taber. Community feedback is crucial when organizations, like the police, look towards the future in setting goals and establishing priorities. Every five years the Alberta Solicitor General requires, through policing standards, the police to conduct a survey to obtain the perceptions and attitudes of the community towards and about their police service. This is the 2nd Youth Survey that has been undertaken by the Taber Police and this survey aligns with the commencement of our multi-year business plan.

The Youth Survey results, along with our Adult Community Survey results, focus groups, staff engagement, and an environmental scan will all provide information that will allow us to better align our resources and programs in a more efficient and effective manner. The metrics around policing are hard to measure. One of the best ways to obtain a report card of how we are doing is simply to ask the community the hard questions. Once the responses are tabulated, we as an organization can create a plan to address the issues raised, or continue doing the hard work required to keep what is working at the expected levels.

In 2019 the Youth Survey was released to the High School aged youth (13 – 19) in Taber via an online web link. On March 15, 2019 the survey was opened and was closed to the youth on June 21, 2019. The previous youth survey was conducted in the Spring of 2016.

2.0 METHOD

The process was broken down into three components or phases.

Phase 1 – Survey design

Phase 2 – Survey Implementation

Phase 3 – Analysis and reporting

A detailed description of each phase is outlined in the remainder of this section.

2.1 Phase 1 - Survey Design and Sampling

There are many different survey designs that can be deployed to obtain data. In our case, an online E-survey instrument was utilized to survey the youth of Taber. E-surveys are an effective method for the collection of public opinions and attitudes and may provide opportunity for higher response rates, accessibility to a larger group of participants, is lower in cost than traditional methods, and provides for anonymity. (Hewson, 2007). Other methods were considered, including canvassing, and phone surveys.

We know that other larger police services utilize telephone surveys, however, there are substantial costs associated with this method and we are not in the position to pay for such services.

Furthermore, we know that Statistics Canada conducted research in 2014 that indicated **91%** of household had access to a cellular phone, while only **58%** still held a traditional landline. (Greenwood, 2014) This number is almost surely to have increased since the survey was conducted. Research conducted by Statistics Canada in 2017 showed that Alberta had the highest percentage of internet user per population at **94%**. Based on the 2019 CIRA (Canadian Internet Registration Authority) Factbook (2019), **73%** of Canadians spent **3 – 4** hours online per day. As such, it seemed reasonable that an online survey would be convenient and readily accessible to the majority of the youth of Taber. Whereas, with fewer and fewer hard line phone subscribers, sampling issues and bias may be introduced through traditional phone methods. The questions and design used to create the survey was gathered from previous TPS surveys, along with surveys created and used by other municipal police services in Alberta, namely The Calgary Police Service. Questions posed from these surveys were augmented to be relevant and applicable to the youth of Taber. A copy of the survey can be found in Appendix "A". It was decided that the survey would target the high school aged youth of the Taber community.

The web-based online survey software used in the deployment of this E-Survey was SurveyMonkey.com. In order to prevent multiple survey responses from the same person a disqualifying question was posed at the beginning of the survey.

2.1 Phase 2 - Survey Implementation

Once the survey was designed, and beta tested to ensure it was appropriate and accurate, a web link was created which would allow access to the web page where the survey could be completed. This web link was shared to the various schools through correspondence, which included email, made possible by the School Resource Officer, Cst. Christopher Nguyen. Using this method a total of 233 responses were gathered before the survey was closed on June 21, 2019.

2.3 Phase 3 - Analysis and Reporting

Once the survey was closed to the youth the analytical tools within the survey software compiled and analyzed the results automatically. The online service also had the capability to filter the results in order to target specific areas for analysis. Any comments provided by respondents were kept in their pure and unaltered form to capture the accuracy of what is trying to be conveyed. All comments provided were read and analyzed in order to develop themes, if any, that could be examined to suggest improvements that could be made for service delivery.

3.0 LIMITATIONS

Even though it was decided that an online method would be the best solution for this youth survey, we are cognizant of the limitations involved. Most individuals in society today have some form of access to the internet either personally, through an acquaintance, or through public means such as a library or school. Even though internet access is quite readily available within schools, there was the potential for those who would not be interested or take the time to complete the survey. We do know however that each student within the school system does have an email account. As a result, the population surveyed in this report does have access to participate.

The survey was designed in order that respondents would have the choice to either answer that they were “unsure”, as well as, skip an answer to a question if they so desired. Although this would not necessarily affect the results, this did create a potential new category to be considered when it comes to analysis of such results.

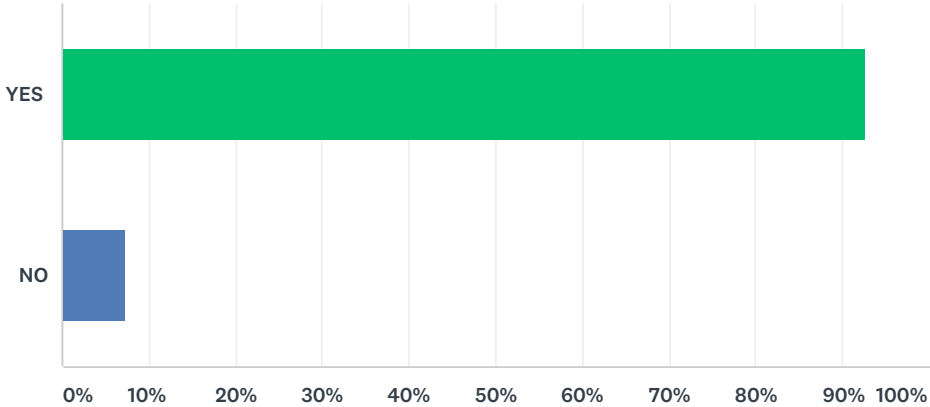
Although all applicable schools within Taber were provided the web link and given the opportunity to have their youth participate in the survey, there is a potential for less representation from school to school. Unfortunately the results showed that the vast majority of respondents indicated they attended St. Mary’s High School with only a minor amount of respondents indicating they attended other schools within Taber.

4.0 RESULTS

Those who accessed the survey were asked a series of 28 questions ranging from multiple choice, ranking, and short answer responses. Included were questions to test the knowledge the youth has regarding provincial law. If an individual wished, they had a choice to skip a question to continue on through the survey. The following are the results generated from the responses obtained:

Q1 Do you attend a school in the Town of Taber?

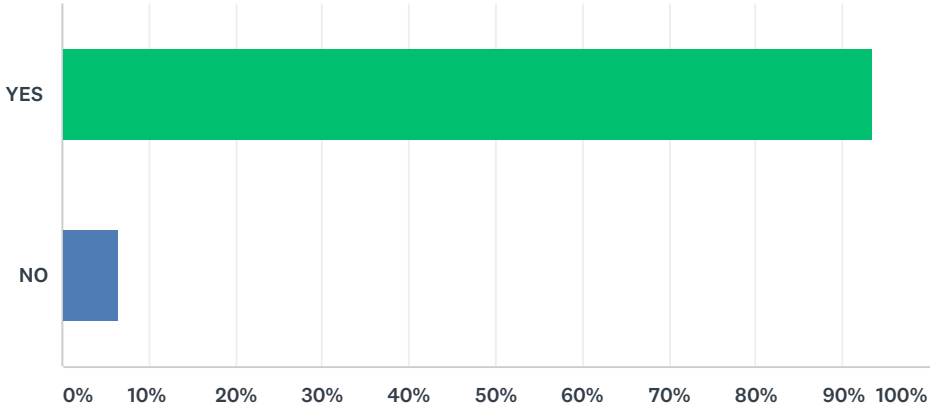
Answered: 233 Skipped: 0



ANSWER CHOICES	RESPONSES	
YES	92.70%	216
NO	7.30%	17
TOTAL		233

Q2 Is this the first time you've filled out this survey?

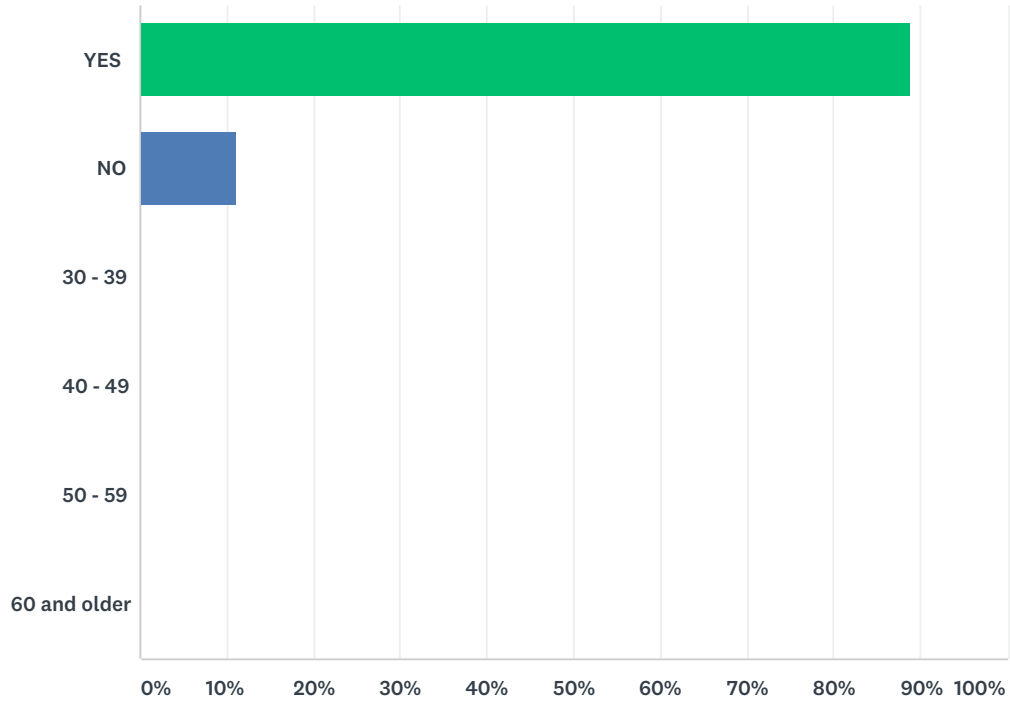
Answered: 233 Skipped: 0



ANSWER CHOICES	RESPONSES	
YES	93.56%	218
NO	6.44%	15
TOTAL		233

Q3 Are you 13 years of age or older?

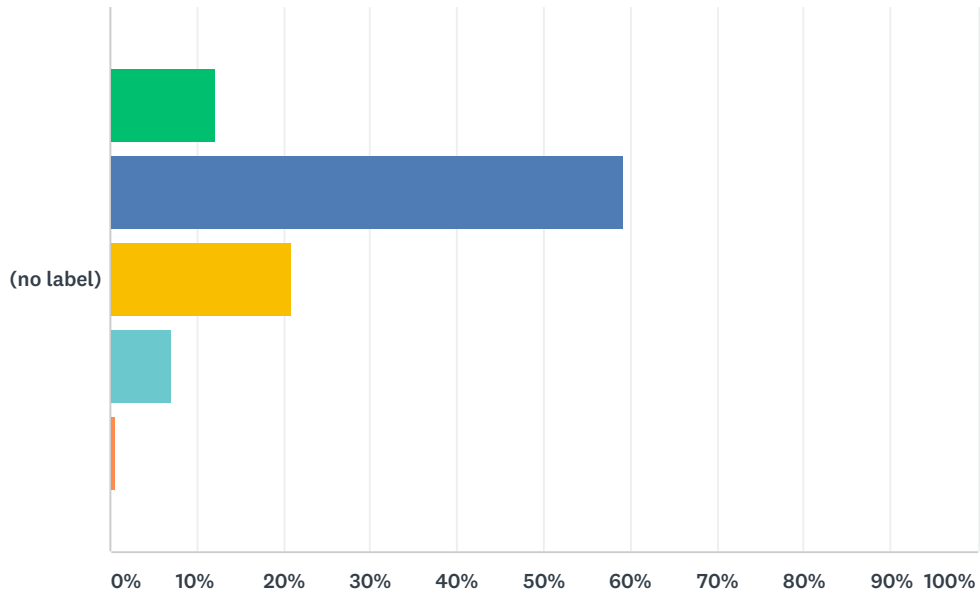
Answered: 217 Skipped: 16



ANSWER CHOICES	RESPONSES	
YES	88.94%	193
NO	11.06%	24
30 - 39	0.00%	0
40 - 49	0.00%	0
50 - 59	0.00%	0
60 and older	0.00%	0
TOTAL		217

Q4 Please tell us if you agree or disagree with the following statement, "Taber is a safe place to live"?

Answered: 181 Skipped: 52



■ Strongly agree
 ■ Agree
 ■ Unsure
 ■ Disagree
 ■ Strongly disagree

	STRONGLY AGREE	AGREE	UNSURE	DISAGREE	STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
(no label)	12.15%	59.12%	20.99%	7.18%	0.55%	181	2.25
	22	107	38	13	1		

Taber Police Service Youth Survey 2019

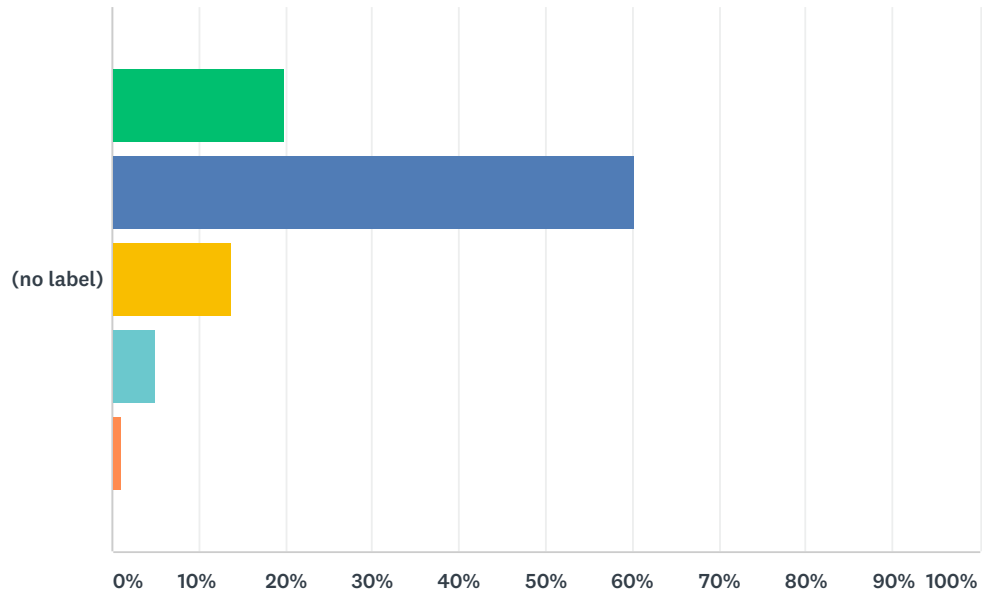
Q5 If you disagreed or strongly disagreed with the previous statement please tell us why.

Answered: 19 Skipped: 214

#	RESPONSES	DATE
1	Well, there have been somethings going on in Taber that are unsafe and unfair. For example no spitting, that's an overrated law, and no swearing in public like have you every hurt of the freedom to speak what you want, whenever you want.	4/11/2019 8:50 AM
2	Taber is the center of multiple neighboring cities and towns making it the center of drug distributions. This not only makes Taber unsafe, but it also creates a bad name for Taber.	4/11/2019 8:45 AM
3	Because I've heard about drugs being used a lot, and I don't feel safe about that stuff being around me and others.	4/11/2019 7:12 AM
4	because their was bomb threats and there is lots of drug addicts.	4/11/2019 5:11 AM
5	Its not a save place because of the drugs and needles	4/11/2019 5:08 AM
6	Because there are people who follow the law.	4/11/2019 5:08 AM
7	I agree because Taber is not a very big place so it is easier to catch criminals.	4/11/2019 5:06 AM
8	because their good and make the bad people go away	4/11/2019 5:04 AM
9	When it is later in the afternoon some people start following me or me and some friends. I feel unsafe when this happens	4/11/2019 5:01 AM
10	there are people that can run you over.	4/11/2019 4:59 AM
11	THERE IS DRUG LIKE METH TO COKE EVARYWERE	4/11/2019 3:30 AM
12	There are a lot of things that go on and the police wont do anything about it, children are reporting things that go on at home but nothing is done about it becuae they dont believe the child. The adult who is committing the crime is the one who is trusted while the child is being abused.	4/10/2019 5:05 AM
13	I am unsure because I am not common with the things that go on at night in the Taber community	4/10/2019 5:01 AM
14	i grew up on southside so i legit know more then u police do	4/10/2019 4:22 AM
15	Too many drugs, fighting	3/22/2019 1:37 AM
16	██████████	3/17/2019 11:09 AM
17	I don't feel safe walking down the street, especially the later it gets	3/17/2019 7:35 AM
18	Too much theft	3/15/2019 2:11 PM
19	All the drugs and reckless teens/drivers	3/15/2019 4:20 AM

Q6 Please tell us if you agree with the following statement, "The Taber Police Service does a good job in keeping me safe".

Answered: 181 Skipped: 52



■ Strongly Agree
 ■ Agree
 ■ Unsure
 ■ Disagree
 ■ Strongly disagree

	STRONGLY AGREE	AGREE	UNSURE	DISAGREE	STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
(no label)	19.89%	60.22%	13.81%	4.97%	1.10%	181	2.07
	36	109	25	9	2		

Q7 What is your greatest safety concern in the community of Taber?

Answered: 87 Skipped: 146

#	RESPONSES	DATE
1	People being high all the time because of Trudeau	4/12/2019 3:19 AM
2	My greatest safety concern is drugs in Taber and how it's being dealt with. In my experience drug busts and how they've been dealt with have been at times not only inappropriate but also unreasonable.	4/11/2019 8:45 AM
3	A car crash.	4/11/2019 8:40 AM
4	Because I've heard about drugs being used a lot, and I don't feel safe about that stuff being around me and others.	4/11/2019 7:12 AM
5	Greatest safety concern is that drugs are bad things to use in our body	4/11/2019 7:10 AM
6	drugs	4/11/2019 7:09 AM
7	drugs	4/11/2019 7:09 AM
8	Taber Police are more worried about getting kids in trouble then keeping them safe.	4/11/2019 7:08 AM
9	Kids walking home alone from school	4/11/2019 7:08 AM
10	All the drugs and all the dug truck sitting in the community center park lot.	4/11/2019 7:07 AM
11	[REDACTED]	4/11/2019 7:06 AM
12	the driving on the high way is sketchy people speed and sometimes will not obey traffic laws	4/11/2019 5:12 AM
13	People walking around late at night.	4/11/2019 5:09 AM
14	walking around town	4/11/2019 5:08 AM
15	people especially kids being bullied out and in school	4/11/2019 5:08 AM
16	drugs	4/11/2019 5:08 AM
17	theft	4/11/2019 5:07 AM
18	...	4/11/2019 5:06 AM
19	unsure	4/11/2019 5:04 AM
20	People who look like drug addicts and they make me feel uncomfortable.	4/11/2019 5:04 AM
21	Drugs and crime	4/11/2019 5:04 AM
22	drugs	4/11/2019 5:03 AM
23	The drug trade running across highway 3.	4/11/2019 5:03 AM
24	ldk	4/11/2019 5:02 AM
25	Child predators	4/11/2019 5:01 AM
26	i dont know	4/11/2019 5:01 AM
27	car crashes.	4/11/2019 4:59 AM
28	Break and enter	4/11/2019 3:28 AM
29	druggies	4/11/2019 3:28 AM
30	Bad drivers	4/10/2019 5:07 AM
31	drugs	4/10/2019 5:06 AM
32	Drugs	4/10/2019 5:06 AM
33	dont listen to the students. only ever listen to the parents	4/10/2019 5:05 AM

Taber Police Service Youth Survey 2019

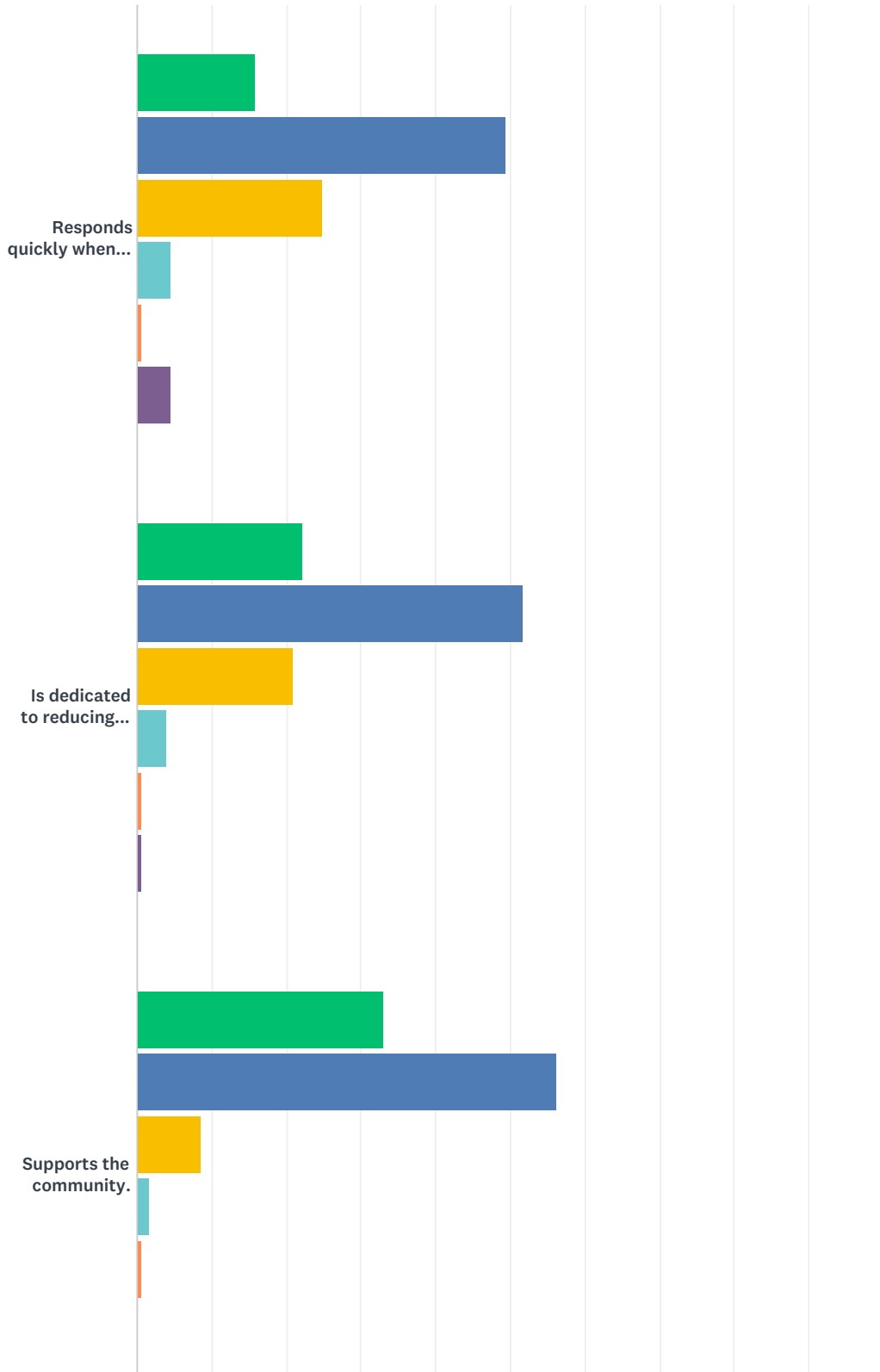
34	Gangs	4/10/2019 5:04 AM
35	I'm concerned about what people does such as vaping and drinking alcohol when they're not supposed to, usually due to their age	4/10/2019 5:03 AM
36	drug trafficking	4/10/2019 5:02 AM
37	My greatest safety concern would probably when I hear loud noises outside when its a very late hour in the night	4/10/2019 5:02 AM
38	drugs	4/10/2019 5:01 AM
39	My greatest safety concern in the community of Taber is when people who do dangerous activities during any hours of the day.	4/10/2019 5:01 AM
40	The amount of parties that occur weekly in Taber that can lead to youth being unsafe.	4/10/2019 5:01 AM
41	people not accepting each other for who they are.	4/10/2019 5:00 AM
42	i feel safe evrywhere	4/10/2019 5:00 AM
43	My greatest safety concern in the community of Taber is driving. I find it hard to walk around with fear that I will get hit by someone who doesn't look at a yield sign or stop when driving.	4/10/2019 5:00 AM
44	Drivers	4/10/2019 4:59 AM
45	none	4/10/2019 4:59 AM
46	being safe from other bad people	4/10/2019 4:22 AM
47	drugs are taking over	4/10/2019 4:22 AM
48	Dark streets at night and not enough pedestrian crosswalk lights and the recent bomb threats	4/10/2019 4:21 AM
49	drugs through the town.	4/10/2019 4:20 AM
50	bomb threats	4/10/2019 4:18 AM
51	bomb threats Robberies	4/10/2019 4:18 AM
52	There was bombing threats and that made me feel unsafe	4/10/2019 4:18 AM
53	We don't have many drugs that are around town.	4/10/2019 4:18 AM
54	tripping on my shoelace	4/10/2019 4:17 AM
55	theres nothing dangerous to protect against	4/10/2019 4:16 AM
56	There is no concern.	4/10/2019 4:15 AM
57	Vandalism	4/10/2019 4:14 AM
58	Vandalism	4/10/2019 4:14 AM
59	A lot of rape cases in high school years.	4/9/2019 8:02 AM
60	The Trudeau Government	4/9/2019 2:50 AM
61	Bomb threat.	4/9/2019 2:43 AM
62	My greatest safety concern in the community of Taber is the recent "bomb threat" and also teenagers being drunk as a group condensed in different locations	4/9/2019 2:43 AM
63	Taber POlice Service	4/9/2019 2:43 AM
64	Drugs	4/9/2019 2:39 AM
65	Drugs	4/9/2019 2:39 AM
66	Drugs	4/9/2019 2:39 AM
67	Recent bomb threat	4/9/2019 2:38 AM
68	Drugs	4/2/2019 7:53 AM
69	Drugs	4/2/2019 6:24 AM
70	The police aren't fair to the teenagers. They judge them and try to get them	4/2/2019 6:02 AM

Taber Police Service Youth Survey 2019

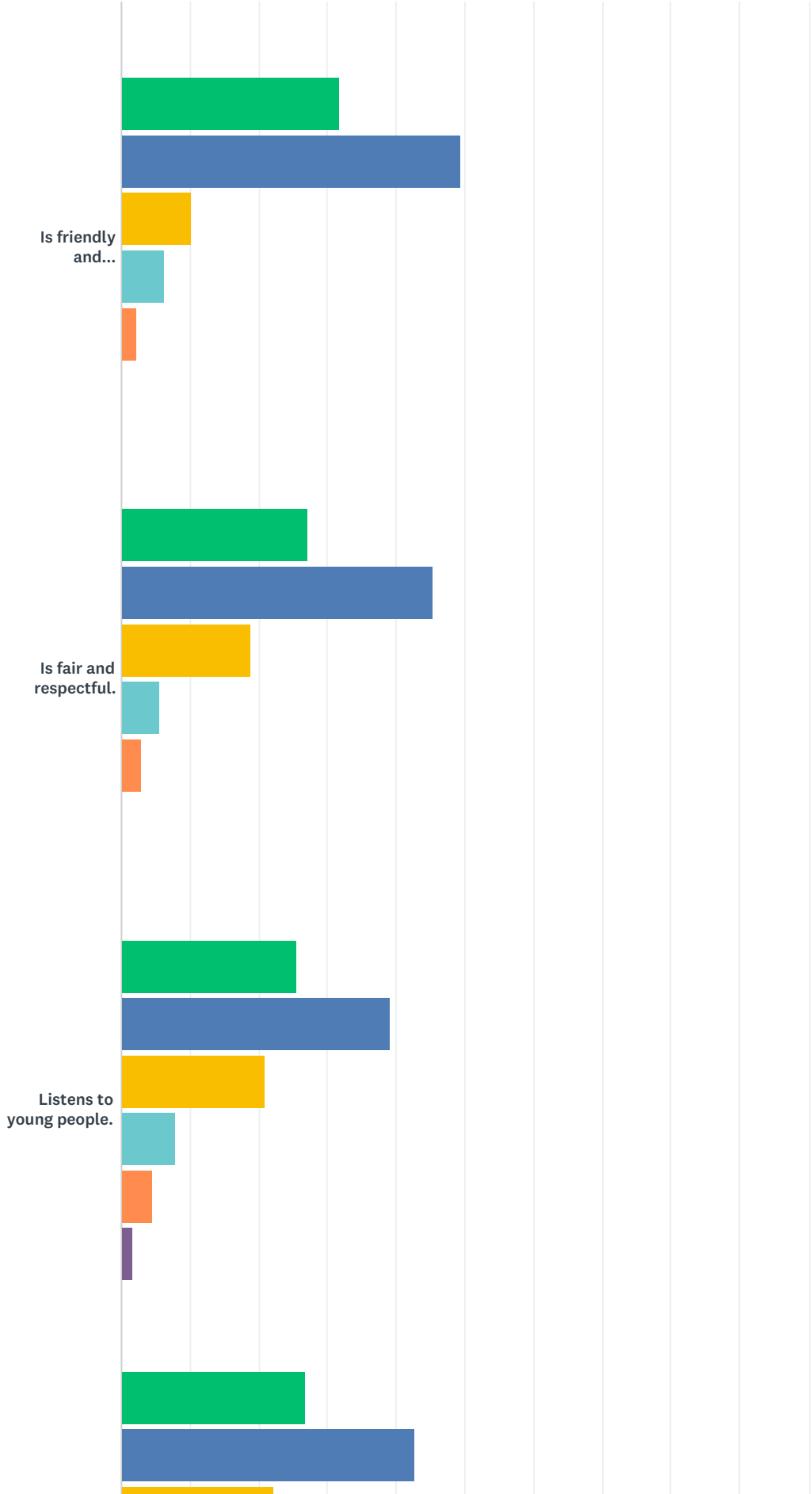
71	I never usually see any unsafe things happening, and even then I still feel very safe.	3/25/2019 11:20 AM
72	Drugs or Drunkdriving	3/23/2019 3:40 AM
73	Drunk people getting into people's homes or them getting hit by a vehicle or train.	3/22/2019 9:27 AM
74	Drugs and alcohol use in youth, hearing classmates talk about their overdoses and seeing peers open a car door with beer cans rolling out of their vehicles is obviously a huge concern.	3/22/2019 3:20 AM
75	The people doing drugs	3/22/2019 1:37 AM
76	Drug use	3/18/2019 5:15 PM
77	The Taber police	3/17/2019 1:39 PM
78	Fights around town	3/17/2019 8:35 AM
79	Drugs	3/17/2019 7:35 AM
80	Drugs and dealers, bullying.	3/16/2019 2:32 AM
81	drugs	3/15/2019 4:35 PM
82	drugs and theft band e	3/15/2019 9:31 AM
83	Slipping on ice during the winter	3/15/2019 8:13 AM
84	drugs and speeding	3/15/2019 7:59 AM
85	The people at our school drive crazy and one day i could see one of them hit someone cause they wont stop in time.	3/15/2019 4:59 AM
86	There are a lot of drug users in my neighborhood and a lot of drivers who speed by and rev up engines constantly.	3/15/2019 4:18 AM
87	drugs	3/15/2019 4:15 AM

Q8 Based on your experience please tell us how much you agree or disagree with the following statements regarding the Taber Police Service and its officers:

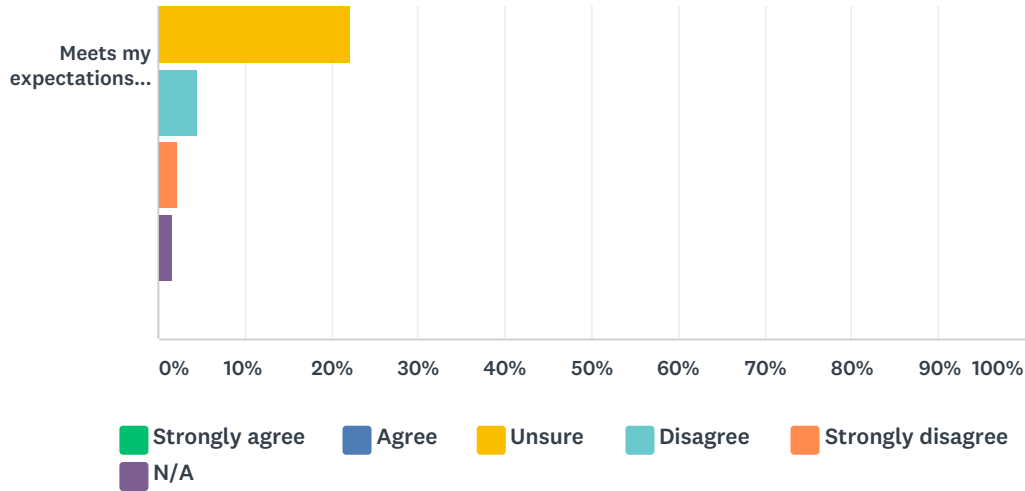
Answered: 176 Skipped: 57



Taber Police Service Youth Survey 2019



Taber Police Service Youth Survey 2019



	STRONGLY AGREE	AGREE	UNSURE	DISAGREE	STRONGLY DISAGREE	N/A	TOTAL	WEIGHTED AVERAGE
Responds quickly when needed.	15.91% 28	49.43% 87	25.00% 44	4.55% 8	0.57% 1	4.55% 8	176	2.21
Is dedicated to reducing crime.	22.16% 39	51.70% 91	21.02% 37	3.98% 7	0.57% 1	0.57% 1	176	2.09
Supports the community.	32.95% 58	56.25% 99	8.52% 15	1.70% 3	0.57% 1	0.00% 0	176	1.81
Is friendly and approachable.	31.82% 56	49.43% 87	10.23% 18	6.25% 11	2.27% 4	0.00% 0	176	1.98
Is fair and respectful.	27.27% 48	45.45% 80	18.75% 33	5.68% 10	2.84% 5	0.00% 0	176	2.11
Listens to young people.	25.57% 45	39.20% 69	21.02% 37	7.95% 14	4.55% 8	1.70% 3	176	2.25
Meets my expectations as a police service.	26.70% 47	42.61% 75	22.16% 39	4.55% 8	2.27% 4	1.70% 3	176	2.12

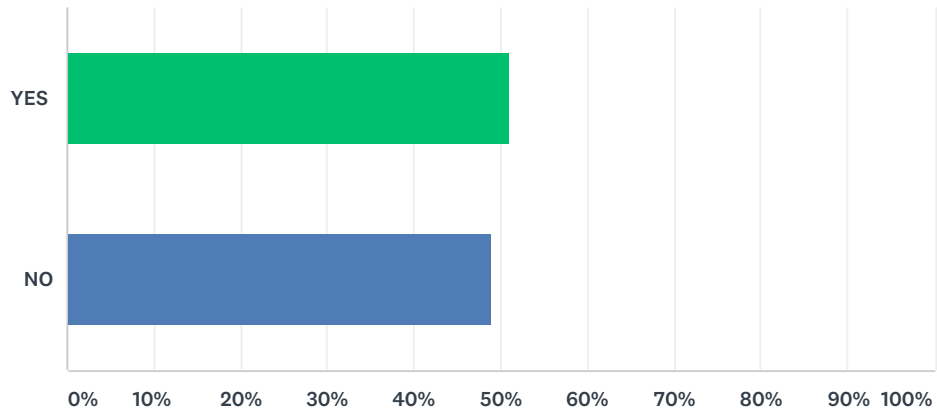
#	IF YOU DISAGREED OR STRONGLY DISAGREED WITH ANY OF THE PREVIOUS STATEMENTS, PLEASE TELL US WHY.	DATE
1	The only police officer that has my respect is the resource officer	4/12/2019 3:21 AM
2	First, the Taber police don't do shit about crime. For example, they didn't do anything when a house was rodded, they didn't do anything when people were being stalked, they barely did anything when a kid went missing. Second, the Taber police barely support the community. All they do is "try" to keep us safe, which they barely do. Third, the Taber police are NOT FAIR or RESPECTFUL. They put stuff, like signs where you as a person should already know to be very careful (The Taber Skate Park). They make rules that we must follow otherwise if they catch us we are no longer allowed at the Taber Skate Park. Fourth, the Taber police do not listen to young kids or adults. They think they have more power over us as a person, and they take advantage of that. Fifth, the Taber police do not, what's so ever meet my expectations. I expect the Taber police to be more in the community instead of sitting around on their asses and eating donuts.	4/11/2019 9:05 AM
3	My brother witnessed a car crash, and he saved a life, but there one of them didn't make it. Up to this day, he still feels guilty about not being able to save the other one. If the police had been there earlier, then there would have been a chance for her. I know multiple people that are involved with drugs and alcohol and they have not once been caught or seen by police.	4/11/2019 8:49 AM
4	I think if there is every a crime involving kids, they are to quick to blame everything on them and would rather get the kids in trouble then take the time to listen to them.	4/11/2019 7:10 AM
5	The police service makes kids scared of seeing them, instead of scared of actually committing the crime, if that makes sense.	4/11/2019 7:09 AM

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6	because they do not live right beside u	4/11/2019 3:31 AM
7	I think the Taber Police Service does a great job at meeting the needs of Taber Citizens.	4/10/2019 5:03 AM
8	taber police focus more on a little drift them drugs and bomb threats going on	4/10/2019 4:22 AM
9	I don't think that young people are apart of any of the decision making	4/10/2019 4:21 AM
10	They don't always have respect and are not always nice when you see them around town	4/10/2019 4:20 AM
11	taber has the biggest drug problems in canada, do something about it instead of sitting around with radar guns	4/10/2019 4:19 AM
12	The police can be intimidating due to most of them looking angry all the times.	4/9/2019 3:08 AM
13	MOst of the police in taber seem grumpy and unapproachable, the SRO is sweet though. would not say fair the cops r ruthless in town	4/9/2019 2:47 AM
14	The police aren't fair to the teenagers they look for ways to give them tickets that they let adults off for. They don't like any kids that hang out at the civic center and are unfair to them all the time	4/2/2019 6:04 AM
15	Some police are good others are not.	3/22/2019 1:39 AM
16	The Taber police are an outdated force is town and need to be disbanded. The "crime" we have in town does not reflect the need for a town police force.	3/17/2019 1:42 PM
17	Some police and peace officers break traffic laws which isnt fair. And can be rude at times.	3/15/2019 4:23 AM

Q9 Do you think young people report crime to the police?

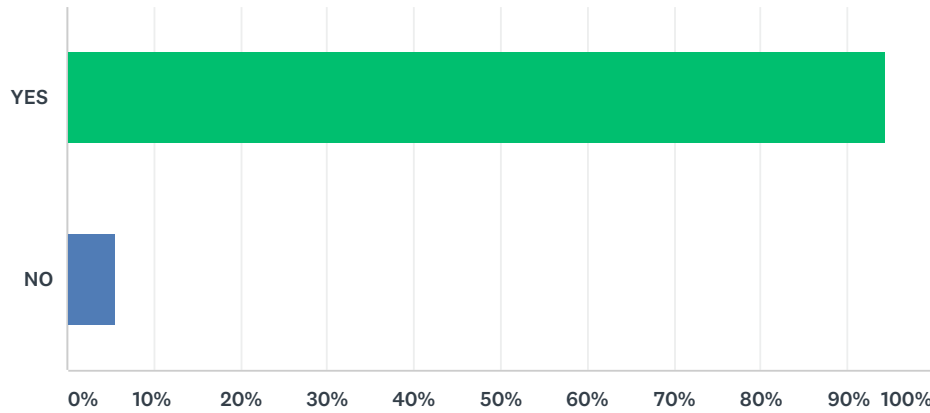
Answered: 176 Skipped: 57



ANSWER CHOICES	RESPONSES	
YES	51.14%	90
NO	48.86%	86
TOTAL		176

Q10 If you were in danger or had been harmed, would you report it to the police?

Answered: 176 Skipped: 57



ANSWER CHOICES	RESPONSES	
YES	94.32%	166
NO	5.68%	10
TOTAL		176

Q11 If you answered "NO" to either of the last two questions, please tell us why.

Answered: 42 Skipped: 191

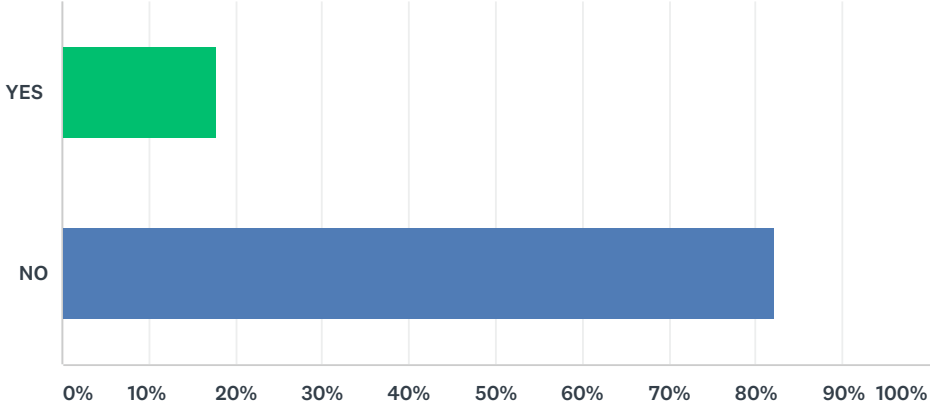
#	RESPONSES	DATE
1	for nine i really only have myself as a reference, so while i did answer yes, i know i can be quite different from others so i really have no clue what to think.	4/12/2019 3:31 AM
2	I answered NO because of the Taber police don't help the situations all the time, they sometimes make it worse, and we are independent people who can handle themselves.	4/11/2019 9:05 AM
3	I know people who have committed crimes and I haven't told on them.	4/11/2019 8:49 AM
4	I've never seen a young person report a crime to the police.	4/11/2019 8:41 AM
5	I think that many youth do not report crime because they feel that it is not important, especially the small things. But it later turns out to be something more.	4/11/2019 7:10 AM
6	I don't think young will report crime because of the people might think that they will get bullied when they "snitch" to the police. They might also not want to be questioned by the police. Not make a big deal about what happened and try to forget it happened at all.	4/11/2019 7:10 AM
7	If its gonna get themselves in shit then of course they are not gonna report the crime.	4/11/2019 7:08 AM
8	because most young people these days don't have enough courage to go to the authorities knowing that they would be made fun of for telling the authorities even though it is the right thing to do	4/11/2019 5:13 AM
9	They probably don't because they want to be a snitch. And i said i wouldn't because i don't always trust the police	4/11/2019 5:07 AM
10	Young people do not answer to police because, they think they can solve it by themselves, even though they can't.	4/11/2019 5:04 AM
11	depends on the situation.	4/11/2019 5:03 AM
12	youth are scared	4/10/2019 5:08 AM
13	Young people don't want to rat other people out	4/10/2019 5:08 AM
14	People dont want to get in trouble	4/10/2019 5:05 AM
15	because some people are scared to report it	4/10/2019 5:04 AM
16	They don't report because they are scared of being judged	4/10/2019 5:03 AM
17	I think kids don't report crime because they are afraid to report it or don't have the knowledge to do it.	4/10/2019 5:03 AM
18	They are too scared about popular kids harassing them after talking to the police about misconduct	4/10/2019 5:03 AM
19	I am afraid of the police	4/10/2019 5:02 AM
20	Because they are scared that no one will believe them if they report it.	4/10/2019 5:02 AM
21	Young people are afraid of the police.	4/10/2019 5:02 AM
22	I don't think young people report crime to the police because they're scared and don't trust the police.	4/10/2019 5:02 AM
23	The police are scary and we don't want a criminal record or to get in trouble for not acting correctly.	4/10/2019 5:01 AM
24	I think younger people are scared to report what happens because they think they will get in trouble or they will get blamed	4/10/2019 4:21 AM
25	They are to scared that they might get in trouble	4/10/2019 4:19 AM
26	I don't want to make it a bigger deal than it is	4/10/2019 4:18 AM

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27	young people are probably scared to report crime to the police	4/10/2019 4:17 AM
28	No	4/10/2019 4:16 AM
29	no	4/10/2019 4:15 AM
30	you could have taken the time to call the cops but you could have used the time to survive	4/9/2019 2:47 AM
31	Many young people are too afraid that they will get in trouble.	4/9/2019 2:41 AM
32	young people don't care enough about safety	4/9/2019 2:41 AM
33	I don't think young people care enough to take action.	4/9/2019 2:41 AM
34	Not every one has the courage to report the crime.	4/9/2019 2:40 AM
35	Do to peer pressure, I think most young people still won't. They worry about if they will lose a friend	4/2/2019 6:26 AM
36	The police only believe you when it's what they want to hear not the actual truth	4/2/2019 6:04 AM
37	Kids always say "Snitches get stiches".	3/22/2019 9:29 AM
38	Most people don't because they are scared too	3/22/2019 1:39 AM
39	I have more than once heard of the Taber police turning the victims into criminals. Also snitches get stitches.	3/17/2019 1:42 PM
40	I would only if my parents told me too.	3/15/2019 4:23 AM
41	Teens are scared of getting in trouble	3/15/2019 4:23 AM
42	what for	3/15/2019 4:16 AM

Q12 Have you been a victim of a crime?

Answered: 175 Skipped: 58



ANSWER CHOICES	RESPONSES	
YES	17.71%	31
NO	82.29%	144
TOTAL		175

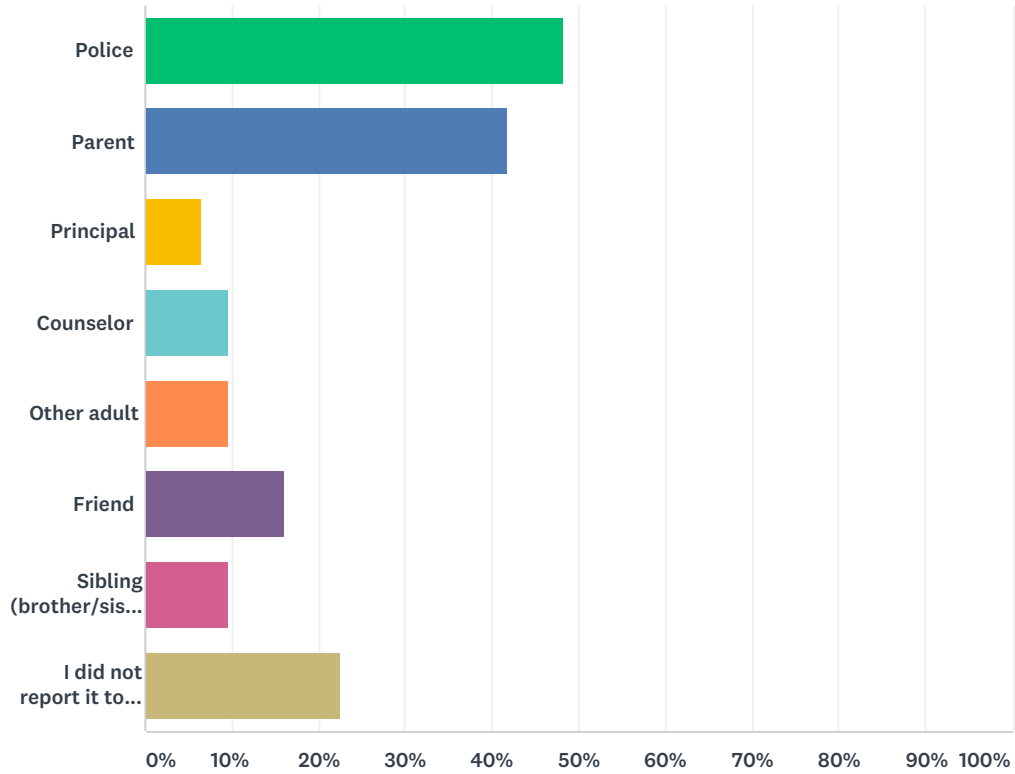
Q13 What was the crime that made you a victim?

Answered: 23 Skipped: 210

#	RESPONSES	DATE
1	theft, although in the end managed to sort it out.	4/12/2019 3:35 AM
2	Our truck was stolen	4/12/2019 3:22 AM
3	Stalking and Harassment	4/12/2019 3:21 AM
4	someone stole my brand-new bike.	4/11/2019 8:41 AM
5	Being molested	4/11/2019 7:08 AM
6	Cyber bullying	4/11/2019 5:14 AM
7	abuse :)	4/11/2019 5:04 AM
8	Child predator and sexual harassment	4/11/2019 5:03 AM
9	a house fire.	4/11/2019 5:01 AM
10	got bullied for a year	4/11/2019 3:32 AM
11	[REDACTED]	4/10/2019 5:09 AM
12	Child abuse	4/10/2019 5:06 AM
13	A dog attacked me.	4/10/2019 5:02 AM
14	My phone was stolen	4/10/2019 4:21 AM
15	bullied	4/10/2019 4:21 AM
16	hate speach lol	4/10/2019 4:19 AM
17	Rape	4/9/2019 8:03 AM
18	My house [REDACTED], and we had break-ins in a couple of our houses on my block.	4/9/2019 2:44 AM
19	A drunk driver drove [REDACTED].	3/22/2019 3:22 AM
20	I was blackmailed by the Taber police because I wouldnt allow them to walk through my house without a warrant. They in turn THREATENED to have me evicted if I didnt comply.	3/17/2019 1:43 PM
21	theft	3/15/2019 9:33 AM
22	theft	3/15/2019 8:00 AM
23	Someone stole from me.	3/15/2019 4:24 AM

Q14 Who did you report this crime to?

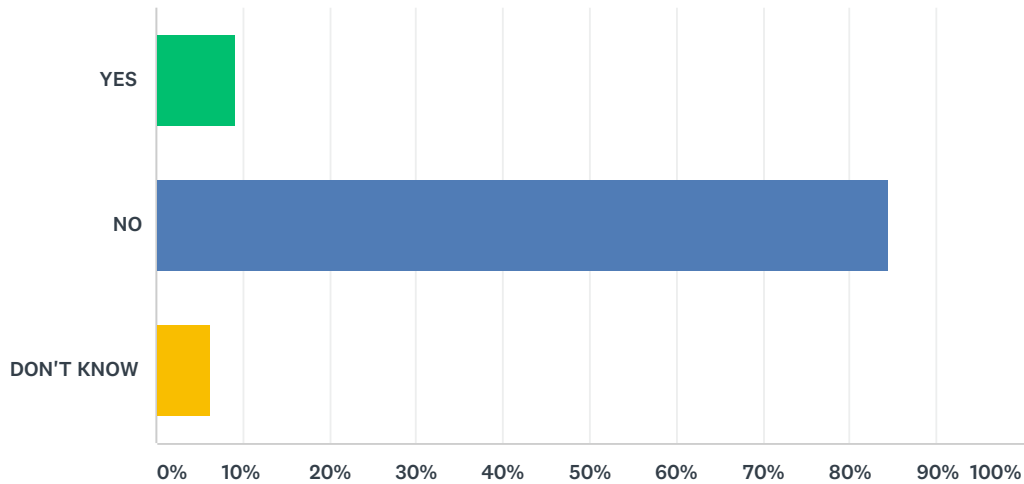
Answered: 31 Skipped: 202



ANSWER CHOICES	RESPONSES	
Police	48.39%	15
Parent	41.94%	13
Principal	6.45%	2
Counselor	9.68%	3
Other adult	9.68%	3
Friend	16.13%	5
Sibling (brother/sister)	9.68%	3
I did not report it to anyone	22.58%	7
Total Respondents: 31		

Q15 Based on your knowledge, can a holder of an Alberta GDL (Graduated Driver Licensing) driver's license legally operate a motor vehicle after consuming any alcohol?

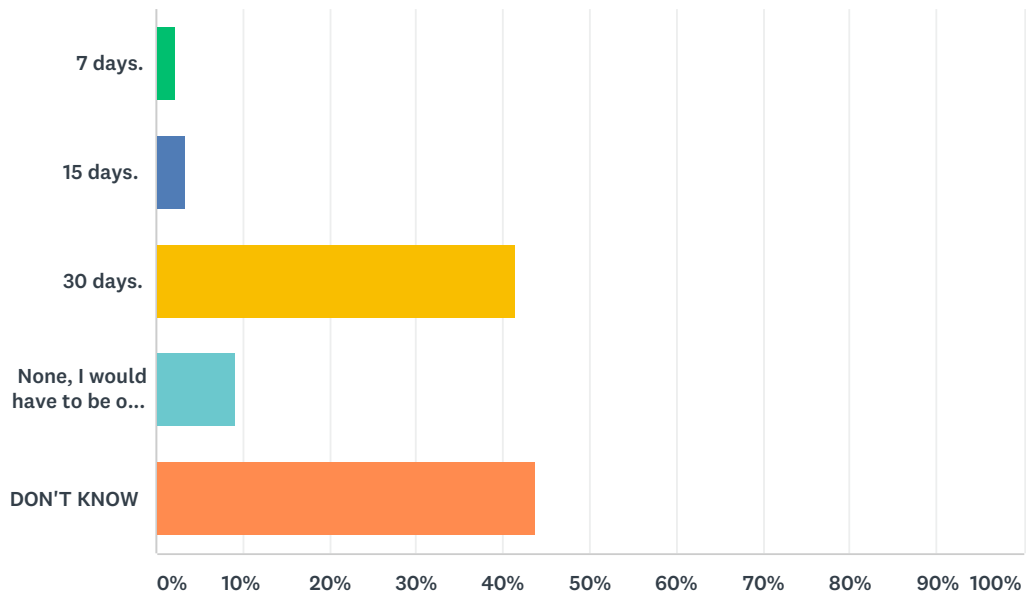
Answered: 174 Skipped: 59



ANSWER CHOICES	RESPONSES	
YES	9.20%	16
NO	84.48%	147
DON'T KNOW	6.32%	11
TOTAL		174

Q16 How many days would your license be suspended if, as a GDL driver, you were found driving with any alcohol in your body?

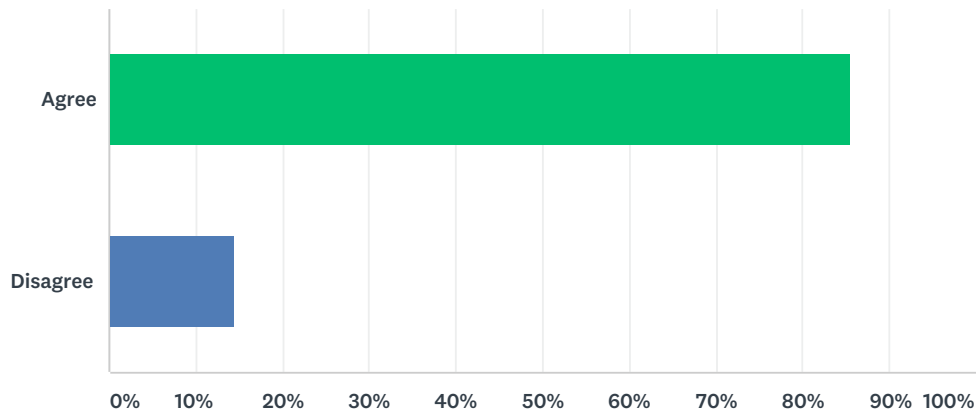
Answered: 174 Skipped: 59



ANSWER CHOICES	RESPONSES	
7 days.	2.30%	4
15 days.	3.45%	6
30 days.	41.38%	72
None, I would have to be over the legal limit before I was suspended.	9.20%	16
DON'T KNOW	43.68%	76
TOTAL		174

Q17 Do you agree or disagree with the following statement, "The Taber Police Service and/or its members are involved in the community"?

Answered: 166 Skipped: 67



ANSWER CHOICES	RESPONSES	
Agree	85.54%	142
Disagree	14.46%	24
TOTAL		166

#	IF YOU AGREED, PLEASE TELL US WHERE YOU'VE WITNESSED THE COMMUNITY INVOLVEMENT.	DATE
1	some holidays since as Remembrance day, parades	4/12/2019 3:25 AM
2	Remembrance day ceremonies, taber parades, etc	4/12/2019 3:25 AM
3	the resource officer	4/12/2019 3:24 AM
4	Cornfest, Community Walks, Parade, Just in town	4/11/2019 9:00 AM
5	Cornfest, and at school events.	4/11/2019 8:51 AM
6	In schools speaking to kids in normal conversation and in town living as a pedestrian	4/11/2019 8:47 AM
7	In school.	4/11/2019 8:45 AM
8	I've seen them in our schools, playing in our school hockey game, at different events in the community	4/11/2019 8:45 AM
9	There is a police officer who comes to our school and talks with us. He also plays sports with us sometimes.	4/11/2019 8:43 AM
10	They have been at the parade and at most community events	4/11/2019 7:23 AM
11	There police officers visiting schools, helping kids.	4/11/2019 7:16 AM
12	Cornfest and school	4/11/2019 7:15 AM
13	at events/ activities that are happening	4/11/2019 7:15 AM
14	Seen the community involvement in the Taber civic centre	4/11/2019 7:14 AM
15	in the schools	4/11/2019 7:13 AM
16	At public events, such as the cornfest parade.	4/11/2019 7:13 AM
17	More public activities	4/11/2019 7:12 AM

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18	I always see the police at events and I always see them on Instagram. I think that they do a really good job with showing the community support.	4/11/2019 7:12 AM
19	school lock-downs.	4/11/2019 7:11 AM
20	At multiple events held in the community.	4/11/2019 7:11 AM
21	I follow the taber sro instagram. I think it's cool that they post about all their events and stuff on instagram because most kids have instagram.	4/11/2019 7:11 AM
22	In sports like soccer	4/11/2019 7:10 AM
23	corn fest and Easter	4/11/2019 5:16 AM
24	cornfest	4/11/2019 5:16 AM
25	at school	4/11/2019 5:13 AM
26	everywhere	4/11/2019 5:12 AM
27	schools	4/11/2019 5:10 AM
28	They help out at schools, they attend Cornfest and they show up to town functions.	4/11/2019 5:10 AM
29	They go to the schools often	4/11/2019 5:08 AM
30	the schools	4/11/2019 5:08 AM
31	involved in helping the community, schools, and town	4/11/2019 5:07 AM
32	They go to our local schools and make a speech about how to better yourselves.	4/11/2019 5:07 AM
33	I like how they come to my school and explain how drugs and stuff like that are bad	4/11/2019 5:07 AM
34	Helped raise money for charities	4/11/2019 5:06 AM
35	Coming to school events	4/11/2019 5:04 AM
36	being at schools	4/11/2019 5:04 AM
37	Cornfest, the schools	4/11/2019 3:31 AM
38	School peace officers and officers in old timers hockey	4/10/2019 5:13 AM
39	the taber parade	4/10/2019 5:09 AM
40	I see Officer Gepsy support and be involved in my school community. Officer Dube participates in the band that performs every year at cornfest.	4/10/2019 5:07 AM
41	At cornfest and daily	4/10/2019 5:06 AM
42	school resorce officer	4/10/2019 5:06 AM
43	I see a police officer at our school and they are friendly and have become a part of our community.	4/10/2019 5:06 AM
44	our school resource officer often helps with volunteer work and is very friendly	4/10/2019 5:05 AM
45	Ive witnessed a lot of support at the school	4/10/2019 5:04 AM
46	The School resource officer always comes to school activities.	4/10/2019 5:04 AM
47	I continually see the school resource officers visiting the schools.	4/10/2019 5:04 AM
48	In school and town events	4/10/2019 5:02 AM
49	They participate in our school activities and help with charity events.	4/10/2019 5:02 AM
50	schools and stores and sports	4/10/2019 4:25 AM
51	dave dube playing drums in the band, Chris and Dave playing in the beer leagues and owning a store.	4/10/2019 4:25 AM
52	at community functions suck as corn fest, they make sure nothing bad will happen.	4/10/2019 4:24 AM
53	Resource officer at our school	4/10/2019 4:24 AM
54	our school resource officer at St Mary's school talks with us about our interests	4/10/2019 4:23 AM
55	They are at some school events.	4/10/2019 4:23 AM

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56	pissing people off	4/10/2019 4:23 AM
57	Involved in town organizations	4/10/2019 4:20 AM
58	The Taber Police has been around my school and helping students with whatever they need and if anything poses danger the times they are here, they handle the situation quickly. They are also super friendly to us students.	4/10/2019 4:20 AM
59	They are always around when crimes are in time	4/10/2019 4:20 AM
60	Because I see police officers participating in public activities.	4/10/2019 4:20 AM
61	School visits	4/10/2019 4:20 AM
62	[REDACTED]	4/10/2019 4:18 AM
63	School Resource Officers	4/10/2019 4:18 AM
64	The Taber SRO spreads awareness of drugs through presentations	4/10/2019 4:17 AM
65	My school, corn fest, every event being hosted in Taber.	4/9/2019 8:06 AM
66	they were helping the community set up the community center	4/9/2019 2:56 AM
67	The one guy that does stuff with the school. the other ones just want people to give them money	4/9/2019 2:55 AM
68	school and community events.	4/9/2019 2:50 AM
69	Having a Taber Police officer in schools, events such as corn fest	4/9/2019 2:49 AM
70	They are involved in school and community events.	4/9/2019 2:49 AM
71	BBQ's, cornfest, and the school resource officer.	4/9/2019 2:46 AM
72	In different community events.	4/9/2019 2:44 AM
73	BBQ's and fundraisers and school resource officer	4/9/2019 2:44 AM
74	The Taber Police is active in schools and in community events.	4/9/2019 2:43 AM
75	Wellnes walk	4/2/2019 6:06 AM
76	with the cop who comes and represents the Taber police at the schools, I find he does a very good job at involving with what's going around.	3/25/2019 11:24 AM
77	at the schools	3/22/2019 11:34 AM
78	They are always at school activity's. And are always saying hi.	3/22/2019 9:31 AM
79	Taber police recently donation to a charity tournament I'm involved with	3/22/2019 3:25 AM
80	School	3/22/2019 1:40 AM
81	I've seen police helping at events	3/17/2019 8:38 AM
82	the current school resource office is cool	3/15/2019 8:04 AM
83	Schools, local sports events, offering assistance to community members with things like moving out of a home.	3/15/2019 7:39 AM
84	At corn fest	3/15/2019 7:02 AM
85	The Wellness walk	3/15/2019 5:02 AM
86	Some school events and bigger events like cornfest	3/15/2019 4:26 AM
87	Cst Win	3/15/2019 4:17 AM

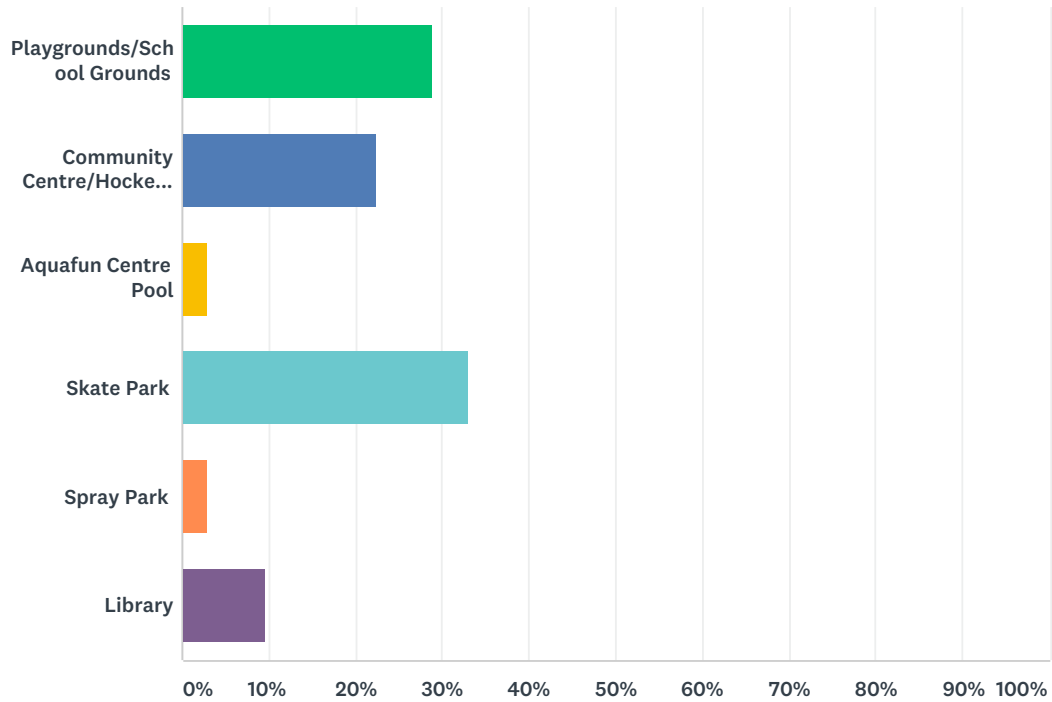
Q18 What other things, if any, should the police be involved with in the Taber community?

Answered: 35 Skipped: 198

#	RESPONSES	DATE
1	taking out the drug dealers	4/12/2019 3:24 AM
2	no	4/11/2019 8:51 AM
3	no	4/11/2019 8:51 AM
4	Serving the needy	4/11/2019 8:47 AM
5	Not sure	4/11/2019 8:44 AM
6	idk	4/11/2019 8:43 AM
7	All community and school events	4/11/2019 7:23 AM
8	other events I guess	4/11/2019 7:15 AM
9	In very helpful programs in the community	4/11/2019 7:14 AM
10	nothing	4/11/2019 7:11 AM
11	mostly every where.	4/11/2019 5:13 AM
12	Public activities	4/11/2019 5:08 AM
13	N/A	4/11/2019 5:07 AM
14	Sometimes	4/11/2019 5:04 AM
15	everything	4/11/2019 3:34 AM
16	Everything	4/11/2019 3:31 AM
17	pool	4/11/2019 3:29 AM
18	More sports	4/10/2019 5:13 AM
19	They need to be more diligent and involved in stopping parties involved by youth.	4/10/2019 5:07 AM
20	be involved with more activities at the town.	4/10/2019 5:04 AM
21	School activities.	4/10/2019 5:04 AM
22	activities	4/10/2019 4:25 AM
23	none	4/10/2019 4:25 AM
24	minonites	4/10/2019 4:25 AM
25	I don't know	4/10/2019 4:24 AM
26	not sitting around handing out speeding tickets, its taber, youve got bigger problems than that	4/10/2019 4:23 AM
27	everything	4/10/2019 4:18 AM
28	none	4/9/2019 2:56 AM
29	isolated places.	4/9/2019 2:50 AM
30		4/9/2019 2:49 AM
31	More youth activities for students interested in criminal justice,policing etc	4/2/2019 7:56 AM
32	Fighting actual crime like drugs they are everywhere	4/2/2019 6:06 AM
33	I personally think they are doing a good job as it is.	3/25/2019 11:24 AM
34	Not really sure you already do a good job	3/15/2019 5:02 AM

Q19 What public activity areas in Taber would you like to see the police visit more often?

Answered: 166 Skipped: 67



ANSWER CHOICES	RESPONSES	
Playgrounds/School Grounds	28.92%	48
Community Centre/Hockey Rink	22.29%	37
Aquafun Centre Pool	3.01%	5
Skate Park	33.13%	55
Spray Park	3.01%	5
Library	9.64%	16
TOTAL		166

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Q20 Are there any other public areas in Taber you'd like to see the police more often?

Answered: 35 Skipped: 198

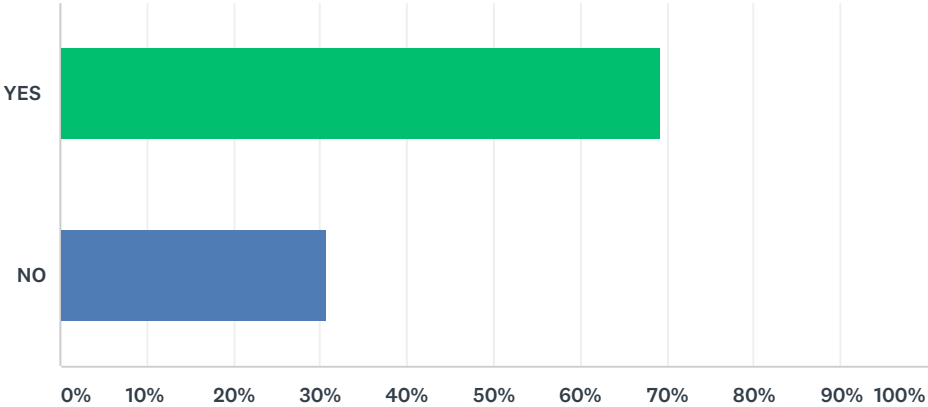
#	RESPONSES	DATE
1	School programs	4/12/2019 4:31 AM
2	Drug dealers homes	4/12/2019 3:24 AM
3	Aquafun Centre Pool and the skate park.	4/11/2019 8:51 AM
4	nowhere	4/11/2019 8:47 AM
5	skate park and THE COMMUNITY CENTRE PARKING LOT	4/11/2019 7:23 AM
6	play grounds	4/11/2019 5:16 AM
7	MD of taber park	4/11/2019 5:16 AM
8	everywhere	4/11/2019 5:10 AM
9	Pool	4/11/2019 5:08 AM
10	no	4/11/2019 5:07 AM
11	N/A	4/11/2019 5:07 AM
12	Just on the streets	4/11/2019 3:31 AM
13	pool	4/11/2019 3:29 AM
14	School areas	4/10/2019 5:13 AM
15	Nope	4/10/2019 5:07 AM
16	Downtown	4/10/2019 5:04 AM
17	Alleys	4/10/2019 5:04 AM
18	none	4/10/2019 5:01 AM
19	school	4/10/2019 4:25 AM
20	i think mostly the skate park because lots of kids do drugs there and thats something that needs to change because lots of little kids go there and they see broken glass bottles all over the place.	4/10/2019 4:24 AM
21	anywhere they want	4/10/2019 4:24 AM
22	library, that way we wouldnt see them so often, no one goes there.	4/10/2019 4:23 AM
23	Walmart	4/9/2019 2:56 AM
24	Walmart parking lot on sundays	4/9/2019 2:55 AM
25	restaurants.	4/9/2019 2:50 AM
26	Skate Park, and playgrounds	4/9/2019 2:49 AM
27	MD	4/9/2019 2:49 AM
28	Parking lots of walmart and civic center	4/2/2019 7:56 AM
29	not really no.	3/25/2019 11:24 AM
30	civic parking lot	3/22/2019 11:34 AM
31	No.	3/22/2019 9:31 AM
32	yes more patrols all over town	3/15/2019 9:35 AM
33	Skate park	3/15/2019 4:26 AM

Taber Police Service Youth Survey 2019

34	I think all those options above are great! It's hard to just pick one.	3/15/2019 4:22 AM
35	library	3/15/2019 4:17 AM

Q21 Did you know the Taber Police Service has a Facebook and Instagram Page?

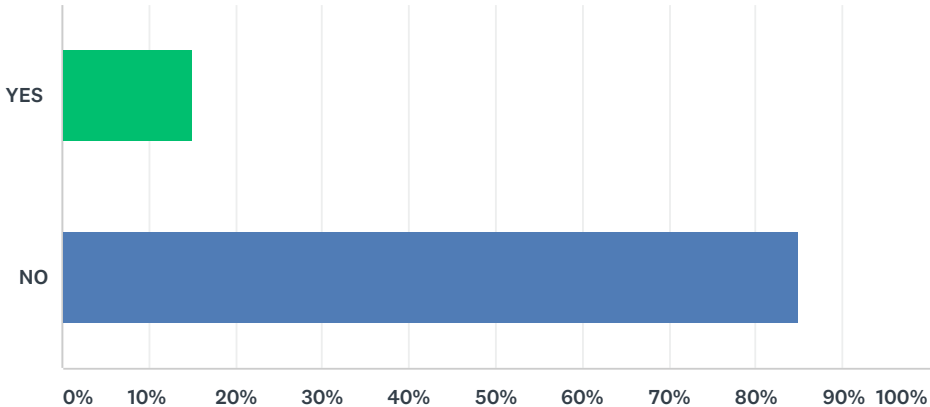
Answered: 166 Skipped: 67



ANSWER CHOICES	RESPONSES	
YES	69.28%	115
NO	30.72%	51
TOTAL		166

Q22 Have you accessed, or communicated with, the Taber Police Service on social media?

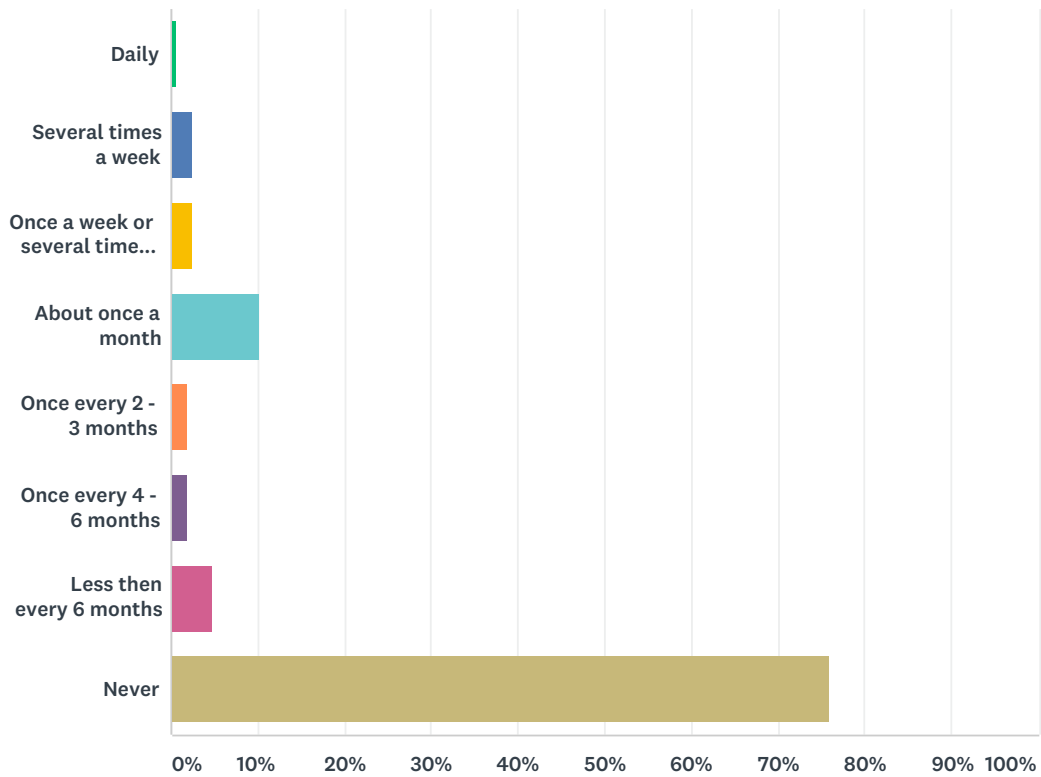
Answered: 166 Skipped: 67



ANSWER CHOICES	RESPONSES	
YES	15.06%	25
NO	84.94%	141
TOTAL		166

Q23 How frequently do you access, or communicate with, the Taber Police Service on social media?

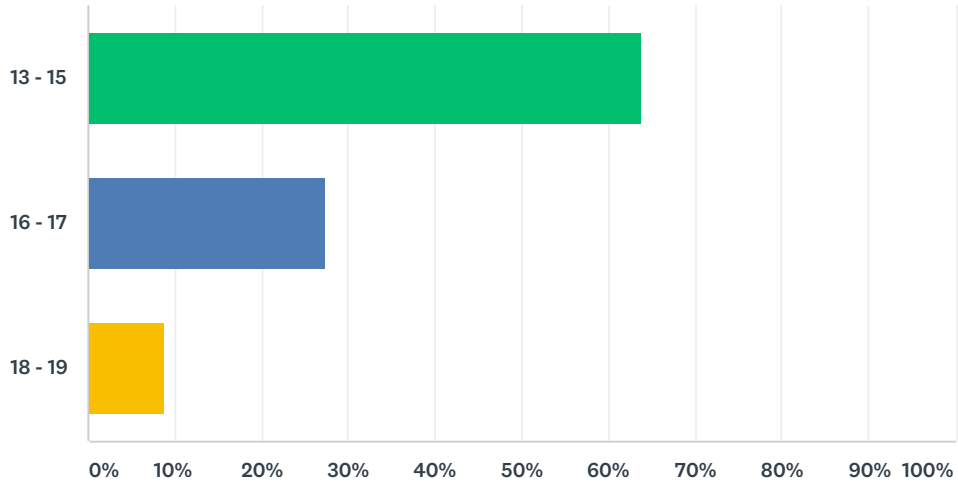
Answered: 166 Skipped: 67



ANSWER CHOICES	RESPONSES	
Daily	0.60%	1
Several times a week	2.41%	4
Once a week or several times a month	2.41%	4
About once a month	10.24%	17
Once every 2 - 3 months	1.81%	3
Once every 4 - 6 months	1.81%	3
Less than every 6 months	4.82%	8
Never	75.90%	126
TOTAL		166

Q24 What age category do you personally fall into?

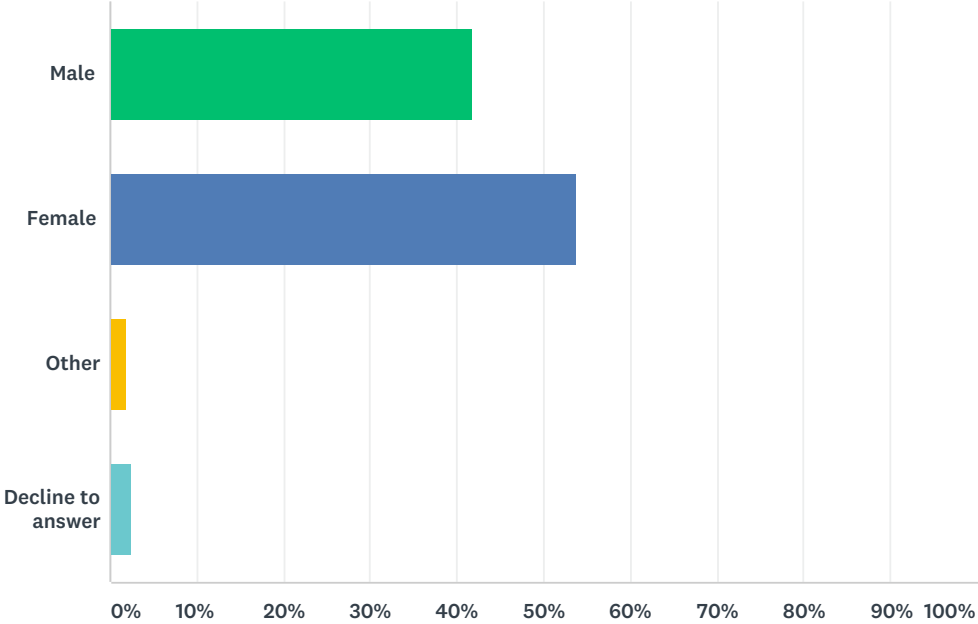
Answered: 160 Skipped: 73



ANSWER CHOICES	RESPONSES	
13 - 15	63.75%	102
16 - 17	27.50%	44
18 - 19	8.75%	14
TOTAL		160

Q25 What is your gender?

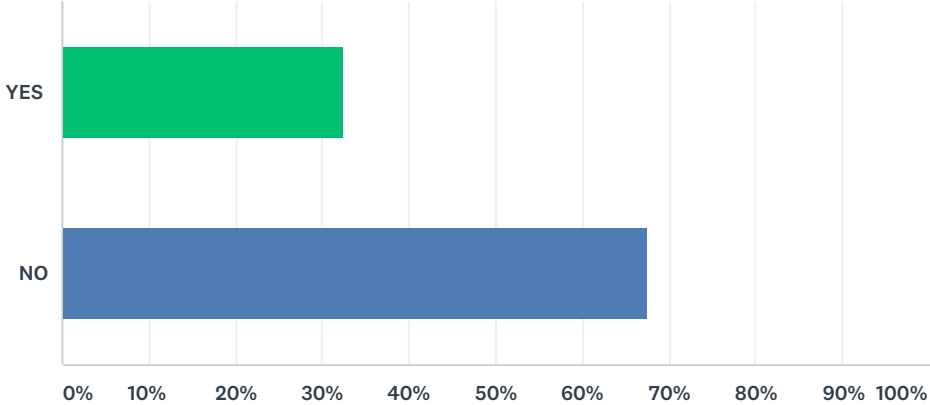
Answered: 160 Skipped: 73



ANSWER CHOICES	RESPONSES	
Male	41.88%	67
Female	53.75%	86
Other	1.88%	3
Decline to answer	2.50%	4
TOTAL		160

Q26 Do you have paid employment? (A job)

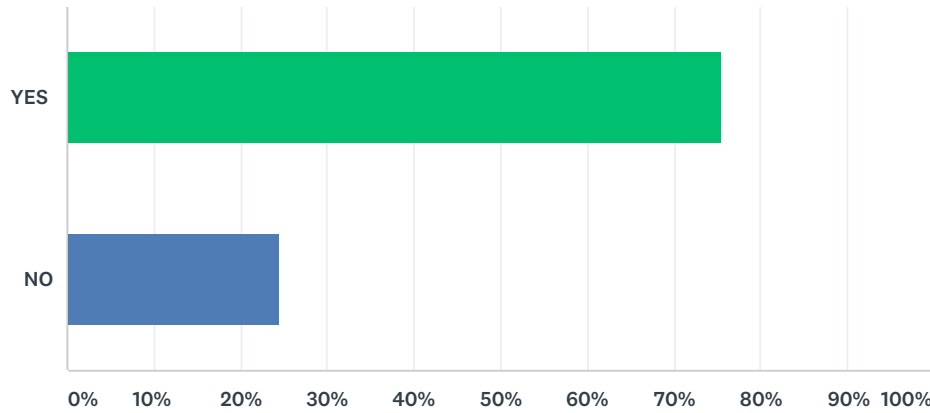
Answered: 160 Skipped: 73



ANSWER CHOICES	RESPONSES	
YES	32.50%	52
NO	67.50%	108
TOTAL		160

Q27 Do you regularly participate in extra-curricular activities? (sports, clubs etc.)

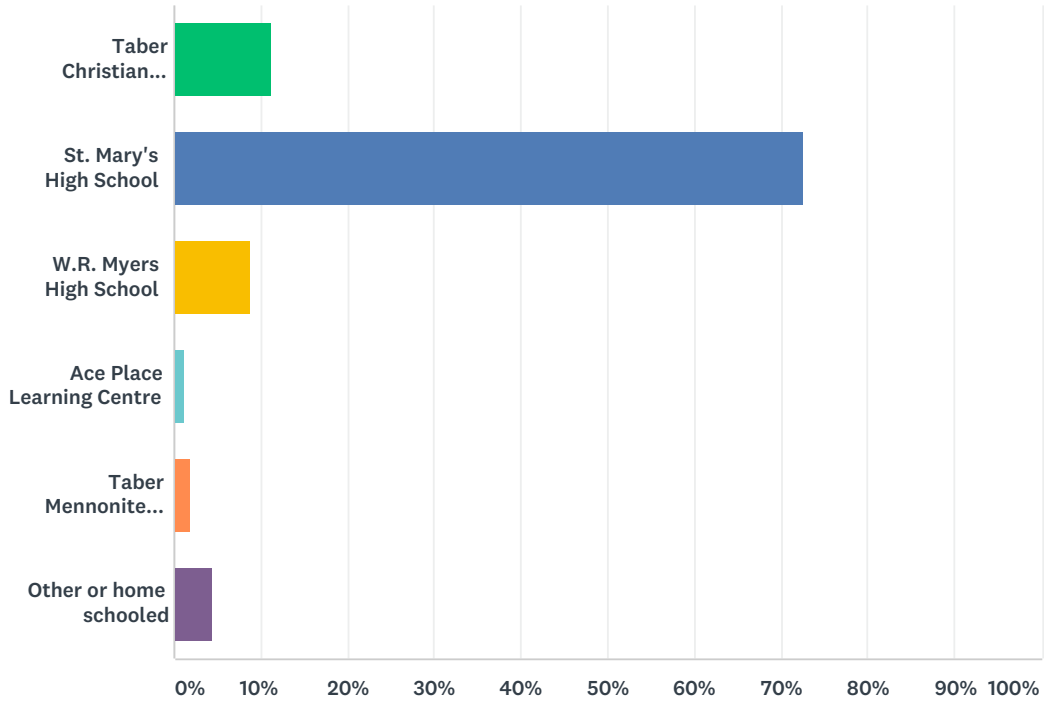
Answered: 160 Skipped: 73



ANSWER CHOICES	RESPONSES	
YES	75.63%	121
NO	24.38%	39
TOTAL		160

Q28 What school do you attend?

Answered: 160 Skipped: 73



ANSWER CHOICES	RESPONSES	
Taber Christian School	11.25%	18
St. Mary's High School	72.50%	116
W.R. Myers High School	8.75%	14
Ace Place Learning Centre	1.25%	2
Taber Mennonite School	1.88%	3
Other or home schooled	4.38%	7
TOTAL		160

5.0 ANALYSIS

- **Performance and Perceptions of Safety**

In gauging how well the Taber Police Service is performing from the perceptions of the youth of Taber, it was important to ask how safe they feel in the Town of Taber. Of the respondents, over 71% indicated that they felt Taber is a safe place to live, which was a reduction of less than 4% from last survey. Such a small reduction from the previous survey does not raise any real concerns for the police service. When asked if the Taber Police Service does a good job in keeping the youth safe, over 80% answered positively. This was over a 2% increase from last survey. This would indicate that the vast majority of youth do not worry for their safety in Taber and that they have confidence in the Taber Police Service.

These results can be considered a success for the Taber Police Service.

Respondents were asked on whether they agreed with statements regarding the Taber Police Service and its officers. From the respondents over 74% felt that the Taber Police Service is dedicated to reducing crime, down 3% from last survey; 89% indicated that the police service and its officers support the community, up 5% from last survey; 81% said the officers are friendly and approachable, up 1% from last survey; and over 69% said the Taber Police Service meets their expectations as a police service which was down 4% from last survey. These high percentages are good to see amongst the youth population. Areas that were lower in agreement amongst the youth were response times, as 65% felt the officers respond quickly when needed which did not change from last survey. As well 65% felt officers listened to young people in the community which was an increase of 4% from the previous survey. Input gathered from surveys, such as this one, may continue to improve these percentages.

- **Safety Concerns and Reporting**

Youth respondents were given a chance to provide what they felt was their greatest safety concern. Of the 87 comments provided, 36 (41%) answered that they were concerned over drug related issues. This was the most common of all answers provided which may coincide with the recent opioid issues in Alberta. Other answers were very insignificant in numbers and some could be interpreted as being sarcastic in nature.

As it can be assumed across Canada, many crimes or concerns for crime go unreported. 48% of youth respondents indicated that they think young people don't report crime to the police, which appears to follow a trend that could be seen anywhere. This was a reduction of 6% from last survey.

In contrast, when asked if they were in danger or harmed, over 94% of youth respondents advised that they would report the incident to police. An increase of over 7% from last survey. This is good to see that youth would request assistance in these instances and would feel confident that they could come to the police for such assistance.

In analyzing victimization, of the 175 respondents who answered, 17% advised they believed they were a victim of a crime. This was a reduction of 8% from the previous survey. When asked who they went to in order to report victimization, over 48% went to the police, an increase of over 12% from last survey. The next highest answer was youth going to their parents to report a crime. (41%)

- **Community Involvement**

The youth were asked if they felt the Taber Police Service and/or its members are involved in the community. From the respondents, over 85% agreed the Taber Police were involved in the community, an increase of 3%. Most respondents who made comments regarding this question identified that they see the School Resource Officer involved in the community. Others mentioned some sort of event they've seen the police participate in which included Cornfest, Community Centre events, Remembrance Day Ceremony, and parades.

Respondents were given the opportunity to provide input as to what other areas the police should be involved with in the community. No specific theme was prevalent amongst the 35 comments provided.

A list of public areas was provided to choose from where respondents would like to see police visit more often. Of those areas listed the top three most popular were the Skate Park at over 33%, a decrease of 6%; playgrounds/school grounds being at over 29% an increase of 7%; and the Community Centre/Hockey Rink at over 22%, a decrease of 4%. When asked to provide comments of other areas in Taber the police should patrol more often the most popular response involved parking lot areas where individuals congregate.

- **Social Media**

The survey results revealed that over 69% of respondents knew the Taber Police Service had a Facebook page, an increase of over 19%. When asked if respondents accessed or communicated with the Taber Police Service on social media and overwhelming amount advised no at over 84%, a reduction of 2%.

- **Demographics**

Based on overall results, the majority of respondents were female, were 13 -15 years of age, were not employed, participated in extra-curricular activities, and attended St. Mary's High School.

6.0 CONCLUSION

The Taber Police Service 2019 Youth Survey was launched on March 15, 2019. The survey was created using an online service called SurveyMonkey.com. This allowed the youth of the Taber community the opportunity to complete the survey in a clean and easy web-based format. The survey remained open to the youth until June 21, 2019. After the survey was closed, it was revealed that 233 respondents participated in the survey itself. Using the online service mentioned before, the survey was analyzed and results were tabulated.

The survey results demonstrated that youth satisfaction rates regarding police performance were high. Community involvement ranks high at over 85% of the respondents agreeing that police officers are involved in the community and engaged with citizens. Over 71% of youth believe that Taber is a safe place and over 80% have confidence that the Taber Police can keep them safe. Although these results are positive it is always important to attempt to improve them. A continued investment in the youth through programs, like the School Resource Officer, is vital for meaningful and impactful interactions. Continued opportunity for input and feedback from the youth will also foster a more positive relationship with them.

7.0 REFERENCES

- Hewson, C. (2007). Internet-mediated research as an emergent method and its role in facilitating mixed method research. In S.N. Hesse-Biber & P. Leavy (Ed.), *Handbook of Emergent Methods* (pp. 543-570). New York: The Guilford Press.
- Greenwood, J. (2014, June 24). Why Canadians are hanging up on their landline phones. Retrieved June 21, 2016, from <http://business.financialpost.com/fp-tech-desk/why-canadians-are-hanging-up-on-their-landline-phones?lisa=55cf-6d7c>
- Canadian Internet Registration Authority or CIRA (2019, March). Canada's Internet Factbook 2019. Retrieved September 2, 2019, from <https://cira.ca/resources/corporate/factbook/canadas-internet-factbook-2019>



Taber Police Service Youth Survey 2019

1. Welcome to the Taber Police Service Youth Survey

Every 5 years, the Taber Police Service collects information from the community of Taber that provides the foundation for the organization to set priorities and goals within our multiyear business plan. One of the ways we encourage community input is through surveys. This survey will take approximately 15 minutes to complete. There is no information within the survey that identifies any given individual and the responses will be kept confidential. When the results are collected, the comments will be captured in an appendix and will form part of the business plan. Please be advised that this survey is strictly voluntary. If you choose to complete this youth survey, please do so only one time.

Thank you for taking the time to complete this survey and making Taber a safer place to live.

Dr. Graham Abela
Chief of Police



Taber Police Service Youth Survey 2019

2. BACKGROUND INFORMATION

* 1. Do you attend a school in the Town of Taber?

YES

NO

* 2. Is this the first time you've filled out this survey?

YES

NO



Taber Police Service Youth Survey 2019

3. AGE REQUIREMENT

* 3. Are you 13 years of age or older?

YES

NO



Taber Police Service Youth Survey 2019

4. OVERALL PERCEPTIONS

* 4. Please tell us if you agree or disagree with the following statement, "Taber is a safe place to live"?

Strongly agree

Agree

Unsure

Disagree

Strongly disagree

5. If you disagreed or strongly disagreed with the previous statement please tell us why.

* 6. Please tell us if you agree with the following statement, "The Taber Police Service does a good job in keeping me safe".

Strongly Agree

Agree

Unsure

Disagree

Strongly disagree

7. What is your greatest safety concern in the community of Taber?



Taber Police Service Youth Survey 2019

5. REPORTING AND SATISFACTION

* 8. Based on your experience please tell us how much you agree or disagree with the following statements regarding the Taber Police Service and its officers:

	Strongly agree	Agree	Unsure	Disagree	Strongly disagree	N/A
Responds quickly when needed.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Is dedicated to reducing crime.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Supports the community.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Is friendly and approachable.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Is fair and respectful.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Listens to young people.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Meets my expectations as a police service.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

If you disagreed or strongly disagreed with any of the previous statements, please tell us why.

* 9. Do you think young people report crime to the police?

YES

NO

* 10. If you were in danger or had been harmed, would you report it to the police?

YES

NO

11. If you answered "NO" to either of the last two questions, please tell us why.



Taber Police Service Youth Survey 2019

6. REPORTING AND SATISFACTION

* 12. Have you been a victim of a crime?

YES

NO



Taber Police Service Youth Survey 2019

7. REPORTING AND SATISFACTION

13. What was the crime that made you a victim?

* 14. Who did you report this crime to?

- Police
- Parent
- Principal
- Counselor
- Other adult
- Friend
- Sibling (brother/sister)
- I did not report it to anyone



Taber Police Service Youth Survey 2019

8. DID YOU KNOW?

* 15. Based on your knowledge, can a holder of an Alberta GDL (Graduated Driver Licensing) driver's license legally operate a motor vehicle after consuming any alcohol?

- YES
- NO
- DON'T KNOW

* 16. How many days would your license be suspended if, as a GDL driver, you were found driving with any alcohol in your body?

- 7 days.
- 15 days.
- 30 days.
- None, I would have to be over the legal limit before I was suspended.
- DON'T KNOW



Taber Police Service Youth Survey 2019

9. COMMUNITY INVOLVEMENT

* 17. Do you agree or disagree with the following statement, "The Taber Police Service and/or its members are involved in the community"?

- Agree
- Disagree

If you agreed, please tell us where you've witnessed the community involvement.

18. What other things, if any, should the police be involved with in the Taber community?

* 19. What public activity areas in Taber would you like to see the police visit more often?

- Playgrounds/School Grounds
- Community Centre/Hockey Rink
- Aquafun Centre Pool
- Skate Park
- Spray Park
- Library

20. Are there any other public areas in Taber you'd like to see the police more often?



Taber Police Service Youth Survey 2019

10. SOCIAL MEDIA

* 21. Did you know the Taber Police Service has a Facebook and Instagram Page?

- YES
- NO

* 22. Have you accessed, or communicated with, the Taber Police Service on social media?

- YES
- NO

* 23. How frequently do you access, or communicate with, the Taber Police Service on social media?

- Daily
- Several times a week
- Once a week or several times a month
- About once a month
- Once every 2 - 3 months
- Once every 4 - 6 months
- Less than every 6 months
- Never



Taber Police Service Youth Survey 2019

11. DEMOGRAPHICS

To ensure that our survey sample is representative of the youth of Taber, we need some more information about you. This information will be kept confidential and will not be used for any other purpose.

* 24. What age category do you personally fall into?

- 13 - 15
- 16 - 17
- 18 - 19

* 25. What is your gender?

- Male
- Female
- Other
- Decline to answer

* 26. Do you have paid employment? (A job)

- YES
- NO

* 27. Do you regularly participate in extra-curricular activities? (sports, clubs etc.)

- YES
- NO

28. What school do you attend?

- Taber Christian School
- St. Mary's High School
- W.R. Myers High School
- Ace Place Learning Centre
- Taber Mennonite School
- Other or home schooled



Taber Police Service Youth Survey 2019

12. THANK YOU

Thank you for helping the Taber Police Service obtain your input and address your concerns.

Taber Police Service Youth Survey 2019

Tuesday, October 08, 2019

233

Total Responses

Date Created: Sunday, March 10, 2019

Date Closed: Friday, June 21, 2019

Rationale

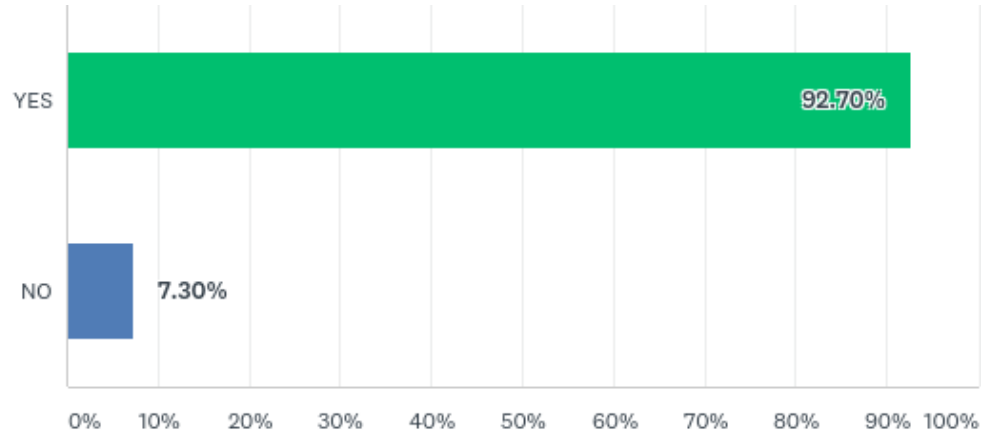
- E-surveys are an effective method for the collection of public opinions and attitudes and may provide opportunity for higher response rates, accessibility to larger group of participants, is lower cost than traditional methods, and provides for anonymity. (Hewson 2007)

Design and Implementation

- The web-based online survey software used in the deployment of this E-Survey was SurveyMonkey.com.
- Once the survey was designed, and beta tested to ensure it was appropriate and accurate, a web link was created which would allow access to the web page where the survey could be completed.
- This web link was shared with Taber school administrators and staff through email with instructions to have them share the link with students and potentially incorporate the survey within their classrooms.

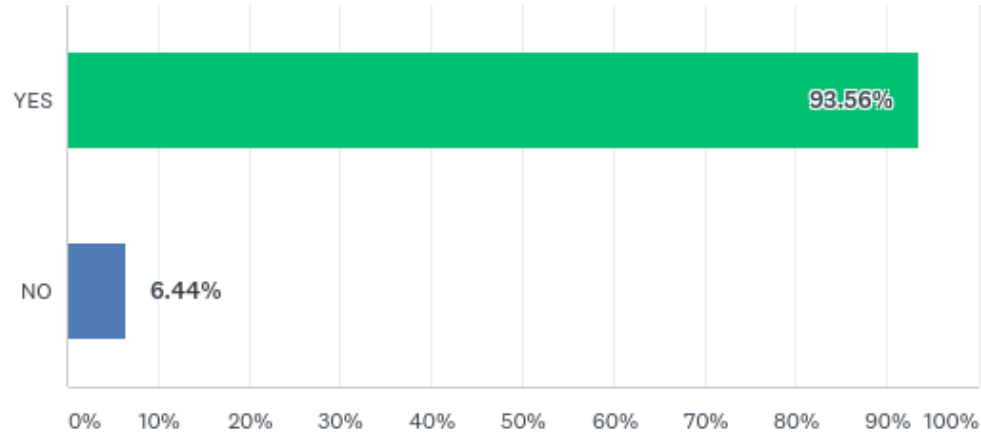
Q1: Do you attend a school in the Town of Taber?

Answered: 233 Skipped: 0



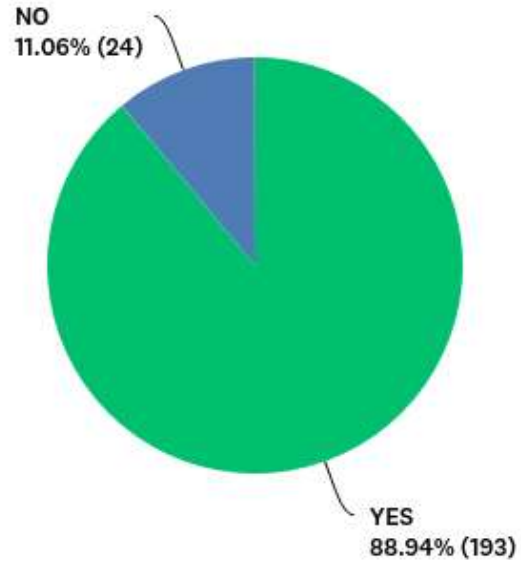
Q2: Is this the first time you've filled out this survey?

Answered: 233 Skipped: 0



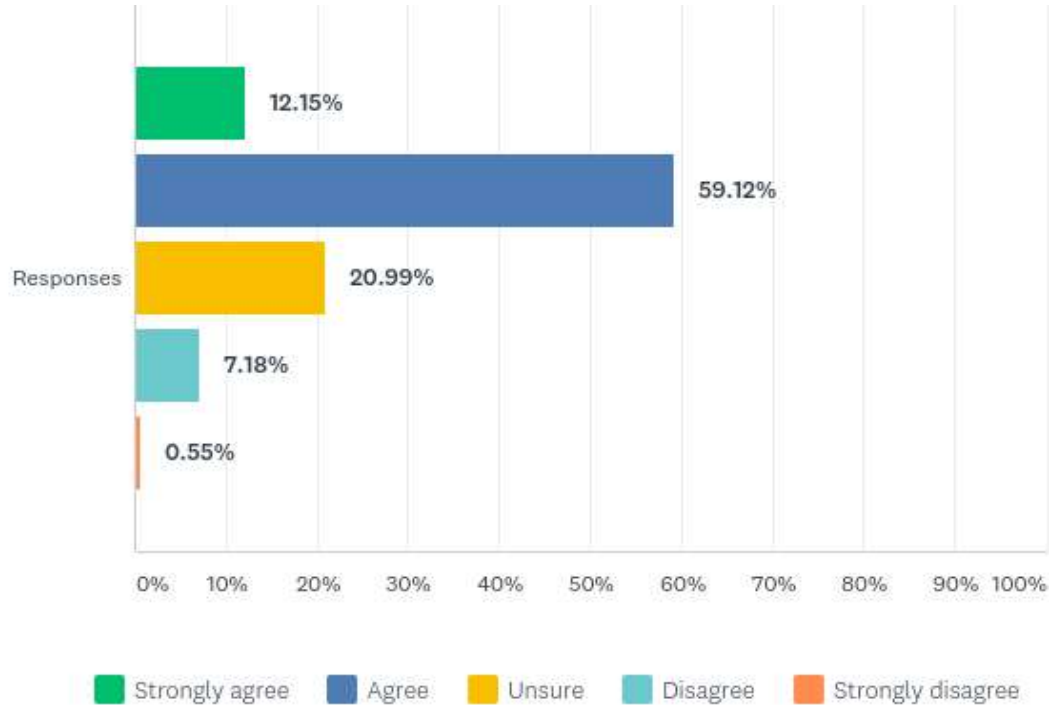
Q3: Are you 13 years of age or older?

Answered: 217 Skipped: 16



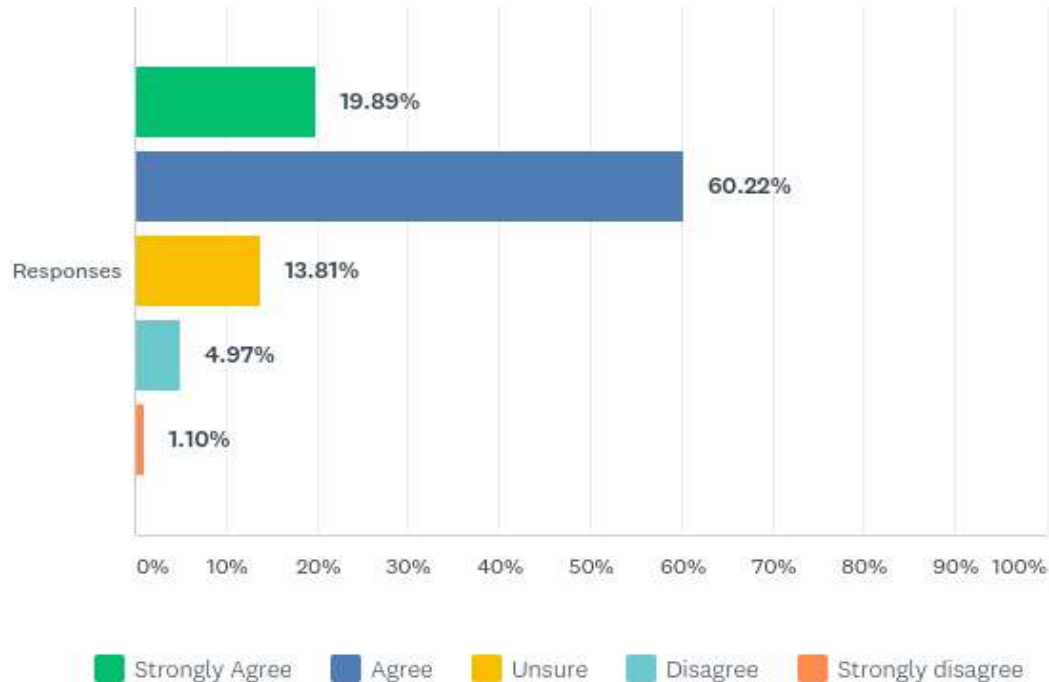
Q4: Please tell us if you agree or disagree with the following statement, "Taber is a safe place to live"?

Answered: 181 Skipped: 52



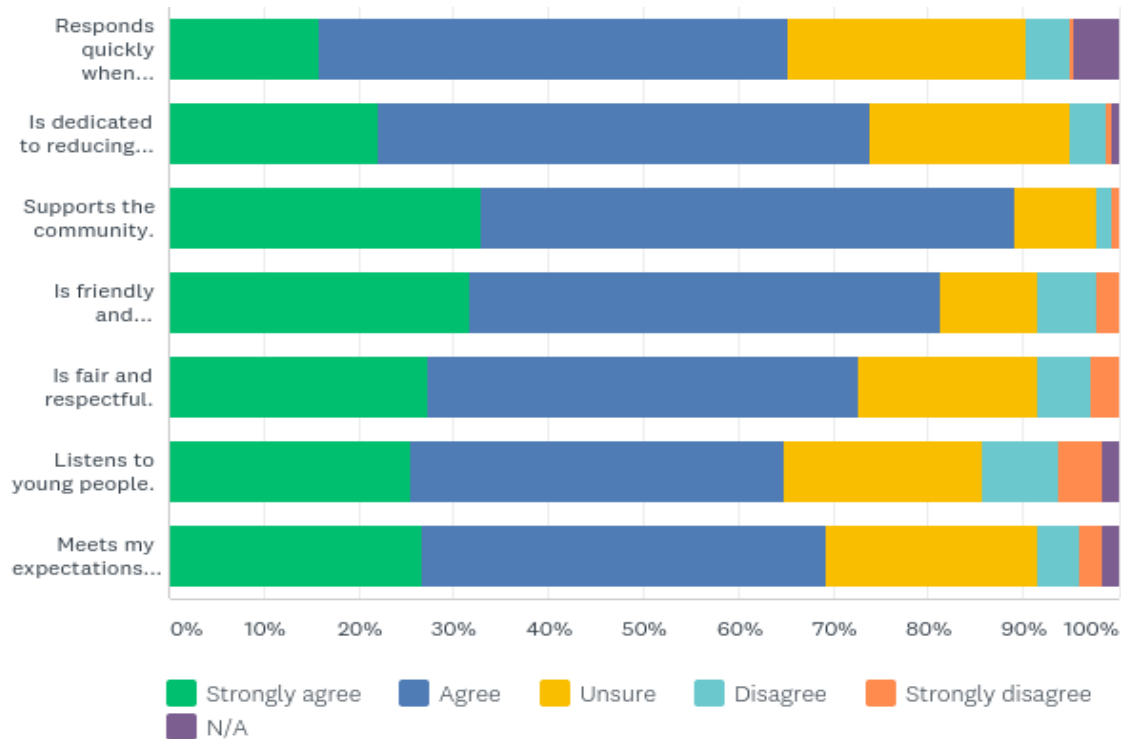
Q6: Please tell us if you agree with the following statement, "The Taber Police Service does a good job in keeping me safe".

Answered: 181 Skipped: 52



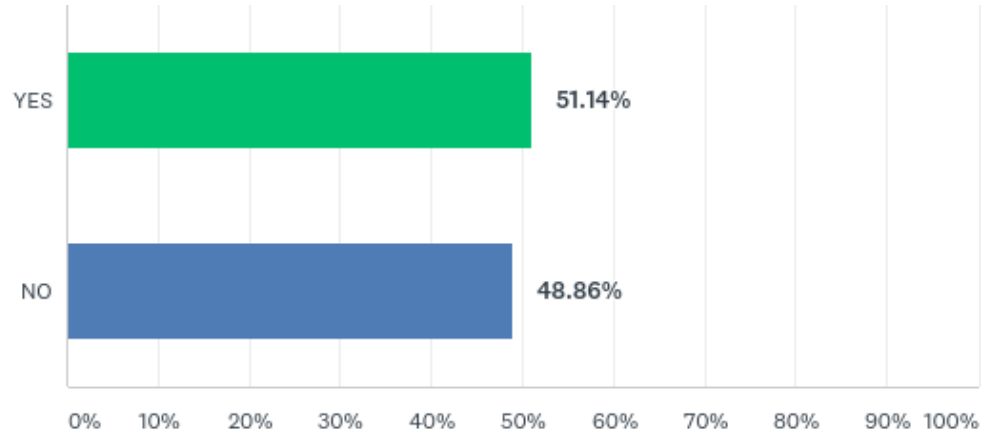
Q8: Based on your experience please tell us how much you agree or disagree with the following statements regarding the Taber Police Service and its officers:

Answered: 176 Skipped: 57



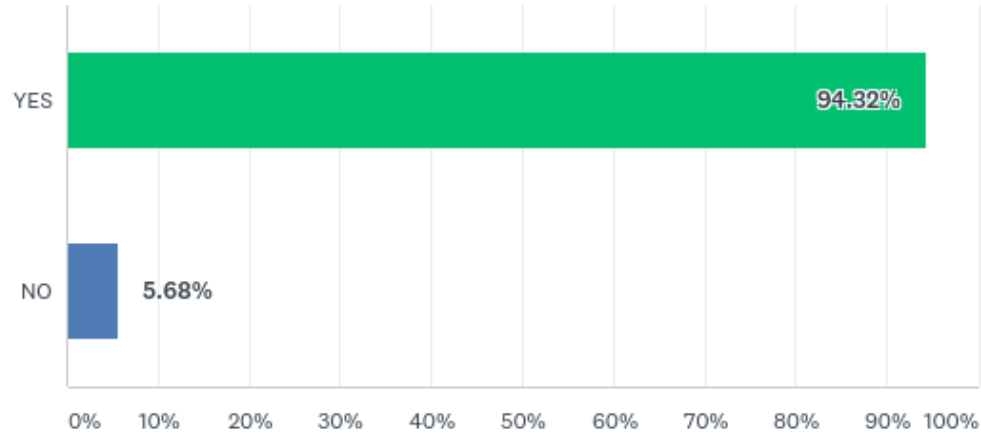
Q9: Do you think young people report crime to the police?

Answered: 176 Skipped: 57



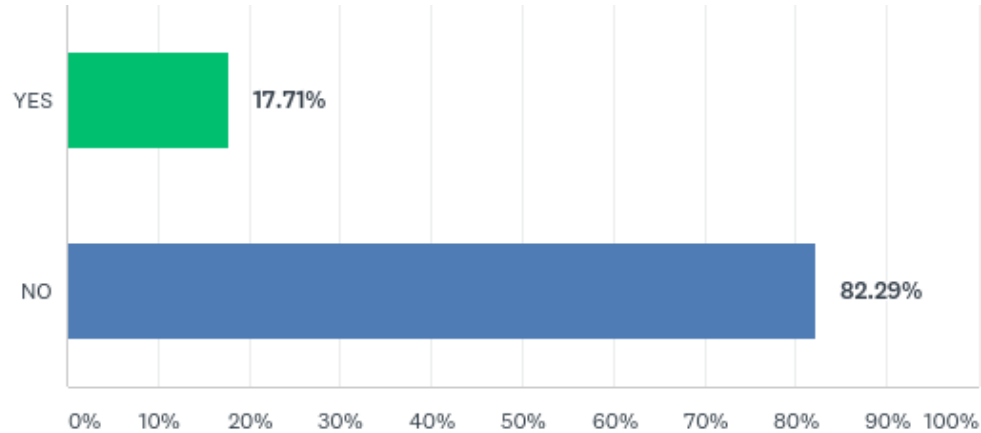
Q10: If you were in danger or had been harmed, would you report it to the police?

Answered: 176 Skipped: 57



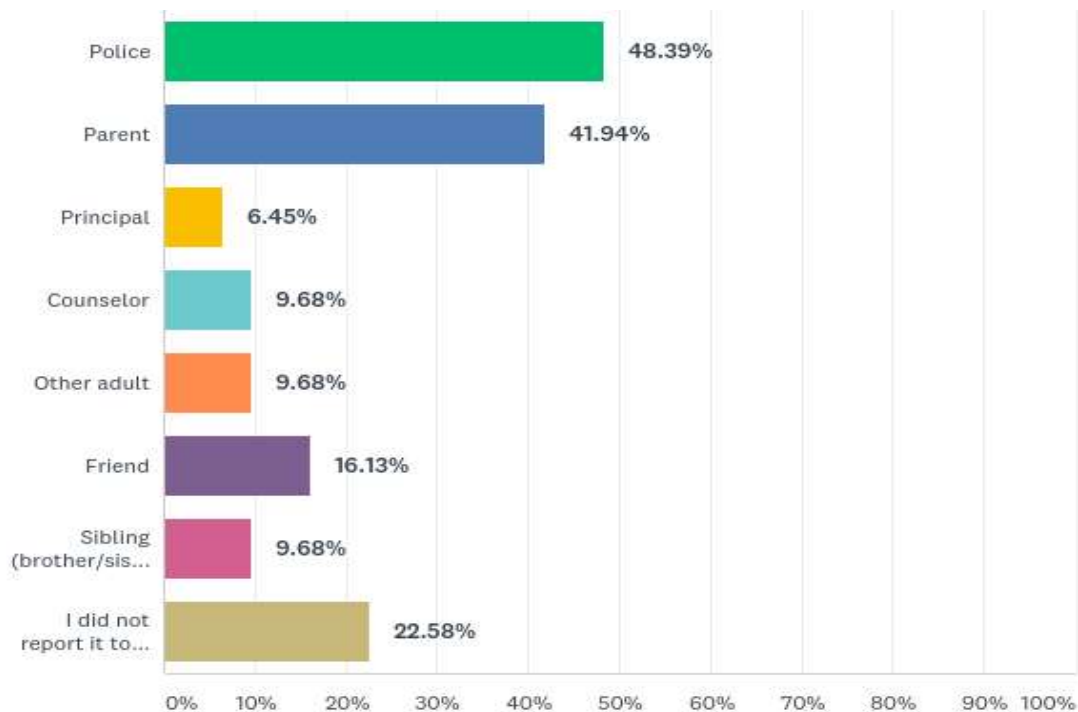
Q12: Have you been a victim of a crime?

Answered: 175 Skipped: 58



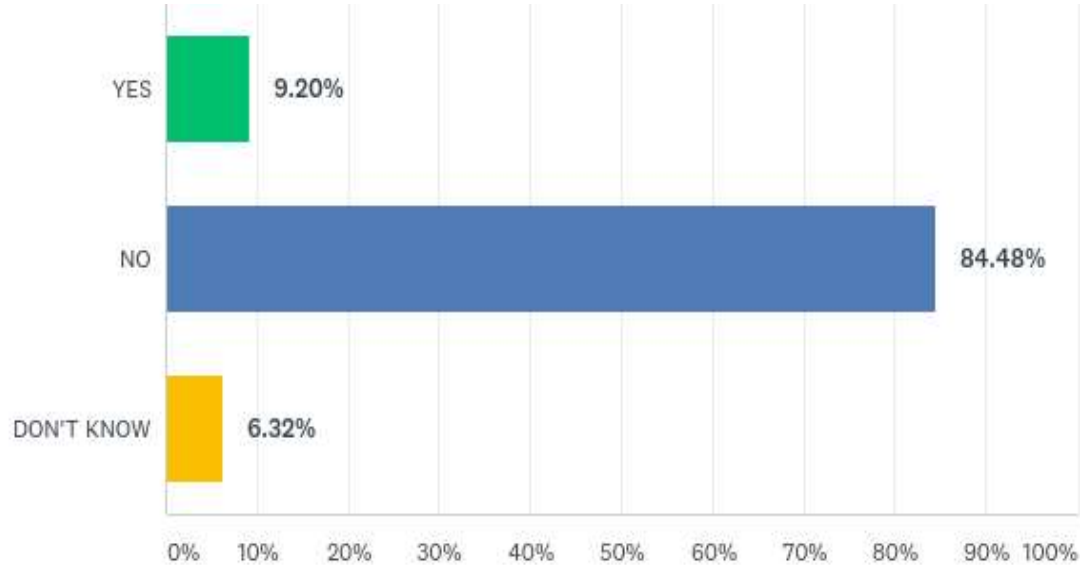
Q14: Who did you report this crime to?

Answered: 31 Skipped: 202



Q15: Based on your knowledge, can a holder of an Alberta GDL (Graduated Driver Licensing) driver's license legally operate a motor vehicle after consuming any alcohol?

Answered: 174 Skipped: 59



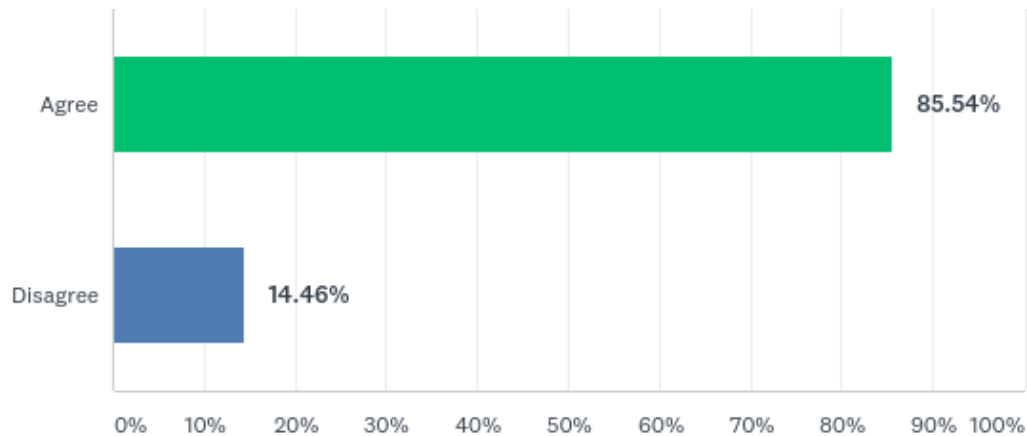
Q16: How many days would your license be suspended if, as a GDL driver, you were found driving with any alcohol in your body?

Answered: 174 Skipped: 59



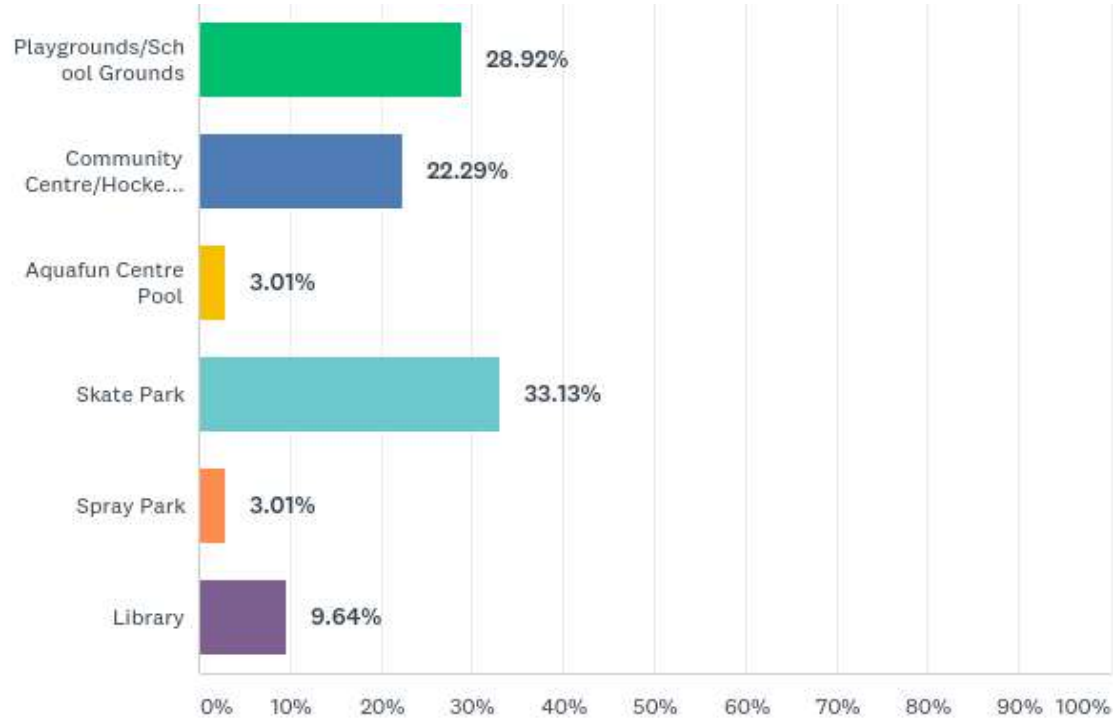
Q17: Do you agree or disagree with the following statement, "The Taber Police Service and/or its members are involved in the community"?

Answered: 166 Skipped: 67



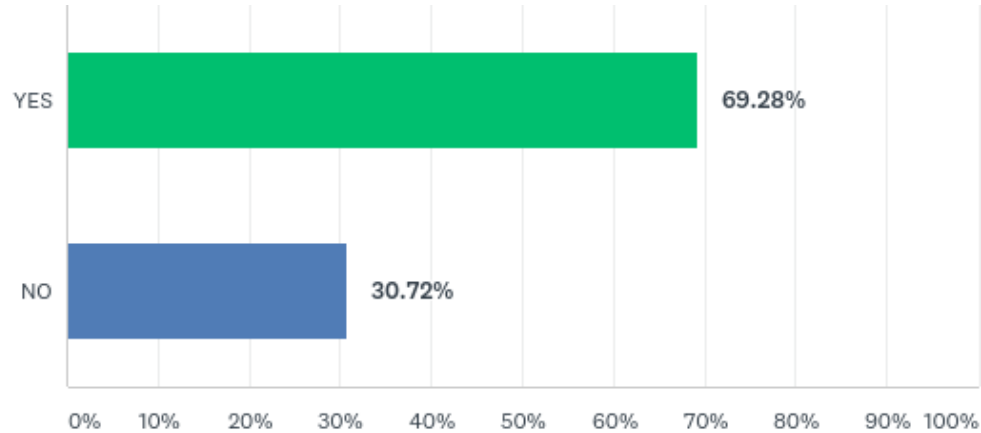
Q19: What public activity areas in Taber would you like to see the police visit more often?

Answered: 166 Skipped: 67



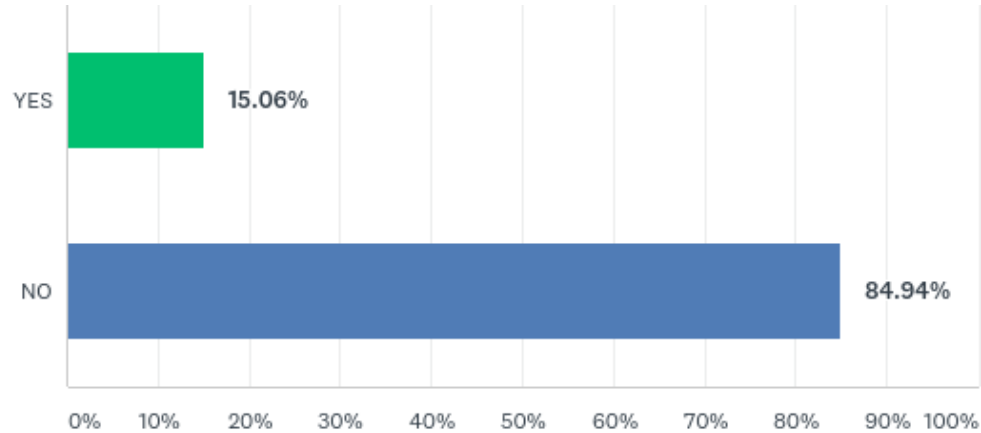
Q21: Did you know the Taber Police Service has a Facebook and Instagram Page?

Answered: 166 Skipped: 67



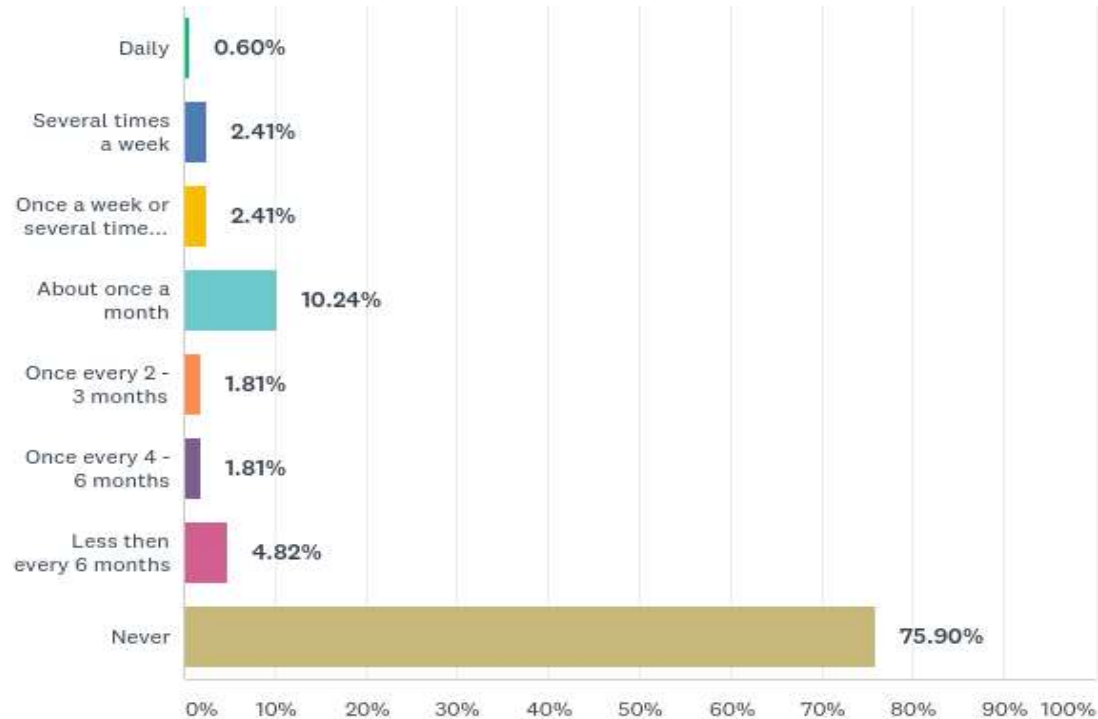
Q22: Have you accessed, or communicated with, the Taber Police Service on social media?

Answered: 166 Skipped: 67



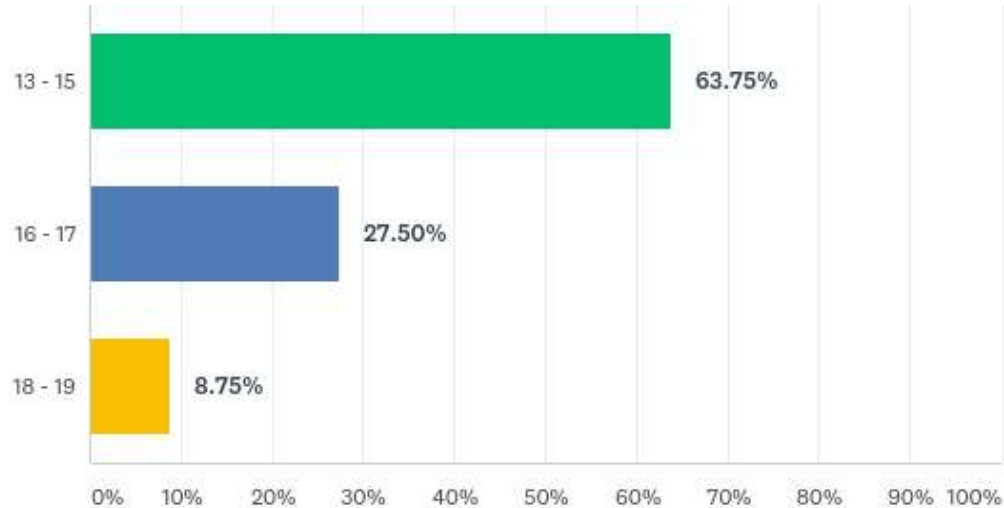
Q23: How frequently do you access, or communicate with, the Taber Police Service on social media?

Answered: 166 Skipped: 67



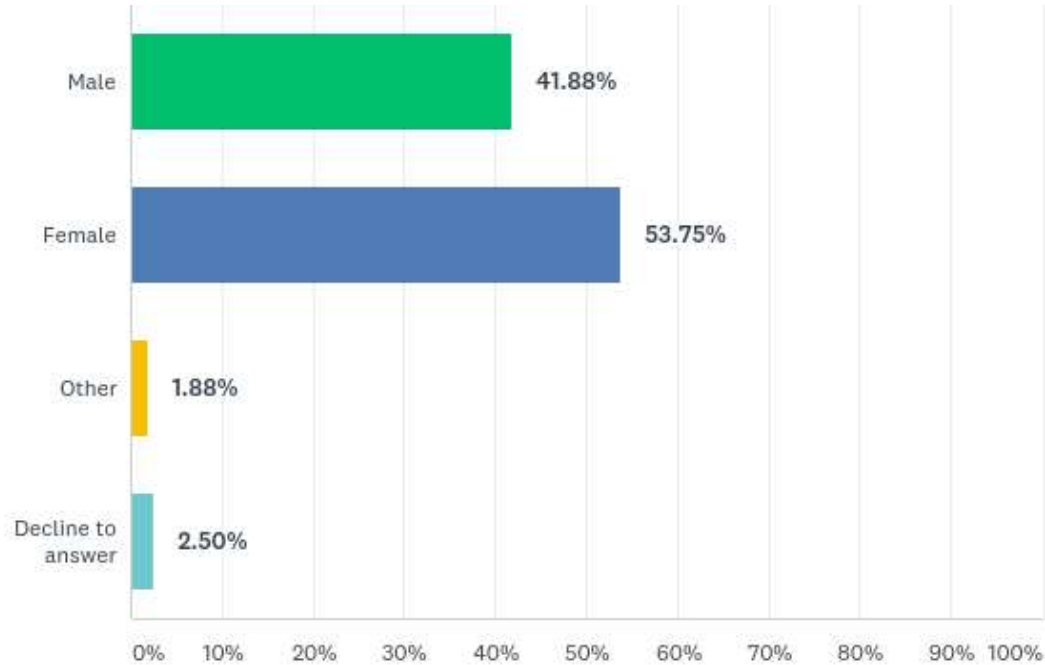
Q24: What age category do you personally fall into?

Answered: 160 Skipped: 73



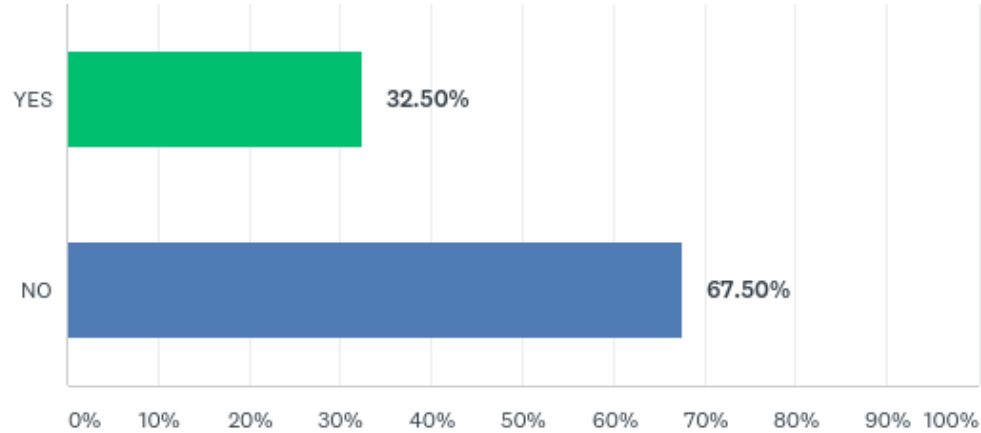
Q25: What is your gender?

Answered: 160 Skipped: 73



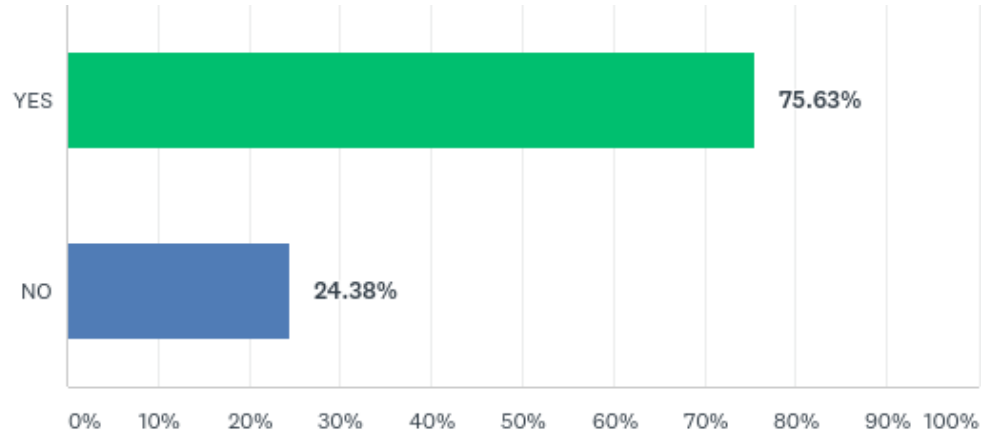
Q26: Do you have paid employment? (A job)

Answered: 160 Skipped: 73



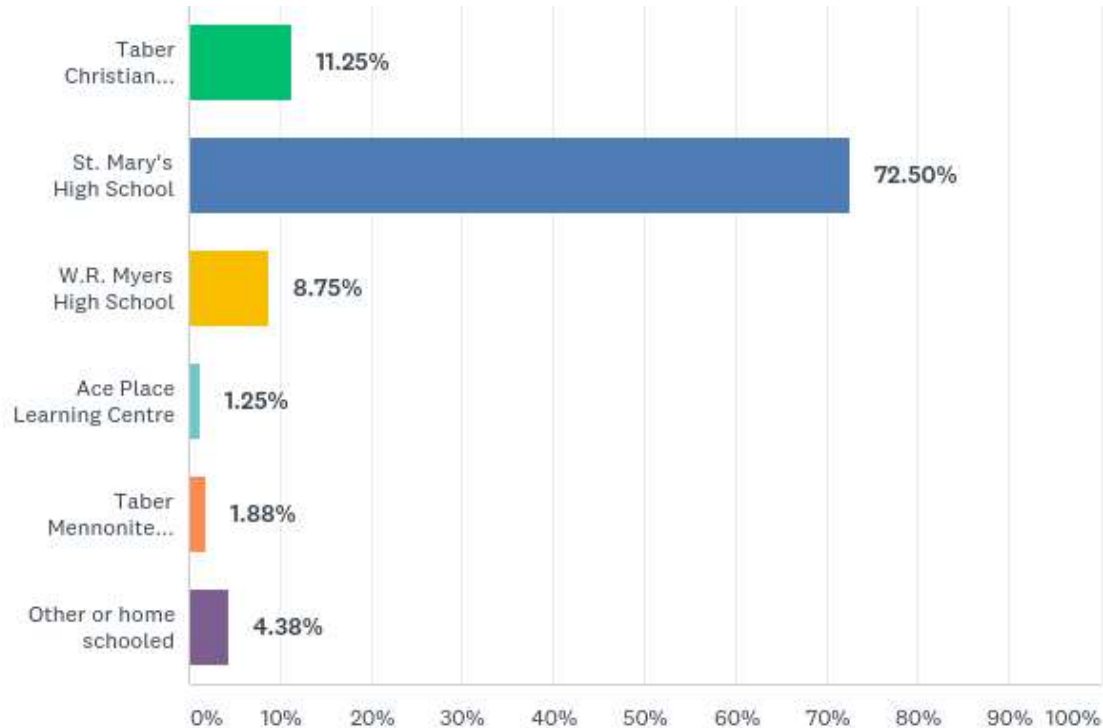
Q27: Do you regularly participate in extra-curricular activities? (sports, clubs etc.)

Answered: 160 Skipped: 73



Q28: What school do you attend?

Answered: 160 Skipped: 73



CONCLUSION

The survey results demonstrated that youth satisfaction rates regarding police performance were high. Community involvement ranks high at over 85% of the respondents agreeing that police officers are involved in the community and engaged with citizens.

Over 71% of youth believe that Taber is a safe place and over 80% have confidence that the Taber Police can keep them safe.

Although these results are positive it is always important to attempt to improve them. A continued investment in the youth through programs, like the School Resource Officer, is vital for meaningful and impactful interactions.

Continued opportunity for input and feedback from the youth will also foster a more positive relationship with them.

REFERENCE

- Hewson, C. (2007). Internet-mediated research as an emergent method and its role in facilitating mixed method research. In S.N. Hesse-Biber & P. Leavy (Ed.), *Handbook of Emergent Methods* (pp. 543-570). New York: The Guilford Press.



Taber Municipal Police Commission Request for Decision

Meeting Date: October 16, 2019

Subject:

Strategic Plan Report Card

Recommendation:

The Taber Municipal Police Commission accepts the September 2019 Taber Police Service Strategic Plan Report Card and update for information purposes.

Background:

The Strategic Plan Report Card and update are provided quarterly to the Commission. This update allows the Commission to see within our plan where we are focusing our strategic attention and achieving our organizational goals. This report also allows us to comply with the Provincial Standards. The report is supplied for Commission information. In most cases, this communication is provided simply as information to the Commission and no comment is needed. In some cases, though, the Commission may wish to seek clarification on the matter from the Chief, or discuss the contents of the report. Placing the communication on the Commission's agenda allows these opportunities.

Legislation / Authority:

The Police Act, Section 32(1)
Alberta Police Standards

Strategic Plan Alignment:

Establish appropriate communication protocols between Council and Administration

Financial Implication:

N/A

Service Level / Staff Resource Implication:

N/A

Justification:

To keep the Commission informed of Strategic Plan Updates, successes and challenges.



Alternative(s):

The Commission could seek clarification on any of the matters from the Chief.

Attachment(s): Strategic Plan Report Card September 2019

APPROVALS:

Originated By:

Graham Abela

Chief Administrative Officer (CAO) or Designate: _____

Community Safety Priorities

Goals	Person(s) Responsible	Measurement	Percent Complete	Target Completion Date	Comments	Connection to Core Service	Budget Impact
<p>Goal 1: Public Safety: the public deserves to feel safe in their homes and community. The police service can make plans and produce reports of our efforts and assess public safety through analysis of criminal activity. Trends from the reports can be identified and acted upon where necessary.</p>							
	Chief of Police	Perception of public safety will be monitored through the Taber Police Service Community Survey and assessed for trends against previous surveys. Suggest that 80% satisfaction is a target.	50%	Every 3 years	Proofs 2016-2021\TPS Community Survey 2016 FINAL.pdf	1, 2	
	Chief of Police	Basic crime analysis will be conducted monthly in the Police Chiefs Report to the Commission. Trends will be monitored and addressed when encountered.	60%	Monthly, every second Thursday	Proofs 2016-2021\Chief's Reports to	1	
	Chief of Police	Advanced yearly crime analysis will be conducted and a complete report submitted to the Commission and provided to the Taber Town Council and Community. Data will be identified and assessed to determine if we are meeting regional/provincial/national trends.	60%	Yearly, April 1	..\Commission Reports\Commission Reports\April 2017\Crime Analysis 2016 - MC	1	
	Chief of Police	Community Standards Unit report will be included in the monthly Police Chief's report to Commission. This report outlines the activities of the Community Standards Unit.	60%	Monthly, every second Thursday	Proofs 2016-2021\Chief's Reports to	1	
	Chief of Police	The 911 activity report will be reviewed each month to ensure that we are complying with 911 standards, reported in Police Chief's report to the Commission.	60%	Monthly, every second Thursday	Proofs 2016-2021\Chief's Reports to	1, 2	
	Chief of Police	Complaints against police will be monitored monthly and reported through the Police Chief's report to Commission.	60%	Monthly, every second Thursday	Proofs 2016-2021\Chief's Reports to	1	
	Sr. Constable Johnson	Use of force incidents will be monitored and a yearly report generated to identify trends and establish early warning interventions if there are any concerns.	60%	Yearly, January 1	Proofs 2016-2021\Yearly control tactics	1	
	Chief of Police	An annual report will be provided to the community that outlines our efforts, examines our budgets, assesses our crime, examines police complaints etc.	60%	Yearly, April 1	Proofs 2016-2021\Annual Reports	1, 2, 3	

Sr. Constable Vowles	A cell block audit will be conducted annually to ensure that clients who are lodged in our cells are safe, their property looked after and paper work is in order.	60%	Yearly report to Chief of Police for furtherance to Commission. Jan. 1	Proofs 2016-2021\	1	
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Goal 2:
 Safety of Property: The public expects that their property is safe from vandalism and theft. Also, property in our care is dealt with respectfully and administered properly.

Chief of Police	Monthly crime analysis through report to the Police Commission will allow for trends to be identified and assessed regarding property crime.	60%	Monthly, every second Thursday	Proofs 2016-2021\Chief's Reports to Commission	1	
Chief of Police	Advanced yearly crime analysis will be conducted and a complete report submitted to the Commission and provided to the Taber Town Council and Community. Trends will be identified and assessed.	60%	Yearly, March 1	..\..\Crime Analysis	1	
Chief of Police	A review of the Community Survey will allow us to measure perceptions of the public as it relates to the safety of property.	50%	Every three years			
Sergeant Kehler	A yearly exhibit audit will be conducted and a report submitted outlining any issues or concerns with exhibit continuity, exhibit storage and destruction of exhibits in our care.	60%	Yearly, October 1	Proofs 2016-2021\Exhibit Room Audit	1	

Goal 3:
 Safety of Police: Police officer and other staff that work for the Taber Police be well trained and well equipped.

Sergeant Kehler	An annual training plan will be created and assessed yearly in a report to the Chief of Police.	60%	Yearly, January 1	Proofs 2016-2021\TPS Training Plan 2016-2018	1, 2	
Sr. Constable Johnson	Every three years, a use of force training plan will be submitted for approval and a yearly report will be generated to the Chief of Police to ensure compliance.	66%	Yearly, January 1	Proofs 2016-2021\Use of force training plan	1	
Sr. Constable Johnson	An inventory of use of force equipment, and repairs, out of service issues, etc. will be completed and recorded for review. An audit of any issue or concerns will be provided to the Chief of Police.	40%	Yearly, April 1	Proofs 2016-2021\Use of force training plan\Use of Force Equipment Inventory	1	

Sr. Constable Johnson	Use of force incidents will be monitored and a yearly report generated to identify trends and establish early warning interventions if there are any concerns.	60%	Yearly, January 1	Proofs 2016-2021\Yerly Use of Force training summary	1	
HR Dave Duske	Workers compensation reports will be reviewed in an effort to decrease the number of claims.	60%	Yearly, January 1	Proofs 2016-2021\WCB Yearly Review	1, 2	

Community Collaboration Priorities

Goals	Person(s) Responsible	Measurement	Percent Complete	Target Completion Date	Comments	Connection to Core Service	Budget Impact
Goal 1:							
Maintain our auxiliary police program.							
	Sr. Constable Dube	Participation of the number of hours and shifts that are completed by the auxiliary staff.	60%	Yearly, January 1	Proofs 2016-2021\Yearly	1, 3	
	Sr. Constable Dube	Maintain the auxiliary training regimen (report).	60%	Yearly, January 1	Proofs 2016-2021\Yearly	1, 3	
	Chief of Police	Hold a yearly appreciation night as a focus group for auxiliary feedback.	60%	Yearly	Proofs 2016-2021\Yearly Auxiliary report		
	Chief of Police	Invite auxiliary and participate in the Town of Taber volunteer night.	60%	Yearly, when scheduled	Proofs 2016-2021\Yearly Auxiliary report	3	
Goal 2:							
Strengthen our volunteer partnerships with Citizens on Patrol.							
	Constable Valgardson	Monthly report of the number of patrol shifts, volunteer hours and number of complaints generated by COP.	60%	Monthly	Proofs 2016-2021\Citizen on	1, 3	
Goal 3:							
Reinvigorate and strengthen our Wise Owl Program.							
	Sgt. Kehler	Increase in memberships.	20%	Bi-annually	Proofs 2016-2021\Wise Owl	1, 3	
	Sgt. Kehler	Record and report on the number of presentations.	40%	Bi-annually	Proofs 2016-2021\Wise Owl	3	

Goal 4: Maintain our School Resource Officer program. The SRO program is highly recognized by the public as an excellent program.							
Sr. Constable Nguyen/SRO	The SRO will compile a yearly report that outlines the activities of the program. It will include the number of matters dealt with by the SRO, the number of threat assessments, etc.	60%	Yearly, July 1	Proofs 2016-2021\SRO Reports and Survey	1, 3		
Sr. Constable Evanson	A short survey will be sent yearly to our school partners to assess the SRO program.	60%	Yearly, December 1	Proofs 2016-2021\SRO Reports	1, 3		
Sr. Constable Evanson	Every three years, Taber youth will be surveyed, similar to the adult survey, to understand the perceptions and attitudes towards policing in our youth.	66%	Every 3 years	Proofs 2016-2021\Taber Youth Survey Report			

Community Awareness Priorities

Goals	Person(s) Responsible	Measurement	Percent Complete	Target Completion Date	Comments	Connection to Core Service	Budget Impact
Goal 1: Increase the profile of the police service in the community.							
	Executive Officer	Increase our presence on social media. Measure our reach by recording likes and shares on Facebook. Report to Commission in police Chief's monthly report.	60%	Every month	Proofs 2016-2021\Social Media Study	3	
Goal 2: Obtain funding for a website for the Taber Police Service.							
	Chief of Police Executive Officer	Sustainable funding for the website. Maintain our website with relevant information to inform the public.	100% 60%	2017 Budget year Continuing		3 3	\$15,000 \$1500/year
Goal 3: Report to the Taber Municipal Police Commission the number of citizen contacts and complaints against police received by the police service.							
	Chief of Police	Each month a report generated from IAPRO will be provided to the Taber Municipal Police Commission and assessed against the previous year.	60%	Monthly at each Commission meeting	Proofs 2016-2021\	1	

People and Technical Priorities

Goals	Person(s) Responsible	Measurement	Percent Complete	Target Completion Date	Comments	Connection to Core Service	Budget Impact
Goal 1:							
Provide adequate and effective dispatch services to our community and clients.							
	Dana Bell	Establish a set of metrics to measure dispatch efficacy.	10%	January 1, 2017			2
	Dana Bell	Once the dispatch metrics are established, assess dispatch service against metrics and provide a monthly report to the Chief of Police with a culminating report at year end.	40%	January 1, 2018 and each year thereafter	Proofs 2016-2021\Communications Quality Assurance Metrics		1, 2
Goal 2:							
Employee safety in the workplace is of utmost importance and we must strive to maintain our Health and Safety Program.							
	Sr. Constable Gyepesi	The Taber Police will participate in the Town of Taber Workplace Health and Safety Program and will participate in	60%	Yearly, depends on external audit team			1, 2
	Dana Bell	We will hold weekly safety meeting and minutes will be recorded of those meeting and stored electronically for review.	60%	Weekly, Wednesday mornings	..\..\Health and Safety		1, 2
Goal 3:							
Ensure that police receive yearly performance assessment against the established Police Sector Council competencies. Ensure non-police staff are also performance assessed.							
	Sergeant Meggison	Complete yearly performance assessments on all subordinate staff under his supervision. And ensure where others are not supervised by you, that their assessments are also completed. Completion of the assessments is the measurement of success.	60%	Yearly	Proofs 2016-2021\Yearly Performance Assessments		1, 2
	Dana Bell	Complete all yearly performance assessments on staff under your supervision.	60%				1, 2
	Sergeant Meggison	Establish a set of metrics to determine police performance efficacy.	20%	2017 February 1			1
	Sergeant Meggison	Once the performance metrics are established, performance assess each officer against the metrics and provide a quarterly report to the Chief of Police.	0%	March 1, 2017 and each year thereafter			1
Goal 4:							
Ensure our dispatch clients can provide feedback to tell how we are doing and to voice their compliments or concerns.							
	Executive Officer	Conduct a yearly assessment survey of our dispatch clients and	60%	Yearly, August of each	Proofs 2016-		2

provide a report to the Chief of Police.

year

[2021\Dispatch](#)

Goal 5:

Become 911 Alberta Standard compliant.

Dana Bell	Successfully implement all applicable 911 standards.	80%	2017 Sept 01		1, 2	
Dana Bell	Receive a successful audit from the Alberta 911 Standards Committee.	0%	Every 2 years		1, 2	
Dana Bell	Create a backup 911 center at the Taber Firehall.	100%	Sept 17		1, 2	\$10,000



Taber Municipal Police Commission Request for Decision

Meeting Date: October 16, 2019

Subject:

Public Complaints Director Report

Recommendation:

The Taber Municipal Police Commission accepts the Public Complaints Director (PCD) report for information purposes.

Background:

The Public Complaints Director Report is supplied for Commission information. In most cases, this communication is provided simply as information to the Commission and no comment is needed. In some cases, the Commission may wish to seek clarification on the matter from its administration or from the originator of the communication, or even to challenge the matter through Commission discussion. Placing the communication on the Commission's agenda allows these opportunities.

Legislation / Authority:

The Police Act, Section 28.1(3)(g)

Taber Municipal Police Commission Policy Manual Section 2.9,(5)

Strategic Plan Alignment:

Define & Practice Good Governance

Financial Implication:

None



Service Level / Staff Resource Implication:

N/A

Justification:

N/A

Alternative(s):

The Commission could seek clarification on any of the matters from the PCD

Attachment(s): Public Complaints Director Report September 2019

APPROVALS:

Originated By:

Allen Herbst

Chief Administrative Officer (CAO) or Designate: _____

2019/10/01

Ken Holst
Chair
Taber Municipal Police Commission

Re: Public Complaints Director Monthly Report for September 2019.

Dear Chair Holst,

This letter is to report that there have been no new public complaints reported to me in 2019.

Other than that, I have nothing further to add.

Sincerely,

Allen Herbst
Public Complaint Director
Taber Municipal Police Commission



Taber Municipal Police Commission Request for Decision

Meeting Date: October 16, 2019

Subject:

Taber Municipal Police Commission Financial Information

Recommendation:

The Taber Municipal Police Commission accepts the Financial Information of August 31, 2019 – Final, and September 30, 2019 – Interim, for information purposes.

Background:

The report of the final financial information for the period ending May 31, 2019 – Final, June 30, 2019 – Final, July 31, 2019 – Final, and August 31, 2019 – Interim for review and discussion.

Legislation / Authority:

The Police Act, Section 31(1)

Strategic Plan Alignment:

Governance:

Strengthen our core infrastructure and services in a fiscally responsible manner

Financial Implication:

None

Service Level / Staff Resource Implication:

None



Justification:

In accordance with the Police Act, Section 31, where a commission has been established, the commission shall, in the carrying out of its responsibilities, oversee the police service and for that purpose shall allocate the funds that are provided by the Council.

Alternative(s):

The Taber Municipal Police Commission could seek clarification on any item.

Attachment(s): August 31, 2019 - Final
 September 30, 2019 - Interim

APPROVALS:

Originated By:
Raeanne Keer

Chief Administrative Officer (CAO) or Designate: _____

TOWN OF TABER
Commission - Police
For the Eight Months Ending Saturday, August 31, 2019

Account	Description	2019	2019	Variance	Used	2018	2019	Variance
		Total Budget	Actual Annual			Actual YTD	Actual YTD	
Revenues:								
1-21-10-412-0000	Sales of Services	-121,733.00	-118,548.17	3,184.83	97.38%	-61,756.04	-118,548.17	-56,792.13
1-21-10-531-0010	Fines Police	-496,500.00	-374,367.77	122,132.23	75.40%	-296,572.22	-374,367.77	-77,795.55
1-21-10-532-0010	Fines Animal Control Dogs	-3,000.00	-565.00	2,435.00	18.83%	-1,410.00	-565.00	845.00
1-21-10-539-0000	Other Fines	-3,000.00	-1,950.00	1,050.00	65.00%	-2,000.00	-1,950.00	50.00
1-21-10-590-0000	Sundry Revenue		-3,728.63	-3,728.63	0.00%		-3,728.63	-3,728.63
1-21-10-840-0010	Transfers from Provincial Gov Conditional	-499,832.00	-335,383.99	164,448.01	67.10%	-471,375.70	-335,383.99	135,991.71
1-21-10-850-0011	Transfers from Local Government - MD	-52,500.00	-58,505.46	-6,005.46	111.44%	-42,582.92	-58,505.46	-15,922.54
1-21-10-850-0012	Transfers from Local Government - Barnwell				0.00%	-166.99		166.99
1-21-10-990-0000	Operating Contingency/Debt Recovery	-45,000.00		45,000.00	0.00%			
	Total Revenues	-1,221,565.00	-893,049.02	328,515.98	73.11%	-875,863.87	-893,049.02	-17,185.15
Expenditures:								
2-21-10-110-0000	Salaries - Out of Scope	233,230.00	160,607.06	-72,622.94	68.86%	143,055.72	160,607.06	17,551.34
2-21-10-111-0000	Police Assoc Wages - Full Time	1,598,888.00	970,830.28	-628,057.72	60.72%	947,674.14	970,830.28	23,156.14
2-21-10-113-0000	CUPE Wages - Full Time Clerical	377,211.00	227,834.96	-149,376.04	60.40%	185,653.29	227,834.96	42,181.67
2-21-10-114-0000	CUPE Wages - Part Time Clerical	41,528.00		-41,528.00	0.00%			
2-21-10-117-0000	CUPE Wages - Casual	128,205.00	116,534.12	-11,670.88	90.90%	135,157.60	116,534.12	-18,623.48
2-21-10-118-0000	CUPE Wages - Casual Guards	73,389.00	56,126.85	-17,262.15	76.48%	57,294.13	56,126.85	-1,167.28
2-21-10-130-0000	Employer Statutory & Benefits Contributions	520,373.00	362,719.29	-157,653.71	69.70%	342,289.87	362,719.29	20,429.42
2-21-10-210-0000	Commission Honorarium	5,000.00		-5,000.00	0.00%			
2-21-10-211-0000	Travel and Subsistence	28,550.00	17,113.65	-11,436.35	59.94%	9,698.32	17,113.65	7,415.33
2-21-10-213-0000	Training - External	48,000.00	39,150.38	-8,849.62	81.56%	6,159.06	39,150.38	32,991.32
2-21-10-214-0000	Memberships, Conferences, Registration Fees	22,900.00	6,849.00	-16,051.00	29.91%	4,818.55	6,849.00	2,030.45
2-21-10-215-0000	Express, Cartage, Freight	2,850.00	2,319.43	-530.57	81.38%	1,621.41	2,319.43	698.02
2-21-10-216-0000	Postage	1,300.00	722.74	-577.26	55.60%	605.21	722.74	117.53
2-21-10-217-0001	Communications - Telephone Land Lines	14,050.00	10,159.97	-3,890.03	72.31%	8,558.57	10,159.97	1,601.40
2-21-10-217-0002	Communications - Telephone Mobile	6,290.00	3,540.92	-2,749.08	56.29%	3,557.61	3,540.92	-16.69
2-21-10-217-0003	Communications - Data	4,000.00	2,072.09	-1,927.91	51.80%	2,068.85	2,072.09	3.24
2-21-10-221-0000	Advertising, Promotion, Public Relations	5,600.00	1,823.73	-3,776.27	32.57%	1,858.40	1,823.73	-34.67
2-21-10-223-0000	Subscriptions and Publications	500.00	896.34	396.34	179.27%	319.00	896.34	577.34
2-21-10-232-0000	Professional Services - Legal	5,500.00		-5,500.00	0.00%			
2-21-10-235-0000	Professional Services - Management	6,000.00		-6,000.00	0.00%			
2-21-10-236-0000	Professional Services - Information Technology				0.00%	680.00		-680.00
2-21-10-238-0020	Professional Services - Veterinary Cat Control	15,000.00	17,420.24	2,420.24	116.13%	10,938.62	17,420.24	6,481.62
2-21-10-239-0000	Professional Services - Other	27,200.00	14,764.13	-12,435.87	54.28%	16,645.00	14,764.13	-1,880.87
2-21-10-252-0010	Contracted Repairs, Maintenance - Building	7,750.00	4,415.33	-3,334.67	56.97%	255.09	4,415.33	4,160.24
2-21-10-252-0020	Contracted Repairs, Maintenance - Building Janitor	31,000.00	23,225.40	-7,774.60	74.92%	20,433.36	23,225.40	2,792.04
2-21-10-253-0010	Contracted Repairs, Maintenance - M&E & Furnishing	9,500.00	2,830.76	-6,669.24	29.80%	4,912.80	2,830.76	-2,082.04
2-21-10-255-0010	Contracted Repairs, Maintenance - Vehicles	17,000.00	7,829.05	-9,170.95	46.05%	6,559.22	7,829.05	1,269.83

Account	Description	2019	2019	Variance	Used	2018	2019	Variance
		Total	Actual			Actual	Actual	
		Budget	Annual			YTD	YTD	
2-21-10-256-0010	Contracted Repairs, Maintenance - Land Improvement		378.20	378.20	0.00%	468.48	378.20	-90.28
2-21-10-259-0010	Contracted Repairs, Maintenance - Other		80.00	80.00	0.00%	220.00	80.00	-140.00
2-21-10-263-0000	Rental / Lease of Equipment & Furnishings	10,140.00	6,652.49	-3,487.51	65.61%	6,100.50	6,652.49	551.99
2-21-10-265-0000	Rental / Lease of Vehicle	1,500.00		-1,500.00	0.00%	105.45		-105.45
2-21-10-271-0000	Licenses, Permits and Software Support	44,614.00	40,327.45	-4,286.55	90.39%	25,740.16	40,327.45	14,587.29
2-21-10-274-0000	Insurance Premiums	25,150.00	15,557.93	-9,592.07	61.86%	19,198.68	15,557.93	-3,640.75
2-21-10-290-0000	Towing	1,500.00		-1,500.00	0.00%	100.00		-100.00
2-21-10-351-0000	Purchases from Local Government	76,000.00	37,380.00	-38,620.00	49.18%	26,733.00	37,380.00	10,647.00
2-21-10-511-0000	Stationery, Office Supplies	13,800.00	9,514.72	-4,285.28	68.95%	6,937.88	9,514.72	2,576.84
2-21-10-512-0000	Clothing & Boots	19,000.00	12,396.30	-6,603.70	65.24%	4,402.74	12,396.30	7,993.56
2-21-10-513-0000	Janitorial Supplies	3,400.00	1,033.77	-2,366.23	30.41%	368.01	1,033.77	665.76
2-21-10-515-0000	Catered or Purchased Foods	2,000.00	1,123.89	-876.11	56.19%	553.56	1,123.89	570.33
2-21-10-516-0000	Pharmaceutical & First Aid	1,100.00	484.63	-615.37	44.06%	801.88	484.63	-317.25
2-21-10-517-0000	Promotional Materials	1,000.00	462.39	-537.61	46.24%	977.57	462.39	-515.18
2-21-10-519-0000	General Goods and Supplies - Other	1,600.00	191.89	-1,408.11	11.99%	406.02	191.89	-214.13
2-21-10-521-0000	Gas, Oil, Antifreeze, Etc.	36,000.00	22,914.46	-13,085.54	63.65%	25,298.53	22,914.46	-2,384.07
2-21-10-522-0000	Tires & Batteries	7,000.00	293.00	-6,707.00	4.19%		293.00	293.00
2-21-10-523-0000	Machine & Equipment Parts	1,500.00	611.16	-888.84	40.74%	718.65	611.16	-107.49
2-21-10-523-0010	Vehicle Parts		71.38	71.38	0.00%	171.54	71.38	-100.16
2-21-10-523-0020	Building Furnishings & Supplies	1,400.00	519.00	-881.00	37.07%	158.94	519.00	360.06
2-21-10-523-0030	Computer Equipment & Supplies	1,000.00	128.88	-871.12	12.89%		128.88	128.88
2-21-10-524-0000	Small Equipment and Tools	22,400.00	16,292.93	-6,107.07	72.74%	15,496.28	16,292.93	796.65
2-21-10-525-0000	Safety Equipment and Supplies		38.77	38.77	0.00%	12.95	38.77	25.82
2-21-10-532-0000	Ground Materials and Fertilizer		252.17	252.17	0.00%	219.90	252.17	32.27
2-21-10-538-0000	Building, Plumbing and Electrical Supplies	2,500.00	2,995.88	495.88	119.84%	458.39	2,995.88	2,537.49
2-21-10-543-0000	Natural Gas	4,500.00	2,603.73	-1,896.27	57.86%	3,330.92	2,603.73	-727.19
2-21-10-544-0000	Electricity	20,300.00	13,367.94	-6,932.06	65.85%	14,006.40	13,367.94	-638.46
2-21-10-690-0000	Amortization	194,968.00	129,979.00	-64,989.00	66.67%	126,667.00	129,979.00	3,312.00
2-21-10-813-0000	Bank Charges		937.48	937.48	0.00%	749.34	937.48	188.14
2-21-10-940-0000	Contributions to Capital Fund	115,600.00	77,066.40	-38,533.60	66.67%	77,066.40	77,066.40	
	Total Expenditures	3,838,786.00	2,443,441.56	-1,395,344.44	63.65%	2,268,282.99	2,443,441.56	175,158.57
	Net Operating	2,617,221.00	1,550,392.54	-1,066,828.46	59.24%	1,392,419.12	1,550,392.54	157,973.42

TOWN OF TABER
Commission - Police
For the Nine Months Ending Monday, September 30, 2019

Account	Description	2019	2019	Variance	Used	2018	2019	Variance
		Total	Actual			Actual	Actual	
		Budget	Annual			YTD	YTD	
Revenues:								
1-21-10-412-0000	Sales of Services	-121,733.00	-123,924.65	-2,191.65	101.80%	-90,139.60	-123,924.65	-33,785.05
1-21-10-531-0010	Fines Police	-496,500.00	-376,457.77	120,042.23	75.82%	-341,976.50	-376,457.77	-34,481.27
1-21-10-532-0010	Fines Animal Control Dogs	-3,000.00	-640.00	2,360.00	21.33%	-1,435.00	-640.00	795.00
1-21-10-539-0000	Other Fines	-3,000.00	-2,150.00	850.00	71.67%	-2,200.00	-2,150.00	50.00
1-21-10-590-0000	Sundry Revenue		-3,728.63	-3,728.63	0.00%		-3,728.63	-3,728.63
1-21-10-840-0010	Transfers from Provincial Gov Conditional	-499,832.00	-335,383.99	164,448.01	67.10%	-471,375.70	-335,383.99	135,991.71
1-21-10-850-0011	Transfers from Local Government - MD	-52,500.00	-58,505.46	-6,005.46	111.44%	-42,582.92	-58,505.46	-15,922.54
1-21-10-850-0012	Transfers from Local Government - Barnwell				0.00%	-166.99		166.99
1-21-10-990-0000	Operating Contingency/Debt Recovery	-45,000.00		45,000.00	0.00%			
	Total Revenues	-1,221,565.00	-900,790.50	320,774.50	73.74%	-949,876.71	-900,790.50	49,086.21
Expenditures:								
2-21-10-110-0000	Salaries - Out of Scope	233,230.00	180,371.57	-52,858.43	77.34%	162,195.80	180,371.57	18,175.77
2-21-10-111-0000	Police Assoc Wages - Full Time	1,598,888.00	1,086,029.07	-512,858.93	67.92%	1,061,857.82	1,086,029.07	24,171.25
2-21-10-113-0000	CUPE Wages - Full Time Clerical	377,211.00	259,475.16	-117,735.84	68.79%	213,136.61	259,475.16	46,338.55
2-21-10-114-0000	CUPE Wages - Part Time Clerical	41,528.00		-41,528.00	0.00%			
2-21-10-117-0000	CUPE Wages - Casual	128,205.00	133,548.54	5,343.54	104.17%	148,844.75	133,548.54	-15,296.21
2-21-10-118-0000	CUPE Wages - Casual Guards	73,389.00	62,847.60	-10,541.40	85.64%	64,019.78	62,847.60	-1,172.18
2-21-10-130-0000	Employer Statutory & Benefits Contributions	520,373.00	398,611.46	-121,761.54	76.60%	376,650.72	398,611.46	21,960.74
2-21-10-210-0000	Commission Honorarium	5,000.00		-5,000.00	0.00%			
2-21-10-211-0000	Travel and Subsistence	28,550.00	17,113.65	-11,436.35	59.94%	11,581.79	17,113.65	5,531.86
2-21-10-213-0000	Training - External	48,000.00	39,150.38	-8,849.62	81.56%	6,159.06	39,150.38	32,991.32
2-21-10-214-0000	Memberships, Conferences, Registration Fees	22,900.00	6,849.00	-16,051.00	29.91%	5,290.55	6,849.00	1,558.45
2-21-10-215-0000	Express, Cartage, Freight	2,850.00	2,548.24	-301.76	89.41%	1,798.81	2,548.24	749.43
2-21-10-216-0000	Postage	1,300.00	722.74	-577.26	55.60%	680.41	722.74	42.33
2-21-10-217-0001	Communications - Telephone Land Lines	14,050.00	11,237.74	-2,812.26	79.98%	9,646.41	11,237.74	1,591.33
2-21-10-217-0002	Communications - Telephone Mobile	6,290.00	3,984.56	-2,305.44	63.35%	4,004.35	3,984.56	-19.79
2-21-10-217-0003	Communications - Data	4,000.00	2,354.09	-1,645.91	58.85%	2,345.16	2,354.09	8.93
2-21-10-221-0000	Advertising, Promotion, Public Relations	5,600.00	2,048.89	-3,551.11	36.59%	2,029.76	2,048.89	19.13
2-21-10-223-0000	Subscriptions and Publications	500.00	896.34	396.34	179.27%	319.00	896.34	577.34
2-21-10-232-0000	Professional Services - Legal	5,500.00	278.95	-5,221.05	5.07%		278.95	278.95
2-21-10-235-0000	Professional Services - Management	6,000.00		-6,000.00	0.00%			
2-21-10-236-0000	Professional Services - Information Technology				0.00%	680.00		-680.00
2-21-10-238-0020	Professional Services - Veterinary Cat Control	15,000.00	17,420.24	2,420.24	116.13%	10,938.62	17,420.24	6,481.62
2-21-10-239-0000	Professional Services - Other	27,200.00	16,664.13	-10,535.87	61.27%	18,645.00	16,664.13	-1,980.87
2-21-10-252-0010	Contracted Repairs, Maintenance - Building	7,750.00	7,135.33	-614.67	92.07%	876.09	7,135.33	6,259.24
2-21-10-252-0020	Contracted Repairs, Maintenance - Building Janitor	31,000.00	26,336.40	-4,663.60	84.96%	22,815.03	26,336.40	3,521.37
2-21-10-253-0010	Contracted Repairs, Maintenance - M&E & Furnishing	9,500.00	2,950.76	-6,549.24	31.06%	4,912.80	2,950.76	-1,962.04
2-21-10-255-0010	Contracted Repairs, Maintenance - Vehicles	17,000.00	8,914.77	-8,085.23	52.44%	6,784.22	8,914.77	2,130.55

Account	Description	2019	2019	Variance	Used	2018	2019	Variance
		Total	Actual			Actual	Actual	
		Budget	Annual			YTD	YTD	
2-21-10-256-0010	Contracted Repairs, Maintenance - Land Improvement		634.40	634.40	0.00%	936.96	634.40	-302.56
2-21-10-259-0010	Contracted Repairs, Maintenance - Other		80.00	80.00	0.00%	220.00	80.00	-140.00
2-21-10-263-0000	Rental / Lease of Equipment & Furnishings	10,140.00	7,062.37	-3,077.63	69.65%	6,775.85	7,062.37	286.52
2-21-10-265-0000	Rental / Lease of Vehicle	1,500.00		-1,500.00	0.00%	105.45		-105.45
2-21-10-271-0000	Licenses, Permits and Software Support	44,614.00	40,327.45	-4,286.55	90.39%	25,904.11	40,327.45	14,423.34
2-21-10-274-0000	Insurance Premiums	25,150.00	15,557.93	-9,592.07	61.86%	19,198.68	15,557.93	-3,640.75
2-21-10-290-0000	Towing	1,500.00		-1,500.00	0.00%	100.00		-100.00
2-21-10-351-0000	Purchases from Local Government	76,000.00	37,380.00	-38,620.00	49.18%	49,896.00	37,380.00	-12,516.00
2-21-10-511-0000	Stationery, Office Supplies	13,800.00	8,699.50	-5,100.50	63.04%	7,575.97	8,699.50	1,123.53
2-21-10-512-0000	Clothing & Boots	19,000.00	12,916.26	-6,083.74	67.98%	5,174.55	12,916.26	7,741.71
2-21-10-513-0000	Janitorial Supplies	3,400.00	1,074.31	-2,325.69	31.60%	705.26	1,074.31	369.05
2-21-10-515-0000	Catered or Purchased Foods	2,000.00	1,220.67	-779.33	61.03%	570.23	1,220.67	650.44
2-21-10-516-0000	Pharmaceutical & First Aid	1,100.00	526.07	-573.93	47.82%	967.14	526.07	-441.07
2-21-10-517-0000	Promotional Materials	1,000.00	462.39	-537.61	46.24%	977.57	462.39	-515.18
2-21-10-519-0000	General Goods and Supplies - Other	1,600.00	198.14	-1,401.86	12.38%	416.07	198.14	-217.93
2-21-10-521-0000	Gas, Oil, Antifreeze, Etc.	36,000.00	24,841.74	-11,158.26	69.00%	28,137.35	24,841.74	-3,295.61
2-21-10-522-0000	Tires & Batteries	7,000.00	293.00	-6,707.00	4.19%		293.00	293.00
2-21-10-523-0000	Machine & Equipment Parts	1,500.00	675.84	-824.16	45.06%	718.65	675.84	-42.81
2-21-10-523-0010	Vehicle Parts		71.38	71.38	0.00%	171.54	71.38	-100.16
2-21-10-523-0020	Building Furnishings & Supplies	1,400.00	519.00	-881.00	37.07%	158.94	519.00	360.06
2-21-10-523-0030	Computer Equipment & Supplies	1,000.00	128.88	-871.12	12.89%		128.88	128.88
2-21-10-524-0000	Small Equipment and Tools	22,400.00	16,292.93	-6,107.07	72.74%	15,606.16	16,292.93	686.77
2-21-10-525-0000	Safety Equipment and Supplies		38.77	38.77	0.00%	12.95	38.77	25.82
2-21-10-532-0000	Ground Materials and Fertilizer		252.17	252.17	0.00%	219.90	252.17	32.27
2-21-10-538-0000	Building, Plumbing and Electrical Supplies	2,500.00	3,136.28	636.28	125.45%	458.39	3,136.28	2,677.89
2-21-10-543-0000	Natural Gas	4,500.00	2,603.73	-1,896.27	57.86%	3,458.63	2,603.73	-854.90
2-21-10-544-0000	Electricity	20,300.00	13,367.94	-6,932.06	65.85%	15,962.32	13,367.94	-2,594.38
2-21-10-690-0000	Amortization	194,968.00	146,226.00	-48,742.00	75.00%	142,501.00	146,226.00	3,725.00
2-21-10-813-0000	Bank Charges		937.48	937.48	0.00%	778.77	937.48	158.71
2-21-10-940-0000	Contributions to Capital Fund	115,600.00	86,699.70	-28,900.30	75.00%	86,699.70	86,699.70	
	Total Expenditures	3,838,786.00	2,709,713.94	-1,129,072.06	70.59%	2,550,620.68	2,709,713.94	159,093.26
	Net Operating	2,617,221.00	1,808,923.44	-808,297.56	69.12%	1,600,743.97	1,808,923.44	208,179.47



Taber Municipal Police Commission Request for Decision

Meeting Date: October 16, 2019

Subject:

Chief of Police Report to the Commission

Recommendation:

The Taber Municipal Police Commission accepts the Chief of Police, and Community Standards Reports for information purposes.

Background:

This Department Report (s) is supplied for Commission information. In most cases, this communication is provided simply as information to the Commission and no comment is needed. In some cases, though, the Commission may wish to seek clarification on the matter from its administration or from the originator of the communication, or even to challenge the matter through Commission discussion. Placing the communication on the Commission's agenda allows these opportunities.

Legislation / Authority:

The Police Act, Section 32(1)

Strategic Plan Alignment:

Continue the growth of Taber as a healthy and safe community
Maintain locally based, public safety oriented police service, and locally-based emergency services

Financial Implication:

N/A

Service Level / Staff Resource Implication:

Not at this time

Justification:

To keep the Commission informed of departmental happenings.



Alternative(s):

The Commission could seek clarification on any of the matters from Administration or the Chief.

Attachment(s): Chief of Police September 2019 (open) Report
Community Standards Report September 2019

APPROVALS:

Originated By:
Graham Abela

Chief Administrative Officer (CAO) or Designate: _____

Taber Municipal Police Commission Report

September 2019

The report is broken into our three functions of police, dispatch and the Community Standards Unit, followed by a section on budget, police complaints, crime analyses, etc., strategic planning, and other. In each of these functions there is information for you. Some of the slots may be empty, but next month perhaps not.

Police

Community Involvement:

- Cst. Nguyen arranged and led the Little Cops Camping event at the MD of Taber this past month. From all accounts, this was a successful event and I would like to commend Cst. Nguyen for this community policing initiative and his work to make it happen.
- Sgt. Kehler and Chief Abela attended a Lethbridge Police Service ceremony for Chief Davis. As you know, Chief Davis has taken a position in Ontario as a Chief of Police and we attended and supported the LPS transition on his final day.
- Chief Abela attended the AUMA conference in Edmonton and spoke on rural mental health and the Taber Police Service response. As a panel member with the Chief of Edmonton Police and K Division Assistant Commissioner, the presentation was well received.
- 5 officers attended the police memorial in Edmonton.
- Sgt. Kehler completed a Wise Owl presentation at the Parkside Manor this month.

Training:

- Cst. Fudge and Cst. Nedokus attended the International Women in Policing Conference this month in Anchorage, Alaska.
- Cst. Motz completed his PROS training in Calgary.

Equipment:

- We continue to examine E-ticketing and are talking with tech providers to source the tool. Some of the tech glitches have been fixed and we are learning through best practices established by the Camrose Police Service. More to come.
- We have ordered two new computers systems for two of our cars.

Operational:

Personnel:

- Our hiring process is well underway. We have interviewed candidates and are moving three along to advanced testing and screening.

Policy:

- We received notification this month that the In From the Cold Rescue has ceased taking in cats. We are still working with them with the TNR program, but their volunteer rescue is not continuing in its current form.

Communications/911

Equipment:

Personnel:

- We are hiring within Communications to fill a vacancy created with a full time employee wishing to reduce hours, and another vacancy.

Training:

- Cole Swarbrick attended PROS training in Calgary.

Operational:

Strategic Plan

See attached strategic plan report.

Community Standards Unit

Please see attached reports.

Crime Trend Analysis/Chairs Report/Benchmarking

CHAIR'S REPORT

September

	TOTAL 2019 YTD	Comparison 2018 YTD	% Difference	Comparison 2018 Dec 31
TRAFFIC				
- Impaired Operation/Related Offences	31	42	-26%	51
- Dangerous Operation of Motor Vehicle	5	2	150%	2
- Traffic collisions	75	119	-37%	146
- Other criminal code	2	1	100%	2
- Provincial Traffic Offences	1381	1424	-3%	1965
LIQUOR ACT	104	110	-5%	131
OTHER CRIMINAL CODE				
- Other criminal code	228	202	13%	260
- Offensive weapons	12	10	20%	12
- Corruption (Public Mischief)	7	8	-13%	10
DRUG ENFORCEMENT				
- Trafficking	18	9	100%	10
- Possession	19	45	-58%	54
- Other	5	12	-58%	13
CRIMES AGAINST A PERSON				
- Sexual offences	9	8	13%	10
- Robbery/Extortion/Harassment/Threats	56	93	-40%	116
- Offences - Death Related or Endangering Life	2	0	200%	1
- Kidnapping/Hostage/Abduction	3	1	200%	4
- Assaults	46	79	-42%	95
CRIMES AGAINST PROPERTY				
- Theft under \$5000	181	121	50%	178
- Theft over \$5000	26	20	30%	31
- Possession of Stolen Goods	20	14	43%	22
- Fraud	53	30	77%	38
- Break and Enter	26	19	37%	30
- Arson	1	1	0%	1
- Mischief	111	104	7%	130
BYLAW				
- Traffic	56	37	51%	48
- Other (non-traffic calls)	410	411	0%	499

Analyses: Our trends continue to be as expected. We are being hit with increased property crime associated with the criminality around methamphetamine use. All of southern Alberta is experiencing similar trends. Simple possession is lower, mostly due to the regulation of Cannabis.

911 Report

911 Communications:

NFPA Standards require that ninety-five percent of alarms received on emergency lines shall be answered within 15 seconds, and 99 percent of alarms shall be answered within 40 seconds.

Sep-19	Total Call Answered	Answered within 15 sec		Answered Within 40 Sec		Answered After 40 Sec		Total Abandoned Calls
		Calls	%	Calls	%	Calls	%	
Taber Police Service	302	299	99	302	100	0	0	57
Taber Police Service back up lines	27	26	96.3	27	100	0	0	4
*average answer time is 4.9 seconds								
*average answer time is 4.7 seconds - back up lines								
Type of calls	% of calls							
Residential (landline)	15.2%							
Business (landline)	10.6%							
Wireless	71.2%							
Text 9-1-1 (tests)	1.3%							
Pay Phone	0.0%							
ALI fail	0.0%							
ANI fail	0.0%							
Non 9-1-1	1.7%							
Type of calls - back up lines	% of calls							
Residential (landline)	0.0%							
Business (landline)	25.9%							
Wireless	74.1%							
Text 9-1-1 (tests)	0.0%							
Pay Phone	0.0%							
ALI fail	0.0%							
ANI fail	0.0%							
Non 9-1-1	0.0%							

Police Complaints

Monthly Incidents Received -- September 2019

Incident type	Month	YTD 2019	YTD 2018	YTD % change
Section I : Investigative incidents received				
Citizen Contact	0	1	2	-50%
Complaint - External	0	0	3	-300%
Complaint - Internal	0	0	1	-100%
Information	0	0	0	0%
Statutory Complaint	0	0	0	0%

Community Standards Unit
Monthly Report

Report for September, 2019

Community Standards Unit Monthly Report-September, 2019

During the month of September 2019, there were 42 Bylaw related calls for service. These 42 complaints included eight dog related calls, one complaint of unwanted cats in yards, three calls for animal concerns, four weed/unsightly premises complaints, and four found bikes.

Of the dog related calls for service, two of the calls were for dogs at large and these were returned to their owners. Two calls were for dogs being at large, these dogs were gone upon the arrival of officers, and one was a barking dog complaint where the owners were spoken to and given strategies to limit the excessive barking.

Of the five calls for animal concerns, two were for dog wellbeing checks. The dogs were located and appeared to be healthy. Owners contacted and confirmed that the dogs were cared for. One call was a concerned dog owner who had two of her dogs fighting each other in her residence. The owner was able to separate the dogs prior to the arrival of officers.

Six notices were issued to various properties that were subject to weed/unsightly complaints. All of the notices were complied with and the work was completed without further enforcement.

Two complaints for improper snow placement on roadways by snow removal equipment. Individuals warned not to place snow from private property onto roadway.

The Community Standards Unit issued a total of eighteen notices in regards to unsightly premises/weeds. All the notices were complied with, but one. This one non-compliant property has been since taken care of by our contractor, Taber Commercial Cleaning.

CSU Monthly Stats – 2019	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	2019
Calls for Service	27	24	20	32	45	57	55	58	42	360
Municipal Bylaw – Other	0	1	2	6	5	5	4	1	1	25
Bylaw Parking Offences	1	1	2	1	4	5	2	10	2	28
Items Lost and Found	5	3	2	4	4	11	13	5	4	40
Bylaw – Traffic	0	0	0	0	0	0	0	0	0	0
Provincial Moving/Non-Moving	8	4	5	2	3	6	4	14	9	55
Total Notices issued	4	12	1	7	99	64	58	46	18	245



Taber Municipal Police Commission Request for Decision

Meeting Date: October 16, 2019

Subject:

Commission Member Reports (Verbal)

Recommendation:

The Taber Municipal Police Commission accepts the Commission Member Reports for information.

Background:

Updates are provided verbally to inform the Commission of individual Commission-related activity. This could come in the form of meeting attendance and activity intended to strengthen the Commission's reputation and visibility.

Legislation / Authority:

MGA, Section 207(c)

Strategic Plan Alignment:

No Strong Alignment.

Financial Implication:

N/A

Service Level / Staff Resource Implication:

The service level will remain status quo.

Justification:

To keep all of the Commission informed of activity.

Alternative(s):

The Commission could seek clarification on any of the matters.



Attachment(s): None.

APPROVALS:

Originated By:
Raeanne Keer

Chief Administrative Officer (CAO) or Designate: _____