



Agenda Forwarded: March, 2011

AGENDA

REGULAR MEETING OF THE TABER MUNICIPAL POLICE COMMISSION TO BE HELD IN THE COUNCIL CHAMBERS, ADMINISTRATION BUILDING, ON WEDNESDAY, MARCH 16, 2011 AT 4:30 PM

Swearing in of New Member

Mayor Ray Bryant will swear in the new member of the Commission, Mr. Harry Prummel.

MOTION

ITEM NO. 1. CALL TO ORDER

ITEM NO. 2. ADOPTION OF AGENDA ITEMS

X

ITEM NO. 3. DELEGATIONS - NONE

ITEM NO. 4. ADOPTION OF MINUTES

A) RFD Regular Meeting – February 16, 2011

X

ITEM NO. 5. BUSINESS ARISING FROM THE MINUTES - NONE

ITEM NO. 6. INFORMATION ITEMS

A) RFD The Police Governance Post Volume 9

X

ITEM NO. 7. ACTION ITEMS

A) RFD Proposed Changes to the Police Service Regulation

X

B) RFD 2011 AAPG Conference and AGM

X

C) RFD 2011 AAPG Call for Resolutions

X

D) RFD Proposed amendment to the Taber Police Commission Policy Manual

X

ITEM NO. 8. COMMITTEE/STAFF REPORTS

A) RFD Police Chief's Report

X

B) RFD Financial Information to March 10, 2011

X

ITEM NO. 9. OTHER BUSINESS - NONE

ITEM NO. 10. MEDIA INQUIRIES

ITEM NO. 11. CLOSED SESSION

X

A) Legal

B) Labour


ITEM NO. 12. OPEN SESSION

X

ITEM NO. 13. CLOSE OF MEETING

X

TABER MUNICIPAL POLICE COMMISSION
Commission Request For Decision

Subject: Police Commission Minutes	Date of March 16, 2011 Agenda:
Prepared By: Kerry Van Ham, Council & CAO Assistant	
Attachments: Minutes	
Budget:	If Over Budget, what is alternate funding
Expense:	source?
Topic: Minutes of the Regular Meeting of the Taber Police Commission held on February 16, 2011	
Background:	
Options:	<ol style="list-style-type: none"> 1. That the Taber Police Commission adopts the Minutes of the Regular Meeting of February 16, 2011 as presented. 2. That the Taber Police Commission adopts the Minutes of the Regular Meeting of February 16, 2011 as amended.
Recommendation:	
Option #1 - That the Taber Police Commission adopts the Minutes of the Regular Meeting of February 16, 2011 as presented.	
Approval Date:	March 11, 2011
Acting CAO:	

MINUTES OF THE REGULAR MEETING OF THE TABER MUNICIPAL
POLICE COMMISSION, HELD IN THE COUNCIL CHAMBERS,
ADMINISTRATION BUILDING, ON WEDNESDAY, FEBRUARY 16, 2011
AT 4:30 P.M.

PRESENT: Curtis Paradee, Chairman
Councillor Garth Bekkering
Councillor Randy Sparks
Henk De Vlieger
Chris Bernhardt
Deb Sargeant

ALSO PRESENT:
Police Chief Alf Rudd
Gordon Frank, CLGM, Chief Administrative Officer
Kerry Van Ham, Recording Secretary

CALL TO ORDER

Chairman C. Paradee called the Regular Meeting of the Taber Police Commission to order at 4:31 P.M.

ADOPTION OF THE AGENDA ITEMS

RES. 9/2011 MOVED by Councillor Bekkering that the Taber Police Commission adopt the Agenda as presented.

CARRIED

DELEGATIONS- NONE

ADOPTION OF THE MINUTES

A) Regular Meeting – January 19, 2011

RES.10/2011 MOVED by H. De Vlieger that the Taber Police Commission adopt the minutes of the Regular Meeting of January 19, 2011, as presented.

CARRIED

BUSINESS ARISING FROM THE MINUTES – NONE

INFORMATION ITEMS

A) Alberta's Law Enforcement Framework

Correspondence was received from the Alberta Solicitor General and Minister of Public Security detailing Alberta's Law Enforcement Framework.

INFORMATION ITEMS – CONT'D**A) Alberta's Law Enforcement Framework – Cont'd**

The Police Commission briefly discussed details of Alberta's Law Enforcement Framework at this time.

RES.11/2011 MOVED by Councillor Bekkering that the Taber Police Commission accepts the copy of Alberta's Law Enforcement Framework, for information purposes.

CARRIED

ACTION ITEMS**A) Police Amendment Act (Bill 27)**

Police Chief Rudd discussed the overview of the implications of The Police Amendment Act (Bill 27).

Policing standards are to set out a guideline for the implementation of expectations.

RES.12/2011 MOVED by C. Paradee that the Taber Police Commission accepts the correspondence received from the Alberta Solicitor General and Minister of Public Security detailing the overview of implications of The Police Amendment Act (Bill 27), for information purposes.

CARRIED

B) Peace Officer Regulation and Peace Officer (Ministerial) Regulation Consultation Process

Correspondence was received from Alberta Solicitor General and Minister of Public Security detailing the Peace Officer Regulation and Peace Officer (Ministerial) Regulation Consultation Process.

Police Chief Rudd discussed the need to be current and communicative in this process, as the Town of Taber employs a Community Peace Officer.

RES.13/2011 MOVED by Councillor Bekkering that the Taber Police Commission accepts the correspondence received from the Alberta Solicitor General and Minister of Public Security detailing the Peace Officer Regulation and Peace Officer (Ministerial) regulation Consultation Process, and delegates D. Sargeant or Councillor Bekkering or Councillor Sparks to attend the Calgary session on behalf of the Taber Police Commission.

CARRIED

ACTION ITEMS – CONT'D**C) Foto Radar Schedule for February 2011**

The Foto Radar schedule for February 2011 was provided to the Taber Police Commission, detailing the dates and locations of Foto Radar.

RES.14/2011 MOVED by D. Sargeant that the Taber Police Commission accepts the Foto Radar Schedule for February 2011, for information purposes.

CARRIED

COMMISSION/STAFF REPORTS**A) Police Chief's Report**

The Taber Police Commission briefly discussed at this time.

RES.15/2011 MOVED by Councillor Sparks that the Taber Police Commission accept Police Chief Rudd's Report and Stats for information.

CARRIED

B) Financial Information to December 31, 2010

Police Chief Rudd reviewed the financial statement information with the Taber Police Commission.

RES.16/2011 MOVED by H. De Vlieger that the Taber Police Commission accepts the Financial Statement Information to December 31, 2010, for information.

CARRIED

OTHER BUSINESS - NONE**MEDIA INQUIRIES - NONE****CLOSED SESSION**

RES.17/2011 MOVED by Councillor Bekkering that the Taber Police Commission move into Closed Session.

CARRIED at 5:12 PM

OPEN SESSION

RES.18/2011 MOVED by C. Bernhardt that the Taber Police Commission reconvene into Open Session.

CARRIED AT 5:52 PM

RES.19/2011

MOVED by Councillor Bekkering that the Taber Police Commission accept the Bylaw year end information and that the Taber Police Commission recommend that the Bylaw function remain with the Taber Police Commission under a separated budget.

CARRIED

CLOSE OF MEETING

RES.20/2011

MOVED by D. Sargeant that this Regular Meeting of the Taber Police Commission is hereby closed.


CARRIED AT 5:53 PM

Chairman

Pol Com

35/2011

TABER MUNICIPAL POLICE COMMISSION
Commission Request For Decision

Subject: The Police Governance Post Volume 9	Date of March 16, 2011 Agenda:
Prepared By: Kerry Van Ham, Council & CAO Assistant	
Attachments: The Police Governance Post Volume 9	
Budget: Expense:	If Over Budget, what is alternate funding source?
Topic: The Police Governance Post Volume 9	
Background:	The Police governance Post Volume 9 has been attached for information purposes.
Options:	1. That the Taber Police Commission accepts The Police Governance Post Volume 9, for information.
Recommendation:	Option #1- That the Taber Police Commission accepts The Police Governance Post Volume 9, for information.
Approval Date:	March 11, 2011 Acting CAO: 



Alberta Association of Police Governance

The Police Governance Post

Volume 9

IN THIS ISSUE:

Chair's Message

AAPG's Guiding Principles

Alberta RCMP Policing Committee Handbook

Police Sector Council's Policing Competency Framework

AAPG Spring Conference 2011

National Conferences Happening Near You

Message from AAPG Chair Doug McLaughlin

This is a very exciting time to be involved in AAPG. There have been many changes and developments taking place around AAPG this past season.

We have been involved in the development of a new Policing Committee Handbook that is now available through our website. Details about this important resource are found on page 2 of this newsletter.

AAPG member chairs were invited by the Edmonton Police Commission to attend training in parliamentary procedure with expert Eli Mina. This session was an excellent opportunity to get all of those niggling questions about meeting procedure answered once and for all.

Our directors have been sitting in on policing committee meetings across the province. Joining these meetings allows the AAPG to get to know our member organizations, what their successes have been, where their challenges remain, and how AAPG can lend a hand.

AAPG gave a presentation at the First Nations Self-Administered Police Services Workshop where the leaders and commissions for Alberta's four First Nations police services came together to discuss governance practices and recent developments in law enforcement.

The AAPG Board recently defined the organization's goals for the next three years as - offer training opportunities, foster relationships with government and other partners, develop governance toolkits, support membership, recruit new members, and keep doing what is working (e.g. newsletter, conference.) The Board also defined AAPG's Guiding Principles, set out on page 2 of this newsletter.

Last but not least, of course, AAPG participated in the government consultations on *Police Act* and *Police Service Regulation* amendments. I look forward to discussing all of this and more with you at our AAPG Conference and AGM in Lethbridge, April 29-30, 2011.

Doug McLaughlin, Chair

P.S. A huge thank you and happy retirement to former Brooks Policing Committee Chair Don Bruce who served his committee for 4 years.

ALBERTA ASSOCIATION OF POLICE GOVERNANCE

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Calgary, AB T2W 6E4
www.aapg.ca

AAPG's Guiding Principles

In the fall of 2010, AAPG's Board of Directors adopted the following principles to help guide policy development and to better define the ideals to which AAPG is working:

1. Every police service providing municipal or local policing should be held accountable through civilian oversight by citizen members of the community served.
2. Civilian governance of police, when working optimally, creates a buffer between politics and policing.
3. All police governance bodies in Alberta are entitled to access to information and resources that will permit them to fulfill their legislated responsibilities.
4. With the exception of allegations of wrongdoing designated by the Director of Law Enforcement for investigation by the Alberta Serious Incident Response Team, police services should be permitted to investigate allegations of wrongdoing by their own members as long as those investigations are subject to independent civilian review and as long as the commanding officer is directly accountable to the community served.
5. Alberta must continually review the distribution of resources for policing in order to eliminate redundancies, increase efficiencies, improve service delivery and enhance public safety.
6. In so far as the work of local police services is determined not just by local priorities but also by legislation, government policy and changes to the common law, all levels of government must share the cost of local policing in accordance with the impact each level of government has on the use of local policing resources.
7. Crime prevention through social policy is an essential part of any public safety program.

Announcing the Alberta RCMP Policing Committee Handbook

The Alberta Association of Police Governance (AAPG) and Alberta Solicitor General and Public Security (ASGPS) have partnered together to create a handbook for policing committees established to oversee the administration of an RCMP municipal policing agreement.

AAPG members who have been expressing the need for straight-forward, how-to information on the role of policing committees can now find this information in one convenient source.

The handbook covers everything from where you can access training to a conflict of interest self-check. It addresses the responsibility of individual committee members as well as the committee as a whole. It even gives examples of good governance-level questions that could be asked during the development or review of the annual policing plans and priorities.

The handbook can be accessed and printed from the AAPG website at www.aapg.ca under Links. It can also be accessed through Kristine Wolski, Manager of Policing Oversight and Complaints for ASGPS at Kristine.Wolski@gov.ab.ca

Policing Competency Framework

Policing in Canada is carried out by 222 different police services – 1 national police service, 3 provincial police services, over 150 municipal police services and over 50 First Nations police services. 168 police services in Canada have fewer than 100 employees.

With this in mind, the Police Sector Council has developed a nationally validated competency framework for policing, borrowing on existing best practices, research and standards and with input from policing leaders across the country. The project was overseen by a steering committee of experts in policing, human resources and civilian oversight of police, including AAPG's Executive Director Patricia Tolppanen.

One of the most challenging aspects of the business of policing is the lack of clear and consistent guidelines for human resource management, including recruitment, selection, promotion and development. A competency-based management approach to all of these ensures credible and defensible decision-making by your executive team and clarity for their employees.

Competency-based management is matching the right people with the right skills to the right jobs. In order to help police services do this, the Police Sector Council has made available the following tools free of charge:

Job Definitions, Task Lists and Competency Profiles for all Ranks, Competency Dictionary, Interview Guides, Performance Management Templates, Leadership Development Plans and Succession Management Worksheets. There is also a Best Practices Guide to assist police commissions in selecting a chief of police.

These tools are available free of charge, are completely customizable, and will be most valuable for small to mid-sized police services and their commissions. To access this important information, visit the Police Sector Council website at www.policecouncil.ca

AAPG SPRING CONFERENCE 2011

"GOVERNANCE CHALLENGES FOR THE DECADE AHEAD"

Register now to attend the AAPG Spring Conference and AGM taking place at the Lethbridge Lodge, Hotel and Conference Centre, Friday April 29 – Saturday April 30

Agenda to include:

Alberta Solicitor General Frank Oberle

Assistant Commissioner Dale McGowan, RCMP "K" Division

Chief Tom McKenzie, Lethbridge Regional Police Service

Strategic Critical Success Factors for Police

Workshops

Governance of First Nations Police Services

Alberta's Gang Reduction Strategy

Go to the AAPG website www.aapg.ca to access the conference registration form and further information

Consider attending these national conferences happening near you:

The Canadian Association for Civilian Oversight of Law Enforcement
2011 Conference – May30-June1 in Canmore, Alberta
Visit www.cacole.ca for more information

The Canadian Association of Police Boards 2011 Conference
“The Future of Policing?” – August 18-21 in Regina, Saskatchewan
Visit www.capb.ca for more information

Alberta Association of Police Governance

The AAPG supports excellence in civilian governance of police services.

Through AAPG, members are provided with educational opportunities, access to best practices, forums for liaison with related agencies, and proactive representation in order that police oversight in Alberta speaks with one voice when advocating for change to law or policy.

Contact us about becoming a member, to post information on our website or in our newsletter, and to share best practices.




ALBERTA ASSOCIATION OF POLICE GOVERNANCE

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TABER MUNICIPAL POLICE COMMISSION
Commission Request For Decision

Subject: Proposed changes to the Police Service Regulation		Date of March 16, 2011
		Agenda:
Prepared By: Kerry Van Ham, Council & CAO Assistant		
Attachments: Correspondence from the Solicitor General and Public Security Office		
Budget:		If Over Budget, what is alternate funding
Expense:		source?
Topic: Proposed changes to the Police Service Regulation		
Background:	Correspondence received from the Solicitor General and Public Security Office details proposed changes to the Police Service Regulation.	
	The draft document has been attached for consideration and response.	
Options	1. That the Taber Police Commission accepts the proposed changes to the Police Service Regulation, for information purposes.	
	2. That the Taber Police Commission responds with recommendations to the proposed changes of the Police Service Regulation.	
Recommendation:		
Option #1- That the Taber Police Commission accepts the proposed changes to the Police Service Regulation, for information purposes.		
Approval Date:	March 11, 2011	Acting CAO: 

C. AR
Emailed
PDF 11/02/22

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10365 - 97 Street
Edmonton, Alberta, Canada T5J 3W7
Telephone 780-427-3457 Fax 780-427-1194
www.solgps.gov.ab.ca

AR 16422

February 15, 2010

Chairperson
Taber Police Commission
5700 - 50 Avenue
Taber AB T1G 2H7

Dear Sir or Madam:

I would like to acknowledge the thought and effort that went into the responses received by our Department regarding proposed changes to the *Police Service Regulation* emanating from the December 2010 consultation held in Red Deer, Alberta.

Attached is the resulting draft document produced from careful consideration of the wide variety of comments received. As agreed upon during the December consultation, we are inviting your feedback on the proposed changes prior to entering into the final stages of the legislative approval processes.

Given the extensive prior consultation on the proposed changes, and tight timelines for obtaining regulatory approval, we are asking for a response no later than February 28th, 2011. Please email responses to: Wendy.Moshuk@gov.ab.ca or if unable to email, please submit hardcopy to the address above.

If you have any questions regarding this final consultation, please direct them to Ms. Kimberly Armstrong at 780-422-8318 or via e-mail to kim.armstrong@gov.ab.ca.

Sincerely,



Bill Meade
Assistant Deputy Minister
Director of Law Enforcement

Attachment

Proposals for Amendments to the *POLICE SERVICE REGULATION*

1 The *Police Service Regulation* (AR 356/90) is amended by this Regulation.

2 Section 1(e) is amended by striking out “the police officer” and substituting “a person referred to in section 13”.

3 Section 7 is amended by adding the following after subsection (4):

(5) The time limits set out in subsections (1) and (2) do not apply in respect of a matter where the Law Enforcement Review Board has ordered under section 20(2) of the Act that a hearing or rehearing of the matter be conducted.

4 Section 10.1 is amended by adding the following after subsection (4):

(5) A police officer directed under subsection (1) to attend at an interview shall be provided with a copy of any recording of the interview made pursuant to subsection (4).

5 Section 10.5 is amended by adding the following after subsection (4):

(5) A police officer directed under subsection (1) to attend at an interview shall be provided with a copy of any recording of the interview made pursuant to subsection (4).

6 Section 13 is amended

(a) by repealing subsection (1) and substituting the following:

Presiding officer

13(1) Any of the following persons may serve as the presiding officer at a hearing:

- (a) subject to subsection (1.1), a currently serving or former police officer;
- (b) a current or former member of the judiciary, including judges of the Court of Queen’s Bench and the Provincial Court;
- (c) current members in good standing of the Law Society of Alberta, whether practising or non-practising.

(1.1) A police officer serving as a presiding officer pursuant to subsection (1)(a) must be senior in rank to the cited officer.

- (b) in subsection (2) by striking out “A police officer” and substituting “A person who meets the requirements of subsection (1) but”.

7 Section 16 is amended by adding the following after subsection (4):

- (5) Where a hearing or a portion of a hearing is held in public, the written decision or the portion of it arising from the public hearing shall be made publicly available.

8 Section 17(1) is amended by adding the following after clause (a):

- (a.1) a course of treatment or participation in a rehabilitation program;

9 Section 19 is amended

- (a) by repealing subsection (1)(a) and substituting the following:

- (a) may
 - (i) dismiss the matter,
 - (ii) issue an official warning, or
 - (iii) take any other action that in the opinion of the chief of police is appropriate in the circumstances,

- (b) in subsection (1)(b)

- (i) in subclause (ii) by striking out “15” and substituting “40”;
- (ii) in subclause (iii) by striking out “20” and substituting “80”;

- (c) by adding the following after subsection (1):

(1.1) For the purpose of determining whether a matter may be disposed of in accordance with subsection (1), the chief of police shall consider the following factors:

- (a) whether the conduct of the cited officer
 - (i) may constitute an offence under the *Criminal Code* (Canada),
 - (ii) may constitute a breach of the *Canadian Charter of Rights and Freedoms*,
or
 - (iii) consisted of an act of deceit;

- (b) whether the cited officer's behaviour is non-cooperative or obstructive;
- (c) the cited officer's disciplinary record.
- (d) **by repealing subsection (2);**

10 Section 21 is amended by striking out “the transcript” and substituting “the record of proceedings”.

11 Section 22(b) is amended by striking out “a period of 3 years” and substituting “a period of not less than one and not more than 3 years, as specified in writing by the chief of police, in respect of a police officer, or the commission, in respect of the chief.”.

12 The following is added after section 23:

Factors to be considered by Board


23.1(1) In this section, “Board” means the Law Enforcement Review Board.

(2) The following factors are to be considered by the Board in deciding whether an appeal may be concluded in accordance with section 19.2(1)(b) of the Act:

- (a) whether new evidence that was not available to the chief of police has become available since the chief's decision was made;
- (b) the complainant's conduct during the investigation, including whether the complainant actively participated in the investigation;
- (c) whether the appeal raises issues of acceptability of particular police conduct or the integrity of the discipline process.

13 This Regulation comes into force on the coming into force of section 21 of the *Police Amendment Act, 2010*.

TABER MUNICIPAL POLICE COMMISSION
Commission Request For Decision

Subject: 2011 Alberta Association of Police Governance (AAPG) and AGM		Date of March 16, 2011	
		Agenda:	
Prepared By: Kerry Van Ham, Council & CAO Assistant			
Attachments: Conference Registration Form			
Budget:		If Over Budget, what is alternate funding	
Expense:		source?	
Topic: 2011 Alberta Association of Police Governance (AAPG) Conference and AGM			
Background:	The AAPG 2011 Conference and AGM will be held April 29 th – 30 th , 2011 in Lethbridge, Alberta, at the Lethbridge Lodge, Hotel and Conference Centre.		
	Registrations of interested members of the Police Commission who wish to attend this two day conference are available.		
	Commission direction is requested.		
Options	1. That the Taber Police Commission approves the attendance of _____ to attend the Alberta Association of Police Governance Conference and AGM in Lethbridge, April 29 - 30, 2011.		
	2. The Taber Police Commission accepts the 2011 Conference information from Alberta Association of Police Governance for information.		
Recommendation:			
Approval Date:		March 11, 2011	Acting CAO: 



AAPG 2011 Conference and AGM, April 29th – 30th

Lethbridge Lodge, Hotel and Conference Centre www.lethbridgelodge.com
320 Scenic Drive, Lethbridge, AB, T1J 4B4 Phone: 1-800-661-1232

<Delegates are responsible for their own hotel reservations. The Lethbridge Lodge, Hotel and Conference Centre has set aside rooms for AAPG at a conference rate of \$105/nt for a Deluxe, \$130/nt for Business Class, and \$135/nt for a Suite. Group code is "AAPG" >>

Conference Registration Form – one per delegate

Name of Organization: _____

Contact Information for Organization: _____

Address: _____

Phone: _____ Fax: _____ E-mail: _____

Registration Fee includes: Friday - reception, banquet and entertainment; Saturday - breakfast and lunch with sessions.

AAPG Member	Non-Member	Friday Guest	TOTAL**
\$200	\$250	\$60	

Delegate: _____

Guest at Friday Banquet: (if applicable) _____ Special Dietary Needs: _____

Delegate's Contact Information (if different from above): Note – E-mail addresses will be published on delegate list.

Address: _____

Phone: _____ Fax: _____ E-mail: _____

Please E-mail completed registration forms to patricia@AAPG.ca or Fax to 403- 238-9733
or Mail to AAPG at P.O. Box 73162, RPO Woodbine, Calgary, Alberta T2W 6E4

****Your organization will be invoiced for the cost of the conference.**



AAPG 2011 Conference and AGM, April 29th – 30th
 Lethbridge Lodge, Hotel and Conference Centre www.lethbridgelodge.com
 320 Scenic Drive, Lethbridge, AB, T1J 4B4 Phone: 1-800-661-1232


Conference Theme: “Governance Challenges for the Decade Ahead”

<p>Friday, April 29th Noon – 5:00 p.m.</p>	<p>Conference Registration</p> <p>Reception, Cash Bar and Welcoming Banquet</p> <p>His Honour, Donald S. Ethell, Lieutenant Governor of Alberta and Her Honour, Linda Ethell</p> <p>Keynote Speaker – Alberta Solicitor General and Minister of Public Security Frank Oberle</p>
<p>Saturday, April 30th 8:00 a.m. - 4:00 p.m.</p>	<p>Chief Tom McKenzie, Lethbridge Regional Police Service on Regional Policing</p> <p>Annual General Meeting</p> <p>Deputy Commissioner Dale McGowan, Commanding Officer for RCMP “K” Division</p> <p>Workshops for Police Commissions and Policing Committees</p> <p>Terry Coleman, former Chief of Police in Moose Jaw on Strategic Critical Success Factors for Police</p> <p>Darren Caul from the Ministry of Justice and Attorney General on Alberta’s Gang Reduction Strategy</p> <p>Harley Crowshoe from the Aboriginal Policing Directorate on Alberta First Nations Policing</p>

*preview agenda - subject to change

For more information, please contact AAPG at 587-888-0386 or patricia@AAPG.ca or visit the AAPG website at www.aapg.ca

TABER MUNICIPAL POLICE COMMISSION
Commission Request For Decision

Subject: 2011 Alberta Association of Police Governance (AAPG) and AGM Call for Resolutions		Date of March 16, 2011 Agenda:
Prepared By: Kerry Van Ham, Council & CAO Assistant		
Attachments: 2011 AAPG Call for Resolutions Form		
Budget:	If Over Budget, what is alternate funding	
Expense:	source?	
Topic: 2011 Alberta Association of Police Governance (AAPG) Conference and AGM Call for Resolutions		
Background:	The AAPG is calling for resolutions for presentation at the Annual General Meeting on April 29-30, 2011 being held in Lethbridge, Alberta. The deadline for submissions is March 31, 2011.	
	Should the Police Commission feel they have no submissions it would be in order to accept the request for resolutions from AAPG for information purposes.	
	Commission direction is required.	
Options	1. That the Taber Police Commission having no resolution submission accepts the AAPG Call for Resolutions, for information purposes.	
	2. The Taber Police Commission hereby authorizes Police Chief Rudd to review and bring forth suggestions as it pertains to a resolution submission for AAPG General Meeting to the Police Commission for review.	
Recommendation:		
Approval Date:	March 11, 2011	Acting CAO: 



ALBERTA ASSOCIATION OF POLICE GOVERNANCE
ANNUAL CONFERENCE AND 10TH AGM
April 29-30, 2011 in Lethbridge

CALL FOR RESOLUTIONS

An important part of each AAPG Annual Meeting is the consideration of Resolutions brought forth by AAPG members.

To ensure adequate time for review, and in order to comply with the AAPG Bylaws, Resolutions must be forwarded to the AAPG office via patricia@aapg.ca **no later than March 31, 2011.**

Following review by the Board, Resolutions will be distributed to members and delegates registered to attend the AGM.

Voting on the Resolutions will take place in Lethbridge on Saturday, April 30th, 2011 as part of the AGM. Each member organization is entitled to one vote. Resolutions can also be accepted from the floor with a two-thirds majority vote.

Please present your Resolutions in the following format:

1. Name of the member (eg. commission or committee) sponsoring the Resolution
2. Background to, or purpose of, the resolution
3. To what body it is directed, eg. government, agency, individual


WHEREAS _____,
_____, and

WHEREAS _____,
_____.

THEREFORE BE IT RESOLVED that The Alberta Association of Police Governance
_____, and

BE IT FURTHER RESOLVED _____.

TABER MUNICIPAL POLICE COMMISSION
Commission Request For Decision

Subject: Proposed amendment to the Taber Police Commission Policy Manual	Date of March 16, 2011 Agenda:
Prepared By: Kerry Van Ham, Council & CAO Assistant	
Attachments: Proposed amendment	
Budget:	If Over Budget, what is alternate funding source?
Expense:	
Topic: Proposed amendment to the Taber Police Commission Policy Manual	
Background:	<p>An amendment/addition to Section 3.3 of the Taber Police Commission Policy Manual is proposed.</p> <p>This amendment/addition would state the suggested process when TPS is asked to assist.</p>
Options:	<ol style="list-style-type: none"> 1. That the Taber Police Commission accepts the amendment to the Taber Police Commission Policy Manual, as presented. 2. That the Taber Police Commission accepts the amendment to the Taber Police Commission Policy Manual, as amended. 3. That the Taber Police Commission <i>not</i> accept the amendment to the Taber Police Commission Policy Manual.
Recommendation:	
Option #1 – That the Taber Police Commission accepts the amendment to the Taber Police Commission Policy Manual, as presented.	
Approval Date:	March 11, 2011
Acting CAO:	

3.1 Approach to Policing

- (1) The police commission endorses a community-based approach to policing based on the following definition:

Community policing, which is based on the principles of partnership, ownership, problem solving and quality service, allows police services to respond to the unique policing needs of their communities. Implementing community policing requires ongoing dialogue with the community, taking a collaborative and proactive approach and identifying community needs.

- (2) The chief of police must manage the police service in a manner that upholds the commission's commitment to community-based policing.

3.2 Management of the Police Service

- (1) The chief of police has command of the police service subject to the policies and general supervision of the police commission.
- (2) The chief of police may delegate authority but cannot relinquish control or cease to be responsible for the professional administration of the police service.
- (3) If the chief of police is unable to fulfill his or her assigned duties, the commission appoints an interim chief.
- (4) The chief shall present an annual report to the commission covering the operations of the police service during the previous fiscal year (**Provincial Policing Standards OM 3.2**).
- (5) The chief shall receive an annual evaluation of his performance in managing the police service from the commission.

3.3 Jurisdiction

- (1) Police officers have jurisdiction throughout the province as per **Section 38(2)**, unless restricted by a commission as per **Section 31(2a)** and **Section 38(3)**. Even when can be exercised beyond that jurisdiction.
- (2) The consent of the police commission must be obtained if police officers are to work outside of their restricted territorial jurisdiction as per **Section 33(1)** of the **Police Act**.
- (3) **The Commission Chair and the Public Complaints Director will be notified of any requests from other Police Commissions under Section 45(5) of the Police Act. The Chair and the PCD will request a recommendation from the Chief of Police taking into consideration operational and financial impacts whether or not TPS can oblige the request. The Chair and PCD can authorize such a request with advice to the Commission as a whole.**

OR

- (4) The Commission Chair will be notified of any requests from other Police Commissions under **Section 45(5)** of the Police Act. The Chair will request a recommendation from the Chief of Police

Comment (3): Sub-section (3) is the suggested process when TPS is asked to assist. Expediency is often of the essence as their other service can be faced with public pressure or media scrutiny and would like to immediately say an independent review is coming in.

taking into consideration operational and financial impacts whether or not TPS can oblige the request. The Chair can authorize such a request with advice to the Commission as a whole when time is a essence. The Chair will contact and advise the other commission members of the situation and his/her decision.

Comment [a2]:

Comment [a3]:

3.4 Personnel

- (1) The police commission delegates to the chief of police the authority to appoint sworn members and civilian employees to the police service, with the exception of the chief of police.
- (2) The commission delegates to the chief the authority to approve special leave requests from sworn members and civilian employees.
- (3) Under Section 37(2) of the Police Act, the commission may terminate the services of a police officer for reasons other than disciplinary reasons.
 - When requesting that the commission terminate the services of a police officer, the chief must ensure that thorough documentation of the reasons for termination is placed before the commission at the same time as the request.
 - At the commission's discretion, an officer identified for termination under Section 37(20) may be given an opportunity to make written representation to the commission prior to the commission's decision regarding the chief's recommendation of termination. The commission's decision is final.
- (4) The commission is bound by Section 8 (11-13) of the Police Service Regulation with respect to relief of duty without pay.


3.5 Financial

- (1) In accordance with the budget cycle of the municipality, the commission, in consultation with the chief of police, will prepare a plan specifying the level of police services and programs to be provided to meet the needs of the citizens. (Police Act Section 28(1-3))
 - The chief presents a policing plan and proposed budget detailing police services, programs and capital expenditures designed to best meet the community needs to the commission for approval.
 - In consultation with the chief, the commission determines if community conditions and general community welfare warrant the addition, elimination, reduction, continuation or expansion of specific programs or the level of police service.
 - The budget must reflect all police court fine revenue from the previous year's experience.
 - The commission submits the police service budget, as approved, to council in accordance with the specified timetable of the municipality.
- (2) The chief will present monthly reports on the budget of the police service to the commission. Those reports will be presented to council by the commission.
 - The chief reports anticipated variances in the annual budget to the commission as soon as practicable.

Agenda Item #8. A)

File No. Dept.

TABER MUNICIPAL POLICE COMMISSION
Commission Request For Decision

Subject: Police Chief Rudd's Report	Date of March 16, 2011 Agenda:	
Prepared By: Kerry Van Ham, Council & CAO Assistant		
Attachments: Report		
Budget: Expense:	If Over Budget, what is alternate funding source?	
Topic: Police Chief Rudd's Report		
Background:	Police Chief Rudd's Report to March 16, 2011 and Stats for February 2011.	
Options:	1. That the Taber Police Commission accepts Police Chief Rudd's Report and Stats for information.	
Recommendation: Option #1- That the Taber Police Commission accepts Police Chief Rudd's Report and Stats for information.		
Approval Date:	March 11, 2011	Acting CAO: 



CHIEF OF POLICE REPORT TO COMMISSION

11MARCH16

CASES OF INTEREST

COMMUNITY RELATIONS

Presentation to Mennonite youth group
Attend cabinet tour session
Attend Parade Committee
Attend council meeting regarding Cat Bylaw annual report
CACJ meeting in Taber
SG Peace Officer Regulations consultation

FINANCES

Report attached.

EQUIPMENT

No issues

PERSONNEL

CPO position has been staffed a training date is set for mid-April

COURT REPORT

No issues to report

OPERATIONAL

Government announcement of construction of the Alberta First Responders Radio Communications System (2012/2013)

MAYOR'S REPORT

2011

Jan Feb

TOTAL
YTD
2011

Comparison
2010 YTD


	Jan	Feb	TOTAL YTD 2011	Comparison 2010 YTD
TRAFFIC				
- Impaired Operation/Related Offences	7	3	10	11
- Dangerous Operation of Motor Vehicle	0	2	2	2
- Traffic collisions	17	13	30	27
- Other criminal code	0	0	0	1
- Provincial Traffic Offences	154	151	309	366
LIQUOR ACT				
	5	10	16	9
OTHER CRIMINAL CODE				
- Other criminal code	29	22	50	38
- Offensive weapons	0	0	0	0
- Corruption (Public Mischief)	1	0	1	0
DRUG ENFORCEMENT				
- Trafficking	0	1	1	2
- Possession	2	0	2	6
- Other	0	3	3	2
CRIMES AGAINST A PERSON				
- Sexual offences	0	0	0	2
- Robbery/Extortion/Harassment/Threats	4	3	8	9
- Offences Related to Death (Murder/Attempt murder)	0	0	0	0
- Kidnapping/Hostage/Abduction	0	0	0	0
- Assaults	8	5	13	8
CRIMES AGAINST PROPERTY				
- Theft under \$5000	12	8	19	17
- Theft over \$5000	1	0	1	2
- Possession of Stolen Goods	0	1	1	1
- Fraud	5	4	9	3
- Break and Enter	1	1	2	1
- Arson	0	0	0	1
- Mischief	10	10	20	11
BYLAW				
- Traffic	3	2	5	
- Other (non-traffic calls)	20	23	43	

CPIC ACTIVITY		
FUNCTION	2010	2011
Entries	3420	407
Modifications	1817	362
Removals	1801	337
Queries	33214	5219

Taber 9-1-1 Activity
Month of: February 2011

Type of Call	Answered within Standard (Under 15 Seconds)	Time to Pre-Alert (Under 1 Minute)	Time to Dispatch (Under 3 Minutes)
1 st Line 9-1-1 (151)	100%	-	-
2 nd Line 9-1-1 (3)	100%	-	-
Fire Calls	-	1:00 Seconds	2:58 Minutes
Ambulance Calls	-	37 Seconds	2:21 Minutes

TABER MUNICIPAL POLICE COMMISSION
Commission Request For Decision

Subject: Financial Information to January 31, 2011	Date of March 16, 2011 Agenda:
Prepared By: Kerry Van Ham, CAO and Council Assistant	
Attachments: Reports	
Budget:	If Over Budget, what is alternate funding source?
Expense:	
Topic: Financial Information to January 31, 2011	
Background:	
Options:	1. That the Taber Police Commission accepts the Financial Information to January 31, 2011, for information.
Recommendation:	Option #1 - That the Taber Police Commission accepts the Financial Information to January 31, 2011, for information.
Approval Date:	March 11, 2011
Acting CAO:	

Town of Taber
Police Department
For the Month Ending January 31, 2011

Account	Description	2009 Annual Actual	2009 Actual YTD Comparison	2010 Annual Actual	2010 Actual YTD Comparison	2011 Total Budget	2011 Actual YTD	Variance	Percentage Used
1-21-10-340-0000	Revenues:								
1-21-10-412-0000	Sales to Provincial Government	(17,400.00)	(5,800.00)	(5,800.00)	0.00	0.00	0.00	0.00%	
1-21-10-412-0000	Sales of Services	(102,110.28)	(31,957.27)	(110,577.64)	(28,710.00)	(95,000.00)	(31,588.21)	(63,411.79)	33.25%
1-21-10-440-0000	Sale of Contracted Services - Dispatch	(90,000.00)	0.00	0.00	(10,000.00)	(10,000.00)	0.00	(10,000.00)	0.00%
1-21-10-531-0010	Fines	(210,806.27)	(11,983.00)	(195,773.74)	0.00	(210,000.00)	(15,518.00)	(184,482.00)	7.39%
1-21-10-539-0000	Other Fees	(3,759.50)	(1,030.00)	(3,220.00)	(315.00)	(4,750.00)	(175.00)	(4,575.00)	3.68%
1-21-10-590-0000	Sundry Revenue	(40.00)	0.00	(65.00)	0.00	0.00	0.00	0.00	0.00%
1-21-10-840-0010	Transfers from Provincial Gov Conditional	(362,108.00)	(65,182.00)	(362,568.00)	(65,642.00)	(362,500.00)	0.00	(362,500.00)	0.00%
1-21-10-910-0000	Recovery from Operating Allowance	(35.00)	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
1-21-10-920-0000	Contributions from Operating Reserves	(16,518.29)	(13,250.00)	0.00	0.00	0.00	0.00	0.00	0.00%
1????????	Total Revenues	(602,777.34)	(129,202.27)	(678,004.38)	(104,667.00)	(682,250.00)	(47,281.21)	(634,968.79)	6.93%
2-21-10-110-0000	Expenditures:								
2-21-10-111-0000	Salaries - Out of Scope	254,284.25	13,010.15	225,427.33	12,226.09	240,132.26	18,114.99	222,017.27	7.54%
2-21-10-113-0000	Police Assoc Wages - Full Time	990,857.32	53,873.27	970,161.52	50,079.00	1,082,946.53	86,148.02	996,798.51	7.95%
2-21-10-114-0000	CUPE Wages - Full Time Clerical	284,882.69	10,461.23	286,038.54	16,338.49	337,799.07	21,476.40	316,322.67	6.38%
2-21-10-114-0000	CUPE Wages - Part Time Clerical	49,032.04	2,431.22	124,371.34	0.00	56,657.15	12,637.38	44,019.77	22.31%
2-21-10-117-0000	CUPE Wages - Casual	0.00	1,403.83	0.00	0.00	0.00	0.00	0.00	0.00%
2-21-10-117-0010	CUPE Wages - Casual Guards	44,414.65	986.75	42,681.79	9,384.96	42,992.47	5,771.49	37,220.98	13.42%
2-21-10-130-0000	Employer Statutory & Benefits Contributions	302,133.21	19,527.86	332,400.36	21,862.87	388,471.22	32,367.76	366,103.46	8.12%
2-21-10-143-0000	Moving Allowances / Expenses	3,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
2-21-10-148-0000	Training - In Service	514.08	0.00	130.16	0.00	0.00	0.00	0.00	0.00%
2-21-10-211-0000	Travel and Subsidence	13,068.50	0.00	17,403.25	533.64	14,000.00	129.41	13,870.59	0.92%
2-21-10-211-0001	Travel and Subsidence	4,333.63	0.00	3,520.36	0.00	5,000.00	0.00	5,000.00	0.00%
2-21-10-213-0000	Training - External	13,114.23	19.52	9,170.19	696.06	11,300.00	1,115.16	10,184.84	9.87%
2-21-10-214-0000	Memberships, Conferences, Registration Fees	7,803.60	395.00	7,803.60	495.00	20,500.00	12,645.00	7,855.00	61.68%
2-21-10-214-0000	Express, Cartage, Freight	1,877.44	109.35	2,883.80	157.52	2,500.00	177.14	2,322.86	7.09%
2-21-10-216-0000	Postage	634.91	23.29	610.93	45.96	1,000.00	32.95	967.05	3.30%
2-21-10-217-0001	Communications - Telephone Land Lines	12,545.80	1,042.27	11,350.41	855.01	13,360.00	777.95	12,582.05	5.82%
2-21-10-217-0002	Communications - Telephone Mobile	5,010.63	360.56	5,877.08	393.35	5,520.00	5,052.11	467.89	8.48%
2-21-10-217-0003	Communications - Data	0.00	0.00	134.14	0.00	0.00	44.71	0.00	0.00%
2-21-10-221-0000	Advertising, Promotion, Public Relations	4,234.72	35.00	1,640.74	174.56	3,500.00	59.50	3,440.50	1.70%
2-21-10-223-0000	Subscriptions and Publications	200.34	0.00	408.08	0.00	500.00	0.00	500.00	0.00%
2-21-10-232-0000	Professional Services - Legal	300.00	0.00	2,213.98	1,072.68	500.00	0.00	500.00	0.00%
2-21-10-235-0000	Professional Services - Management	300.00	0.00	25.00	0.00	1,000.00	0.00	1,000.00	0.00%
2-21-10-236-0000	Professional Services - Information Technology	0.00	0.00	4,746.00	0.00	10,000.00	0.00	10,000.00	0.00%
2-21-10-239-0000	Professional Services - Other	4,542.18	57.14	1,145.00	295.00	8,000.00	0.00	8,000.00	0.00%
2-21-10-262-0010	Contracted Repairs, Maintenance - Building	5,233.50	0.00	3,007.80	944.00	8,000.00	0.00	8,000.00	0.00%
2-21-10-262-0020	Contracted Repairs, Maintenance - Building Janitor	30,760.03	2,366.00	31,108.42	2,577.16	28,020.00	2,335.00	25,685.00	8.33%
2-21-10-265-0010	Contracted Repairs, Maintenance - M&E & Furnishing	8,879.16	374.95	9,480.82	0.00	13,600.00	0.00	13,600.00	0.00%
2-21-10-265-0010	Contracted Repairs, Maintenance - Other	0.00	0.00	12,814.90	19.05	10,000.00	757.55	9,242.45	7.58%
2-21-10-265-0010	Contracted Repairs, Maintenance - Other	0.00	0.00	110.00	0.00	0.00	0.00	0.00	0.00%
2-21-10-262-0000	Rental / Lease of Building	0.00	0.00	214.00	0.00	0.00	0.00	0.00	0.00%
2-21-10-262-0000	Rental / Lease of Equipment & Furnishings	7,359.19	2,006.93	7,588.90	897.48	12,600.00	1,984.04	10,615.96	15.75%
2-21-10-265-0010	Rental / Lease of Uniforms & Coveralls	0.00	0.00	724.00	0.00	0.00	0.00	0.00	0.00%
2-21-10-265-0010	Rental / Lease of Vehicle	628.44	44.90	1,143.70	385.35	1,500.00	0.00	1,500.00	0.00%
2-21-10-271-0000	Licenses and Permits	9,396.00	0.00	4,424.65	0.00	2,500.00	0.00	2,500.00	0.00%
2-21-10-274-0000	Insurance Premiums	19,511.23	18,239.23	19,302.00	17,860.00	18,990.00	0.00	18,990.00	0.00%
2-21-10-290-0000	Towing	520.00	0.00	705.00	0.00	800.00	0.00	800.00	0.00%
2-21-10-511-0000	Stationery, Office Supplies	8,991.26	308.31	10,404.36	681.96	11,000.00	873.13	10,126.87	7.94%
2-21-10-512-0000	Clothing & Boots	11,966.42	434.95	11,300.99	2,546.95	12,000.00	690.36	11,309.64	5.75%
2-21-10-513-0000	Janitorial Supplies	724.36	0.00	1,421.81	323.90	1,500.00	0.00	1,500.00	0.00%
2-21-10-515-0000	Catered or Purchased Foods	789.41	127.91	1,184.31	107.44	1,000.00	0.00	963.24	3.68%
2-21-10-516-0000	Pharmaceutical & First Aid	949.83	0.00	292.94	0.00	36.76	0.00	500.00	0.00%
2-21-10-517-0000	Promotional Materials	255.07	0.00	230.50	0.00	2,500.00	0.00	2,500.00	0.00%
2-21-10-519-0000	General Goods and Supplies - Other	429.03	308.66	239.29	0.00	1,000.00	0.00	1,000.00	0.00%
2-21-10-521-0000	Gas, Oil, Antifreeze, Etc.	22,950.81	1,590.34	19,743.27	2,257.03	23,500.00	1,762.22	21,737.78	7.50%
2-21-10-522-0000	Tires & Batteries	0.00	0.00	0.00	0.00	0.00	261.25	(261.25)	0.00%
2-21-10-523-0000	Machine & Equipment Parts	3,056.00	70.33	7,653.08	3,810.81	5,800.00	160.00	5,640.00	2.76%
2-21-10-523-0010	Vehicle Parts	0.00	0.00	0.00	0.00	0.00	1,804.41	(1,804.41)	0.00%
2-21-10-524-0000	Small Equipment and Tools	30,378.86	4.97	13,234.00	0.00	17,985.00	1,257.20	16,727.80	6.99%
2-21-10-535-0000	Paving, Curb, Sidewalk Materials	0.00	0.00	209.30	0.00	0.00	0.00	0.00	0.00%
2-21-10-538-0000	Building, Plumbing and Electrical Supplies	2,892.71	0.00	4,787.74	91.31	2,000.00	587.11	1,412.89	29.38%
2-21-10-543-0000	Natural Gas	4,691.87	495.48	5,051.24	807.80	5,000.00	717.57	4,282.43	14.35%
2-21-10-544-0000	Electricity	17,269.95	1,880.50	18,902.21	1,485.38	21,000.00	1,458.84	19,541.16	6.95%
2-21-10-544-0000	Amortization	131,079.00	0.00	0.00	0.00	118,200.00	9,850.00	108,350.00	8.33%
2-21-10-770-0000	Grants to Individuals and Non-Government Org	1,700.00	1,700.00	0.00	0.00	0.00	0.00	0.00	0.00%
2-21-10-940-0000	Contributions to Capital Fund	44,400.00	0.00	49,881.75	0.00	44,400.00	3,700.00	40,700.00	8.33%
2-21-10-950-0000	Transfers to Operating Allowances	35.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
2????????	Total Expenditures	2,372,351.98	133,729.90	2,284,735.56	149,407.71	2,611,073.70	220,201.19	2,390,872.51	8.43%
	Net Operating	1,569,574.64	4,527.63	1,606,731.20	44,740.71	1,928,623.70	172,919.98	1,755,903.72	8.97%

Town of Taber
Bylaw Enforcement
For the Month Ending January 31, 2011

Account	Description	2009 Annual Actual	2009 Actual YTD Comparison	2010 Annual Actual	2010 Actual YTD Comparison	2011 Total Budget	2011 Actual YTD	Variance	Percentage Used
Revenues:									
1-26-10-525-0010	Licenses Animal Control Dogs	(5,510.00)	(1,275.00)	(4,205.00)	(950.00)	(5,500.00)	(925.00)	(4,575.00)	16.82%
1-26-10-525-0020	Licenses Animal Control Cats	(105.00)	(30.00)	(60.00)	0.00	(100.00)	(15.00)	(85.00)	15.00%
1-26-10-531-0010	Fines	(1,928.00)	(57.00)	(1,113.00)	(57.00)	(1,000.00)	(114.00)	(886.00)	11.40%
1-26-10-531-0010	Fines Animal Control Dogs	(6,730.00)	(300.00)	(4,648.85)	(375.00)	(8,000.00)	(125.00)	(7,875.00)	1.56%
1-26-10-532-0020	Fines Animal Control Cats	(125.00)	0.00	0.00	0.00	(200.00)	0.00	(200.00)	0.00%
1-26-10-590-0000	Sundry Revenue	(4,965.00)	(550.00)	(3,860.00)	(510.00)	(4,500.00)	(100.00)	(4,400.00)	2.22%
1-26-10-591-0000	Donations and Gifts	(50.00)	0.00	(840.00)	0.00	0.00	0.00	0.00	0.00%
1???????	Total Revenues	(19,413.00)	(2,212.00)	(14,726.85)	(1,892.00)	(19,300.00)	(1,279.00)	(18,021.00)	6.63%
Expenditures:									
2-26-10-115-0000	CUPE Wages - Full Time Outside	56,762.52	2,169.32	59,999.22	3,124.11	57,424.98	6,664.15	50,760.83	11.60%
2-26-10-117-0000	CUPE Wages - Casual	31,847.17	748.92	30,206.78	696.45	33,689.53	1,392.30	32,297.23	4.13%
2-26-10-130-0000	Employer Statutory & Benefits Contributions	11,393.32	272.53	12,777.40	802.57	15,711.51	1,042.48	14,669.03	6.64%
2-26-10-211-0000	Travel and Subsistence	48.57	0.00	1,762.90	0.00	1,000.00	0.00	1,000.00	0.00%
2-26-10-213-0000	Training - External	500.65	0.00	3,192.42	0.00	1,000.00	0.00	1,000.00	0.00%
2-26-10-214-0000	Memberships, Conferences, Registration Fees	0.00	0.00	0.00	0.00	500.00	0.00	500.00	0.00%
2-26-10-215-0000	Express, Cartage, Freight	65.73	0.00	0.00	0.00	200.00	0.00	200.00	0.00%
2-26-10-216-0000	Postage	132.10	2.16	87.20	4.47	200.00	1.18	198.82	0.59%
2-26-10-217-0002	Communications - Telephone Mobile	1,626.59	24.10	1,156.49	96.07	1,300.00	98.71	1,201.29	7.59%
2-26-10-221-0000	Advertising, Promotion, Public Relations	505.26	0.00	308.70	0.00	600.00	650.90	(50.90)	108.48%
2-26-10-238-0010	Professional Services - Veterinary Dog Control	6,748.66	252.00	8,080.60	33.95	6,000.00	0.00	6,000.00	0.00%
2-26-10-238-0020	Professional Services - Veterinary Cat Control	15,045.35	695.03	14,187.56	762.61	12,000.00	896.84	11,103.16	7.47%
2-26-10-239-0000	Professional Services - Other	0.00	0.00	40.66	0.00	0.00	0.00	0.00	0.00%
2-26-10-252-0010	Contracted Repairs, Maintenance - Building	1,638.00	0.00	0.00	0.00	750.00	0.00	750.00	0.00%
2-26-10-253-0010	Contracted Repairs, Maintenance - M&E & Furnishin	71.50	0.00	225.95	160.00	500.00	0.00	500.00	0.00%
2-26-10-255-0010	Contracted Repairs, Maintenance - Vehicles	1,546.42	369.43	962.10	0.00	1,000.00	19.00	981.00	1.90%
2-26-10-259-0010	Contracted Repairs, Maintenance - Other	144.38	144.38	0.00	0.00	0.00	487.13	(487.13)	0.00%
2-26-10-263-0010	Rental / Lease of Uniforms & Coveralls	156.39	0.00	198.55	19.05	100.00	20.50	79.50	20.50%
2-26-10-271-0000	Licenses and Permits	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00%
2-26-10-274-0000	Insurance Premiums	6,114.23	6,114.23	5,760.00	5,760.00	5,970.00	0.00	5,970.00	0.00%
2-26-10-511-0000	Stationery, Office Supplies	1,547.63	13.95	138.13	0.00	800.00	0.00	800.00	0.00%
2-26-10-512-0000	Clothing & Boots	2,490.92	0.00	1,541.58	0.00	1,000.00	0.00	1,000.00	0.00%
2-26-10-513-0000	Janitorial Supplies	239.20	0.00	140.98	0.00	200.00	0.00	200.00	0.00%
2-26-10-515-0000	Catered or Purchased Foods	28.21	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
2-26-10-516-0000	Pharmaceutical & First Aid	0.00	0.00	11.95	0.00	0.00	0.00	0.00	0.00%
2-26-10-519-0000	General Goods and Supplies - Other	279.49	0.00	571.81	0.00	600.00	0.00	600.00	0.00%
2-26-10-521-0000	Gas, Oil, Antifreeze, Etc.	3,708.23	124.81	2,857.08	146.71	3,500.00	158.04	3,341.96	4.52%
2-26-10-523-0000	Machine & Equipment Parts	3.82	0.00	201.99	0.00	0.00	0.00	0.00	0.00%
2-26-10-524-0000	Small Equipment and Tools	1,229.36	105.60	51.22	212.06	800.00	181.98	618.02	22.75%
2-26-10-538-0000	Building, Plumbing and Electrical Supplies	736.70	0.00	608.02	0.00	500.00	0.00	500.00	0.00%
2-26-10-690-0000	Amortization	3,702.00	0.00	0.00	0.00	3,700.00	308.33	3,391.67	8.33%
2-26-10-817-0000	Cancellation of Uncollectable Accounts	0.00	0.00	250.00	0.00	0.00	0.00	0.00	0.00%
2-26-10-940-0000	Contributions to Capital Fund	33,500.00	0.00	33,500.00	0.00	33,500.00	2,791.67	30,708.33	8.33%
2-26-10-950-0000	Transfers to Operating Allowances	144.38	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
2???????	Total Expenditures	181,956.78	11,036.46	178,919.29	11,818.05	182,546.02	14,713.21	167,832.81	8.06%
Net Operating									
		162,543.78	8,824.46	164,192.44	9,926.05	163,246.02	13,434.21	149,811.81	8.23%