

HENK DE VLIEGER MAYOR

FORWARDED: November 29, 2013

AGENDA

SPECIAL MEETING OF THE COUNCIL OF THE TOWN OF TABER, IN THE PROVINCE OF ALBERTA, TO BE HELD IN THE COUNCIL CHAMBERS, ADMINISTRATION BUILDING, ON TUESDAY, DECEMBER 3, 2013 AT 5:00 PM

| | MOTION |
|---|-------------|
| ITEM NO. 1. CALL TO ORDER | |
| ITEM NO. 2. ADOPTION OF THE AGENDA | X |
| ITEM NO. 3. DELEGATIONS - NONE | |
| ITEM NO. 4. ADOPTION OF THE MINUTES - NONE | |
| ITEM NO. 5. BUSINESS ARISING FROM THE MINUTES - NONE | |
| ITEM NO. 6. BYLAWS - NONE | |
| ITEM NO. 7. ACTION ITEMS | |
| A) RFD Proposed Amendment to Policy 13M-554/79: Christmas Bonus | x |
| B) RFD 2014 Budget: | ^ |
| Proposed Operating and Capital | X |
| ITEM NO. 8. MEDIA INQUIRIES | |
| ITEM NO. 9. CLOSED SESSION | x |
| ITEM NO. 10. OPEN SESSION | x |
| ITEM NO. 11. CLOSE OF MEETING | X |
| | Page 1 of 1 |



Date:

TOWN OF TABER COUNCIL REQUEST FOR DECISION

| | | COUNCIL REQUEST FOR | RECISION | | | | | |
|-------------|--|--|--|--|--|--|--|--|
| | Subje | ct: Proposed Amendment to Policy 13M-554/79 | Date of December 3, 2013 Agenda: | | | | | |
| Pre | pared E | y: Kerry Van Ham, Council & CAO Assista | | | | | | |
| Atta | chmen | s: Christmas Bonus Policy No 13M-554/7 | 9 | | | | | |
| | Topic: | Christmas Bonus | | | | | | |
| Background: | There has been discussion regarding the monetary amount of the Christmas Bonus, and there has been an indication that the consideration of an increase from \$25.00 to \$50.00 would be appropriate at this time. | | | | | | | |
| roun | The amount of \$50.00 was previously authorized within the 2013 Budget, but the existi policy was not amended to reflect this authorization at that time. | | | | | | | |
| d: | If Council would like to see this amendment to the Policy a revision to the existing policy would be needed. A quick amendment would suffice, but Administration suggests that there be a review of the policy as a whole. The recommendation below deals with this. | | | | | | | |
| | | | | | | | | |
| Options: | 1. | That Council amends Policy No. 13M-554/7 a monetary amount of \$50.00. | 9, the Christmas Bonus Policy, to reflect | | | | | |
| ns: | | That Council amends Policy No. 13M-554/7 a monetary amount of \$ | 9, the Christmas Bonus Policy, to reflect | | | | | |
| 1 | 3. | That Council chooses not to amend the Poli | cy. | | | | | |
| | | That Council directs Administration to rev 554/79 and bring any suggestions for consideration. | 5000 200 | | | | | |
| Re | comme | Bonus Policy, by amend staff member to \$50.00 / b) Directs Administration to | Policy No. 13M-554/79, the Christmas ling the monetary amount from \$25.00 / staff member. fully review Christmas Bonus Policy No. back any suggestions for improvement | | | | | |
| | Approv | back to Council for consider al November 29, 2013 CAC | | | | | | |

POLICY

NO.<u>13M-554/79</u>

TITLE:

CHRISTMAS BONUS - PERMANENT TOWN STAFF (Full-Time/Part-

Time)

FUNCTION: GENERAL ADMINISTRATION

AUTHORITY: COUNCIL

EFFECTIVE DATE: DEC. 10/79

RESOLUTION NO: 554/79, 460/91, 260/99

REVISION DATES: <u>OCT. 28/91</u> NOV. 22/99

POLICY

Council of the Town of Taber has authorized the following Christmas Bonus to all Town of Taber Permanent Staff:

\$25.00 Cheque/Staff Member

DISTRIBUTION

MANAGEMENT X NON-MANAGEMENT X OFFICE X OTHER X

INQUIRIES - DIRECTED TO: TOWN MANAGER

DATE: Lec 2, 1999





TOWN OF TABER COUNCIL REQUEST FOR DECISION

Subject: 2014 Budget Proposal Date of December 3, 2013
Agenda:

Prepared By: Dale Culler, CA Director of Corporate Services

Attachments: 1. 2014 Budget Backgrounder

2. 2014 Budget Proposal

Proposed Utilities Rate Model
 Proposed Property Tax Model

*Please refer to all items that were previously attached and included in the November 25, 2013 Council Agenda Package under Agenda Item 7.F).

Topic: 2014 Budget

Background:

This item was tabled at the November 25, 2013 Council Meeting under Agenda Item 7.F).

Council has been presented with a number of budget presentations from community organizations, EPCOR, and Town of Taber department manager narratives over the past few months in preparation for an overall budget presentation.

This current operating budget proposal presentation has incorporated the impacts from those previous presentations as well as the attached utility rate and property tax models. The utility rate model is proposing a gradual alignment in rates which would reflect a full cost recovery in each of the four separate utility departments. The alignment this year is primarily focused on correcting the significant waste water department deficit; which is being funded by the water department surplus. The alignment results in a proposed weighted average increase for a typical family of four of about 1.8%. The budget proposal has also incorporated a property tax increase of 2.5% for illustration purposes only. The budget as presented is not balanced. This is consistent with the budget presentation in the early stages of the budget process. Administration will be seeking Council direction on property tax rate changes based on the budget information presented to arrive at a balanced budget.

The proposed capital budget includes continuing and multi-year projects carried over from 2013 as well as 2014, 2015, and 2016 capital projects for Council's consideration. Estimated reserve and grant funding projections have also been included for discussion purposes. Note; when reviewing the "Proposed Capital Budget Funding" pages it may appear that projects are being duplicated, but that is because some projects may have more than one funding source, therefore the project name will appear in several of the funding sections. This is to be expected.

Administration is looking forward to Council's deliberation on the 2014 Budget.

Options

- That Council accepts the 2014 Budget Proposal presentation for information purposes.
- That Council not accepts the 2014 Operating Budget presentation as presented.

| Recommendation: | That Council accepts information purposes. | the 2014 Budget | Proposal prese | entation fo |
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| Approval Date: | November 29, 2013 | CAO: TES | 74 W85 | |