



## Health and Safety

<b>Policy No.:</b> C-4	<b>Council Resolution No.:</b> 75/11, 197/12, 225/13, 241/14, 266/15, 140/2016, 95/2017
<b>Department:</b> Administration	<b>Authority:</b> Council
<b>Effective Date:</b> February 2005	<b>Revision Date:</b> February 2008, February 2011, July 2012, June 2013, May 2014
<b>Review Date:</b> February 2018	<b>Repealed Date:</b>
<b>Supersedes:</b> 03/10/14	
<b>Related Procedure No.:</b> N/A	
<b>Related Procedure Name:</b> Town of Taber Health and Safety Program	

### Purpose

The Town of Taber is committed to the protection from accidental loss of all its resources, including employees and physical assets.

### Policy Statement

- 1) In fulfilling this commitment to protect both people and property, management will provide and maintain a safe and healthy work environment in compliance with legislative requirements, and will strive to eliminate any foreseeable hazards which may result in property damage, accidents or personal injury/illness. Protection of employees from injury or occupational disease is a major continuing objective.
- 2) All supervisors, employees and contractors must protect their own and fellow workers' health and safety by working in compliance with the *Occupational Health and Safety Act*, Regulations and Code, and all applicable safe work practices and procedures established by the Town of Taber.
- 3) Town of Taber will ensure contractors and their workers are responsible for meeting or exceeding the requirements of the Town of Taber Health and Safety Program.
- 4) All employees will be equally responsible for minimizing hazards to reduce incidents/injuries on our worksites. Safe work practices and procedures are clearly defined in the Town of Taber Health and Safety Program for all employees to follow.



- 5) In order to protect the health of workers, all management functions will comply with the Town of Taber Health and Safety Program as it relates to operations and maintenance of facilities and equipment.
- 6) The safety information in this policy does not take precedence over the *Occupational Health and Safety Act*, Regulations and Code. All employees must be familiar with the *Occupational Health and Safety Act* and Regulations and Code.
- 7) It is the responsibility of the Chief Administrative Officer and the Management Team to ensure that the provisions of this policy are followed.

Administration shall establish a program for this policy and shall be responsible to ensure the spirit and intent of the policy is adhered to.

### Additional References

- *Occupational Health and Safety Act*, Regulations and Code
- *Workers Compensation Act* and Regulations (Alberta)
- *Criminal Code* (Canada)
- MSDS Binder
- Policy on Employee Conduct – Rules and Regulations

  
MAYOR

MARCH 15, 2017  
DATE

  
CHIEF ADMINISTRATIVE OFFICER

March 14/2017  
DATE

