



## Disability Management Policy

<b>Policy No.:</b> ADM-3	<b>Council Resolution No.:</b> 335/12
<b>Department:</b> Administrative	<b>Authority:</b> Council
<b>Effective Date:</b> November 13, 2012	<b>Revision Date:</b>
<b>Review Date:</b> November 2015	<b>Repealed Date:</b>
<b>Supersedes:</b> N/A	
<b>Related Procedure No.:</b> ADM-3	
<b>Related Procedure Name:</b> Disability Management Program	

### Purpose

The Town of Taber recognizes that its employees are a valuable resource to the organization, and is committed to doing everything possible to work with the employees to achieve a successful recovery and return to work. The Disability Management Program addresses both the human and financial impact of workplace injuries.

### Policy Statement

The Disability Management Program is designed to help control the human factor of workplace injuries as well as the costs associated with Workers' Compensation Board (WCB) premiums. The Town's Disability Management Program has been developed to include five key elements:

- 1) Management Participation and Leadership
- 2) Injury Response, Recording, Reporting, and Investigation
- 3) Case Coordination
- 4) Modified Work
- 5) Program Administration

Administration shall establish a program for this policy and shall be responsible to ensure the spirit and intent of the policy is adhered to.



### Additional References

- *The Workers Compensation Act of Alberta*
- *Occupational Health & Safety Act, Regulation and Code*
- Town of Taber Health & Safety Program

P. Bryant  
MAYOR

Nov. 21/2012  
DATE

[Signature]  
CHIEF ADMINISTRATIVE OFFICER

NOVEMBER 21/2012  
DATE

