



## Senior Managers Residency Requirement

|  |   |
|--|---|
| <b>Policy No.:</b> C-8   | <b>Council Resolution No.:</b> 249/2017 |
| <b>Department:</b> Council   | <b>Authority:</b> Council               |
| <b>Effective Date:</b> June 13, 2017                                 | <b>Revision Date:</b> N/A               |
| <b>Review Date:</b> June 13, 2020                                    | <b>Repealed Date:</b> N/A               |
| <b>Supersedes:</b> N/A   |   |
| <b>Related Procedure No.:</b> C-8                                    |   |
| <b>Related Procedure Name:</b> Senior Managers Residency Requirement |   |

### Purpose

The Town of Taber (the "Town") has a legislated commitment to provide emergency operations for its residents in the event of disaster or incident affecting public safety. Geographical proximity of key management personnel is necessary to ensure an effective and timely response.

### Policy Statement

- 1) Senior Managers are defined as those positions in the Town with "Chief" or "Director" in their title.
- 2) Notwithstanding section (1), the Policy and Procedures shall only apply to Senior Managers hired by the Town after the Effective Date. All employees hired and employed prior to the Effective Date will be exempt from this Policy, subject to any existing residency requirements contained in their specific position description, employment agreement or any other express agreement with the Town.
- 3) Senior Managers are required to serve on the Municipal Emergency Management Agency (the "MEMA"). The MEMA is responsible for commencing and managing operations in response to emergencies affecting public safety.
- 4) In the event of such an emergency, operations will be conducted out of the Emergency Operations Centre (the "EOC"), located at 6201 54 Ave, Taber, AB.
- 5) To ensure an effective and timely emergency response, the Town requires Senior Managers to establish and maintain their principal residence either within the




geographical boundaries of the Town, or in a location which allows for no more than a 10 minute response time to the EOC.

- 6) The residency requirement for Senior Managers shall be a condition of employment with the Town. Senior Managers who fail to comply with the Policy and Procedures will be subject to termination.
- 7) Administration shall establish operational procedures for this policy and shall ensure the spirit and intent of the policy is adhered to.
- 8) The residency requirement may be waived by resolution of Council.

**Additional References**

*The Municipal Government Act, RSA 2000 c M-26.*

  
\_\_\_\_\_  
MAYOR

June 22, 2017  
DATE

  
\_\_\_\_\_  
CHIEF ADMINISTRATIVE OFFICER

June 21/2017  
DATE



Faint, illegible text at the top of the page, possibly a header or introductory paragraph.

*Handwritten signature:* John S. ...

